

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81272247	ACSR Post-2022 Collections	1				
81272248	ACSR Post-2022 Collections PT	1				
81272249	ACSR Post-2022 Contact Center	1				
81272249	ACSR Post-2022 Contact Center	2				
81272249	ACSR Post-2022 Contact Center	3				
81272249	ACSR Post-2022 Contact Center	4				
81272249	ACSR Post-2022 Contact Center	5				
81272249	ACSR Post-2022 Contact Center	6				
81272249	ACSR Post-2022 Contact Center	7				
81272250	ACSR Post-2022 Contact Center PT	1				
81272250	ACSR Post-2022 Contact Center PT	2				
81272250	ACSR Post-2022 Contact Center PT	3				
81272250	ACSR Post-2022 Contact Center PT	4				
81272250	ACSR Post-2022 Contact Center PT	5				
81272250	ACSR Post-2022 Contact Center PT	6				
81272250	ACSR Post-2022 Contact Center PT	7				
81285968	BPI Main Crew Leader	1	56.43370	58.12671	59.87051	61.66663
81285969	BPI Service Crew Leader	1	52.78750	54.37113	56.00226	57.68233
81282000	Field Operations Inspector C	12	38.71638	39.87787	41.07421	42.30643
81285967	Fleet Master Technician	1	54.85593	56.50160	58.19665	59.94255
81285967	Fleet Master Technician	2	54.85593	56.50160	58.19665	59.94255
81285967	Fleet Master Technician	3	55.18154	56.83699	58.54210	60.29836
81285967	Fleet Master Technician	4	55.45101	57.11454	58.82797	60.59281
81285967	Fleet Master Technician	5	55.76538	57.43835	59.16150	60.93634
81285967	Fleet Master Technician	6	56.04608	57.72746	59.45929	61.24306
81285967	Fleet Master Technician	7	56.33799	58.02813	59.76898	61.56205
81285967	Fleet Master Technician	8	56.64115	58.34039	60.09060	61.89332
81285967	Fleet Master Technician	9	56.95553	58.66419	60.42412	62.23684
81285967	Fleet Master Technician	10	57.22500	58.94175	60.71000	62.53130
81285967	Fleet Master Technician	11	58.31408	60.06350	61.86541	63.72137
81285967	Fleet Master Technician	12	59.60528	61.39343	63.23524	65.13229
81282710	Gso Dist/Station Fld Trnr	1	51.65898	53.20875	54.80501	56.44916
81282710	Gso Dist/Station Fld Trnr	2	51.65898	53.20875	54.80501	56.44916
81282710	Gso Dist/Station Fld Trnr	3	51.20987	52.74617	54.32855	55.95841
81282710	Gso Dist/Station Fld Trnr	4	52.28773	53.85637	55.47206	57.13622
81282710	Gso Dist/Station Fld Trnr	5	52.57965	54.15704	55.78175	57.45520
81282710	Gso Dist/Station Fld Trnr	6	52.87158	54.45773	56.09146	57.77420
81282710	Gso Dist/Station Fld Trnr	7	53.21964	54.81623	56.46071	58.15453
81282710	Gso Dist/Station Fld Trnr	8	53.46664	55.07064	56.72276	58.42444
81282710	Gso Dist/Station Fld Trnr	9	53.79225	55.40602	57.06820	58.78025
81282710	Gso Dist/Station Fld Trnr	10	54.08418	55.70670	57.37790	59.09924
81282710	Gso Dist/Station Fld Trnr	11	54.44346	56.07677	57.75907	59.49184
81282710	Gso Dist/Station Fld Trnr	12	54.64556	56.28492	57.97347	59.71268
81282712	Gso Dist/Station Sr Fld Trnr	1	55.71713	57.38865	59.11031	60.88362
81282712	Gso Dist/Station Sr Fld Trnr	2	55.71713	57.38865	59.11031	60.88362
81282712	Gso Dist/Station Sr Fld Trnr	3	56.00793	57.68817	59.41882	61.20138
81282712	Gso Dist/Station Sr Fld Trnr	4	56.40343	58.09553	59.83840	61.63355
81282712	Gso Dist/Station Sr Fld Trnr	5	56.61280	58.31118	60.06052	61.86233
81282712	Gso Dist/Station Sr Fld Trnr	6	56.99666	58.70656	60.46776	62.28179
81282712	Gso Dist/Station Sr Fld Trnr	7	57.36888	59.08994	60.86264	62.68852
81282712	Gso Dist/Station Sr Fld Trnr	8	57.62477	59.35352	61.13412	62.96815
81282712	Gso Dist/Station Sr Fld Trnr	9	58.00863	59.74889	61.54136	63.38760
81282712	Gso Dist/Station Sr Fld Trnr	10	58.27616	60.02445	61.82518	63.67994
81282712	Gso Dist/Station Sr Fld Trnr	11	58.50881	60.26407	62.07199	63.93415
81282712	Gso Dist/Station Sr Fld Trnr	12	58.98573	60.75530	62.57796	64.45530
81282708	Gso District Assistant	1	33.31616	34.31564	35.34511	36.40547
81282708	Gso District Assistant	2	33.31616	34.31564	35.34511	36.40547
81282708	Gso District Assistant	3	34.12962	35.15351	36.20811	37.29436
81282708	Gso District Assistant	4	34.94306	35.99135	37.07109	38.18322
81282708	Gso District Assistant	5	35.87440	36.95064	38.05916	39.20093
81282708	Gso District Assistant	6	36.74682	37.84922	38.98470	40.15424

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81282708	Gso District Assistant	7	37.56026	38.68706	39.84768	41.04311
81282708	Gso District Assistant	8	38.39729	39.54921	40.73569	41.95776
81282708	Gso District Assistant	9	39.29327	40.47207	41.68623	42.93682
81282708	Gso District Assistant	10	40.16567	41.37064	42.61176	43.89011
81282708	Gso District Assistant	11	40.94375	42.17206	43.43723	44.74034
81282708	Gso District Assistant	12	41.86331	43.11921	44.41278	45.74517
81282709	Gso Station & Field Operator	5	50.15070	51.65522	53.20488	54.80102
81282709	Gso Station & Field Operator	6	50.73780	52.25993	53.82773	55.44256
81282709	Gso Station & Field Operator	7	51.30430	52.84343	54.42873	56.06159
81282709	Gso Station & Field Operator	8	51.88110	53.43753	55.04066	56.69188
81282709	Gso Station & Field Operator	9	52.86990	54.45600	56.08968	57.77237
81282709	Gso Station & Field Operator	10	53.46730	55.07132	56.72346	58.42516
81282709	Gso Station & Field Operator	11	54.08530	55.70786	57.37909	59.10047
81282709	Gso Station & Field Operator	12	54.64150	56.28075	57.96917	59.70824
81282154	Helper Distribution	1	21.18710	21.82271	22.47739	23.15172
81282154	Helper Distribution	2	21.18710	21.82271	22.47739	23.15172
81282154	Helper Distribution	3	22.15530	22.81996	23.50456	24.20969
81282154	Helper Distribution	4	23.14410	23.83842	24.55358	25.29018
81282154	Helper Distribution	5	24.13290	24.85689	25.60259	26.37067
81282154	Helper Distribution	6	25.11140	25.86474	26.64068	27.43990
81282154	Helper Distribution	7	26.06930	26.85138	27.65692	28.48663
81285964	NS Asst Storekeeper	1	32.96000	33.94880	34.96726	36.01628
81285964	NS Asst Storekeeper	2	33.70160	34.71265	35.75403	36.82665
81285964	NS Asst Storekeeper	3	34.44320	35.47650	36.54079	37.63701
81285964	NS Asst Storekeeper	4	35.18480	36.24034	37.32755	38.44738
81285964	NS Asst Storekeeper	5	35.92640	37.00419	38.11432	39.25775
81285964	NS Asst Storekeeper	6	36.66800	37.76804	38.90108	40.06811
81285964	NS Asst Storekeeper	7	27.10960	27.92289	28.76057	29.62339
81285964	NS Asst Storekeeper	8	38.15120	39.29574	40.47461	41.68885
81285964	NS Asst Storekeeper	9	38.89280	40.05958	41.26137	42.49921
81285964	NS Asst Storekeeper	10	39.63440	40.82343	42.04813	43.30958
81285964	NS Asst Storekeeper	11	40.37600	41.58728	42.83490	44.11995
81285964	NS Asst Storekeeper	12	41.20000	42.43600	43.70908	45.02035
81285965	NS Sr Asst Storekeeper	1	40.17000	41.37510	42.61635	43.89484
81285965	NS Sr Asst Storekeeper	2	40.54080	41.75702	43.00973	44.30003
81285965	NS Sr Asst Storekeeper	3	40.91160	42.13895	43.40312	44.70521
81285965	NS Sr Asst Storekeeper	4	41.28240	42.52087	43.79650	45.11039
81285965	NS Sr Asst Storekeeper	5	41.65320	42.90280	44.18988	45.51558
81285965	NS Sr Asst Storekeeper	6	42.02400	43.28472	44.58326	45.92076
81285965	NS Sr Asst Storekeeper	7	42.39480	43.66664	44.97664	46.32594
81285965	NS Sr Asst Storekeeper	8	42.76560	44.04857	45.37003	46.73113
81285965	NS Sr Asst Storekeeper	9	43.13640	44.43049	45.76341	47.13631
81285965	NS Sr Asst Storekeeper	10	43.50720	44.81242	46.15679	47.54149
81285965	NS Sr Asst Storekeeper	11	43.87800	45.19434	46.55017	47.94668
81285965	NS Sr Asst Storekeeper	12	44.29000	45.61870	46.98726	48.39688
81285963	NS Stock Person 40 Hr	1	21.63000	22.27890	22.94727	23.63569
81285963	NS Stock Person 40 Hr	2	21.63000	22.27890	22.94727	23.63569
81285963	NS Stock Person 40 Hr	3	24.30800	25.03724	25.78836	26.56201
81285963	NS Stock Person 40 Hr	4	26.98600	27.79558	28.62945	29.48833
81285963	NS Stock Person 40 Hr	5	29.66400	30.55392	31.47054	32.41465
81285963	NS Stock Person 40 Hr	6	32.34200	33.31226	34.31163	35.34098
81285963	NS Stock Person 40 Hr	7	35.02000	36.07060	37.15272	38.26730
81285966	NS Working Foreperson	1	43.26000	44.55780	45.89453	47.27137
81285966	NS Working Foreperson	2	43.72350	45.03521	46.38626	47.77785
81285966	NS Working Foreperson	3	44.18700	45.51261	46.87799	48.28433
81285966	NS Working Foreperson	4	44.65050	45.99002	47.36972	48.79081
81285966	NS Working Foreperson	5	45.11400	46.46742	47.86144	49.29729
81285966	NS Working Foreperson	6	45.57750	46.94483	48.35317	49.80376
81285966	NS Working Foreperson	7	46.04100	47.42223	48.84490	50.31024
81285966	NS Working Foreperson	8	46.50450	47.89964	49.33662	50.81672
81285966	NS Working Foreperson	9	46.96800	48.37704	49.82835	51.32320

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81285966	NS Working Foreperson	10	47.43150	48.85445	50.32008	51.82968
81285966	NS Working Foreperson	11	47.89500	49.33185	50.81181	52.33616
81285966	NS Working Foreperson	12	48.41000	49.86230	51.35817	52.89891
81282472	Stock Person 40 Hr	1	21.63000	22.27890	22.94727	23.63569
81282472	Stock Person 40 Hr	2	21.63000	22.27890	22.94727	23.63569
81282472	Stock Person 40 Hr	3	24.30800	25.03724	25.78836	26.56201
81282472	Stock Person 40 Hr	4	26.98600	27.79558	28.62945	29.48833
81282472	Stock Person 40 Hr	5	29.66400	30.55392	31.47054	32.41465
81282472	Stock Person 40 Hr	6	32.34200	33.31226	34.31163	35.34098
81282472	Stock Person 40 Hr	7	35.02000	36.07060	37.15272	38.26730
81282472	Stock Person 40 Hr	8		0.00000	0.00000	0.00000
81282472	Stock Person 40 Hr	9		0.00000	0.00000	0.00000
81282472	Stock Person 40 Hr	10		0.00000	0.00000	0.00000
81282472	Stock Person 40 Hr	11		0.00000	0.00000	0.00000
81282472	Stock Person 40 Hr	12		0.00000	0.00000	0.00000
81282035	Account Senior Corporate	1	46.36381	47.75473	49.18737	50.66299
81282035	Account Senior Corporate	2	46.36381	47.75473	49.18737	50.66299
81282035	Account Senior Corporate	3	47.39847	48.82042	50.28503	51.79359
81282035	Account Senior Corporate	4	48.34972	49.80022	51.29422	52.83305
81282035	Account Senior Corporate	5	49.30066	50.77968	52.30307	53.87216
81282035	Account Senior Corporate	6	50.56921	52.08629	53.64887	55.25834
81282035	Account Senior Corporate	7	51.52012	53.06572	54.65769	56.29742
81282035	Account Senior Corporate	8	52.63886	54.21803	55.84457	57.51990
81282035	Account Senior Corporate	9	54.29946	55.92844	57.60629	59.33448
81282035	Account Senior Corporate	10	55.42716	57.08998	58.80268	60.56676
81282035	Account Senior Corporate	11	55.84742	57.52285	59.24853	61.02599
81282035	Account Senior Corporate	12	56.41143	58.10377	59.84689	61.64229
81282721	Accounting Clerk P/T	1	16.21290	16.69929	17.20027	17.71627
81282721	Accounting Clerk P/T	2	16.21290	16.69929	17.20027	17.71627
81282721	Accounting Clerk P/T	3	16.21290	16.69929	17.20027	17.71627
81282721	Accounting Clerk P/T	4	22.71379	23.39520	24.09706	24.81997
81262212	Acct Engr 37.5 Hr	1	40.81488	42.03933	43.30051	44.59952
81262212	Acct Engr 37.5 Hr	2	40.81488	42.03933	43.30051	44.59952
81262212	Acct Engr 37.5 Hr	3	41.69065	42.94137	44.22961	45.55650
81262212	Acct Engr 37.5 Hr	4	42.56911	43.84618	45.16157	46.51641
81262212	Acct Engr 37.5 Hr	5	43.44639	44.74978	46.09227	47.47504
81262212	Acct Engr 37.5 Hr	6	44.32425	45.65397	47.02359	48.43430
81262212	Acct Engr 37.5 Hr	7	45.20211	46.55817	47.95491	49.39356
81262212	Acct Engr 37.5 Hr	8	46.07936	47.46174	48.88559	50.35216
81262212	Acct Engr 37.5 Hr	9	46.95663	48.36533	49.81629	51.31078
81262212	Acct Engr 37.5 Hr	10	47.83599	49.27107	50.74920	52.27168
81262212	Acct Engr 37.5 Hr	11	48.71235	50.17372	51.67893	53.22930
81262212	Acct Engr 37.5 Hr	12	49.59530	51.08316	52.61566	54.19413
81282314	Acct Engr 40 Hr	1	40.20103	41.40706	42.64928	43.92876
81282314	Acct Engr 40 Hr	2	40.20103	41.40706	42.64928	43.92876
81282314	Acct Engr 40 Hr	3	41.06360	42.29551	43.56437	44.87130
81282314	Acct Engr 40 Hr	4	41.92869	43.18655	44.48215	45.81662
81282314	Acct Engr 40 Hr	5	42.79296	44.07675	45.39905	46.76102
81282314	Acct Engr 40 Hr	6	43.65778	44.96751	46.31653	47.70603
81282314	Acct Engr 40 Hr	7	44.52233	45.85800	47.23374	48.65075
81282314	Acct Engr 40 Hr	8	45.38658	46.74818	48.15062	49.59514
81282314	Acct Engr 40 Hr	9	46.25055	47.63807	49.06721	50.53923
81282314	Acct Engr 40 Hr	10	47.11650	48.52999	49.98589	51.48547
81282314	Acct Engr 40 Hr	11	47.97962	49.41901	50.90158	52.42863
81282314	Acct Engr 40 Hr	12	48.84950	50.31499	51.82444	53.37917
81262929	Acct Engr Sr Post	1	37.94866	39.08712	40.25973	41.46753
81282928	Acct Engr Sr Post	1	37.37809	38.49944	39.65442	40.84405
81262900	Acct Engr Sr Pre	1	42.68948	43.97017	45.28927	46.64795
81262933	Acct Post	1	40.06697	41.26898	42.50705	43.78226
81282932	Acct Post	1	45.10682	46.46003	47.85383	49.28944
81282932	Acct Post	2	45.10682	46.46003	47.85383	49.28944

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81282932	Acct Post	3	46.21239	47.59876	49.02673	50.49753
81282932	Acct Post	4	47.31668	48.73618	50.19826	51.70421
81282932	Acct Post	5	48.42319	49.87589	51.37217	52.91333
81282932	Acct Post	6	49.52619	51.01198	52.54234	54.11861
81282932	Acct Post	7	50.63178	52.15074	53.71526	55.32672
81282932	Acct Post	8	51.73990	53.29209	54.89086	56.53758
81282932	Acct Post	9	52.84290	54.42819	56.06104	57.74287
81282932	Acct Post	10	53.94911	55.56759	57.23461	58.95165
81282932	Acct Post	11	55.05178	56.70333	58.40443	60.15657
81282932	Acct Post	12	56.15959	57.84437	59.57970	61.36710
81282984	Acct Post 92 40.0 Hr	1	44.39152	45.72326	47.09496	48.50781
81262902	Acct Pre	1	45.06947	46.42156	47.81420	49.24863
81282003	Acct Rep 40 Hr	1	39.50264	40.68772	41.90835	43.16560
81282003	Acct Rep 40 Hr	2	39.50264	40.68772	41.90835	43.16560
81282003	Acct Rep 40 Hr	3	39.95531	41.15397	42.38858	43.66024
81282003	Acct Rep 40 Hr	4	40.40767	41.61990	42.86850	44.15455
81282003	Acct Rep 40 Hr	5	40.85941	42.08519	43.34775	44.64818
81282003	Acct Rep 40 Hr	6	41.31050	42.54981	43.82631	45.14110
81282003	Acct Rep 40 Hr	7	41.76319	43.01609	44.30657	45.63577
81282003	Acct Rep 40 Hr	8	42.21393	43.48035	44.78476	46.12830
81282003	Acct Rep 40 Hr	9	42.66760	43.94762	45.26605	46.62403
81282003	Acct Rep 40 Hr	10	43.11865	44.41221	45.74458	47.11692
81282003	Acct Rep 40 Hr	11	43.57072	44.87784	46.22418	47.61090
81282003	Acct Rep 40 Hr	12	44.02915	45.35003	46.71053	48.11184
81282007	Acctg Asst 40 Hr	1	41.54182	42.78807	44.07171	45.39386
81282007	Acctg Asst 40 Hr	2	41.54182	42.78807	44.07171	45.39386
81282007	Acctg Asst 40 Hr	3	41.98359	43.24310	44.54039	45.87661
81282007	Acctg Asst 40 Hr	4	42.42375	43.69647	45.00736	46.35758
81282007	Acctg Asst 40 Hr	5	42.86327	44.14917	45.47365	46.83786
81282007	Acctg Asst 40 Hr	6	43.30476	44.60391	45.94202	47.32028
81282007	Acctg Asst 40 Hr	7	43.74555	45.05792	46.40966	47.80195
81282007	Acctg Asst 40 Hr	8	44.18412	45.50964	46.87493	48.28118
81282007	Acctg Asst 40 Hr	9	44.62495	45.96369	47.34260	48.76288
81282007	Acctg Asst 40 Hr	10	45.06543	46.41739	47.80991	49.24421
81282007	Acctg Asst 40 Hr	11	45.50752	46.87275	48.27893	49.72730
81282007	Acctg Asst 40 Hr	12	45.94867	47.32713	48.74694	50.20935
81262112	Acctg Asst Corp 37.5 Hr	1	43.39741	44.69933	46.04031	47.42152
81282112	Acctg Asst Corp 37.5 Hr	1	43.39741	44.69933	46.04031	47.42152
81262112	Acctg Asst Corp 37.5 Hr	2	43.39741	44.69933	46.04031	47.42152
81282112	Acctg Asst Corp 37.5 Hr	2	43.39741	44.69933	46.04031	47.42152
81262112	Acctg Asst Corp 37.5 Hr	3	43.83642	45.15151	46.50606	47.90124
81282112	Acctg Asst Corp 37.5 Hr	3	43.83642	45.15151	46.50606	47.90124
81262112	Acctg Asst Corp 37.5 Hr	4	44.27576	45.60403	46.97215	48.38131
81282112	Acctg Asst Corp 37.5 Hr	4	44.27576	45.60403	46.97215	48.38131
81262112	Acctg Asst Corp 37.5 Hr	5	44.71440	46.05583	47.43751	48.86063
81282112	Acctg Asst Corp 37.5 Hr	5	44.71440	46.05583	47.43751	48.86063
81262112	Acctg Asst Corp 37.5 Hr	6	45.15338	46.50798	47.90322	49.34031
81282112	Acctg Asst Corp 37.5 Hr	6	45.15338	46.50798	47.90322	49.34031
81262112	Acctg Asst Corp 37.5 Hr	7	45.59421	46.96203	48.37089	49.82202
81282112	Acctg Asst Corp 37.5 Hr	7	45.59421	46.96203	48.37089	49.82202
81262112	Acctg Asst Corp 37.5 Hr	8	46.03281	47.41380	48.83621	50.30130
81282112	Acctg Asst Corp 37.5 Hr	8	46.03281	47.41380	48.83621	50.30130
81262112	Acctg Asst Corp 37.5 Hr	9	46.47220	47.86637	49.30236	50.78143
81282112	Acctg Asst Corp 37.5 Hr	9	46.47220	47.86637	49.30236	50.78143
81262112	Acctg Asst Corp 37.5 Hr	10	46.91226	48.31962	49.76921	51.26229
81282112	Acctg Asst Corp 37.5 Hr	10	46.91226	48.31962	49.76921	51.26229
81262112	Acctg Asst Corp 37.5 Hr	11	47.35195	48.77251	50.23569	51.74276
81282112	Acctg Asst Corp 37.5 Hr	11	47.35195	48.77251	50.23569	51.74276
81262112	Acctg Asst Corp 37.5 Hr	12	47.79957	49.23356	50.71056	52.23188
81282112	Acctg Asst Corp 37.5 Hr	12	47.79957	49.23356	50.71056	52.23188
81282012	Acctg Asst Corp 40 Hr	1	43.39746	44.69939	46.04037	47.42158

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282012	Acctg Asst Corp 40 Hr	2	43.39746	44.69939	46.04037	47.42158
81282012	Acctg Asst Corp 40 Hr	3	43.83666	45.15176	46.50631	47.90150
81282012	Acctg Asst Corp 40 Hr	4	44.27588	45.60416	46.97228	48.38145
81282012	Acctg Asst Corp 40 Hr	5	44.71477	46.05622	47.43790	48.86104
81282012	Acctg Asst Corp 40 Hr	6	45.15367	46.50828	47.90352	49.34063
81282012	Acctg Asst Corp 40 Hr	7	45.59416	46.96198	48.37084	49.82196
81282012	Acctg Asst Corp 40 Hr	8	46.03305	47.41404	48.83646	50.30155
81282012	Acctg Asst Corp 40 Hr	9	46.47227	47.86644	49.30243	50.78151
81282012	Acctg Asst Corp 40 Hr	10	46.91244	48.31982	49.76941	51.26249
81282012	Acctg Asst Corp 40 Hr	11	47.35194	48.77250	50.23568	51.74275
81282012	Acctg Asst Corp 40 Hr	12	47.79920	49.23318	50.71017	52.23148
81262002	Acctg Asst Dist 37.5 Hr	1	36.90044	38.00745	39.14768	40.32211
81282002	Acctg Asst Dist 37.5 Hr	1	44.31128	45.64062	47.00984	48.42013
81262002	Acctg Asst Dist 37.5 Hr	2	36.90044	38.00745	39.14768	40.32211
81282002	Acctg Asst Dist 37.5 Hr	2	44.31128	45.64062	47.00984	48.42013
81262002	Acctg Asst Dist 37.5 Hr	3	37.29266	38.41144	39.56379	40.75070
81282002	Acctg Asst Dist 37.5 Hr	3	45.49977	46.86476	48.27070	49.71882
81262002	Acctg Asst Dist 37.5 Hr	4	37.68368	38.81419	39.97862	41.17798
81282002	Acctg Asst Dist 37.5 Hr	4	46.83476	48.23980	49.68700	51.17761
81262002	Acctg Asst Dist 37.5 Hr	5	38.07413	39.21635	40.39284	41.60462
81282002	Acctg Asst Dist 37.5 Hr	5	46.83476	48.23980	49.68700	51.17761
81262002	Acctg Asst Dist 37.5 Hr	6	38.46634	39.62033	40.80894	42.03321
81282002	Acctg Asst Dist 37.5 Hr	6	48.02531	49.46606	50.95005	52.47855
81262002	Acctg Asst Dist 37.5 Hr	7	38.85766	40.02339	41.22409	42.46081
81282002	Acctg Asst Dist 37.5 Hr	7	48.02531	49.46606	50.95005	52.47855
81262002	Acctg Asst Dist 37.5 Hr	8	39.24749	40.42492	41.63766	42.88679
81282002	Acctg Asst Dist 37.5 Hr	8	49.01192	50.48228	51.99675	53.55665
81262002	Acctg Asst Dist 37.5 Hr	9	39.63882	40.82798	42.05282	43.31441
81262002	Acctg Asst Dist 37.5 Hr	10	40.03046	41.23137	42.46831	43.74236
81262002	Acctg Asst Dist 37.5 Hr	11	40.42297	41.63566	42.88473	44.17127
81262002	Acctg Asst Dist 37.5 Hr	12	40.81488	42.03933	43.30051	44.59952
81282006	Acctg Asst Dist 40 Hr	1	41.54182	42.78807	44.07171	45.39386
81282006	Acctg Asst Dist 40 Hr	2	41.54182	42.78807	44.07171	45.39386
81282006	Acctg Asst Dist 40 Hr	3	41.98359	43.24310	44.54039	45.87661
81282006	Acctg Asst Dist 40 Hr	4	42.42375	43.69647	45.00736	46.35758
81282006	Acctg Asst Dist 40 Hr	5	42.86327	44.14917	45.47365	46.83786
81282006	Acctg Asst Dist 40 Hr	6	43.30476	44.60391	45.94202	47.32028
81282006	Acctg Asst Dist 40 Hr	7	43.74555	45.05792	46.40966	47.80195
81282006	Acctg Asst Dist 40 Hr	8	44.18412	45.50964	46.87493	48.28118
81282006	Acctg Asst Dist 40 Hr	9	44.62495	45.96369	47.34260	48.76288
81282006	Acctg Asst Dist 40 Hr	10	45.06543	46.41739	47.80991	49.24421
81282006	Acctg Asst Dist 40 Hr	11	45.50752	46.87275	48.27893	49.72730
81282006	Acctg Asst Dist 40 Hr	12	45.94867	47.32713	48.74694	50.20935
81262026	Acctg Asst Sr 37.5 Hr	1	38.54868	39.70514	40.89629	42.12318
81282026	Acctg Asst Sr 37.5 Hr	1	46.29065	47.67937	49.10975	50.58304
81262026	Acctg Asst Sr 37.5 Hr	2	38.54868	39.70514	40.89629	42.12318
81282026	Acctg Asst Sr 37.5 Hr	2	46.29065	47.67937	49.10975	50.58304
81262026	Acctg Asst Sr 37.5 Hr	3	38.93881	40.10697	41.31018	42.54949
81282026	Acctg Asst Sr 37.5 Hr	3	47.47161	48.89576	50.36263	51.87351
81262026	Acctg Asst Sr 37.5 Hr	4	39.32894	40.50881	41.72408	42.97580
81282026	Acctg Asst Sr 37.5 Hr	4	48.80728	50.27150	51.77964	53.33303
81262026	Acctg Asst Sr 37.5 Hr	5	39.71906	40.91063	42.13795	43.40208
81282026	Acctg Asst Sr 37.5 Hr	5	48.80728	50.27150	51.77964	53.33303
81262026	Acctg Asst Sr 37.5 Hr	6	40.10859	41.31185	42.55120	43.82774
81282026	Acctg Asst Sr 37.5 Hr	6	49.99920	51.49917	53.04415	54.63547
81262026	Acctg Asst Sr 37.5 Hr	7	40.49991	41.71491	42.96635	44.25534
81282026	Acctg Asst Sr 37.5 Hr	7	49.99920	51.49917	53.04415	54.63547
81262026	Acctg Asst Sr 37.5 Hr	8	40.88975	42.11645	43.37994	44.68134
81282026	Acctg Asst Sr 37.5 Hr	8	50.98581	52.51539	54.09085	55.71358
81262026	Acctg Asst Sr 37.5 Hr	9	41.27988	42.51827	43.79382	45.10764
81262026	Acctg Asst Sr 37.5 Hr	10	41.67119	42.92133	44.20897	45.53524

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262026	Acctg Asst Sr 37.5 Hr	11	42.06132	43.32316	44.62285	45.96154
81262026	Acctg Asst Sr 37.5 Hr	12	42.45863	43.73239	45.04436	46.39569
81282015	Acctg Asst Sr 40 Hr	1	43.39746	44.69939	46.04037	47.42158
81282015	Acctg Asst Sr 40 Hr	2	43.39746	44.69939	46.04037	47.42158
81282015	Acctg Asst Sr 40 Hr	3	43.83666	45.15176	46.50631	47.90150
81282015	Acctg Asst Sr 40 Hr	4	44.27588	45.60416	46.97228	48.38145
81282015	Acctg Asst Sr 40 Hr	5	44.71477	46.05622	47.43790	48.86104
81282015	Acctg Asst Sr 40 Hr	6	45.15367	46.50828	47.90352	49.34063
81282015	Acctg Asst Sr 40 Hr	7	45.59416	46.96198	48.37084	49.82196
81282015	Acctg Asst Sr 40 Hr	8	46.03305	47.41404	48.83646	50.30155
81282015	Acctg Asst Sr 40 Hr	9	46.47227	47.86644	49.30243	50.78151
81282015	Acctg Asst Sr 40 Hr	10	46.91244	48.31982	49.76941	51.26249
81282015	Acctg Asst Sr 40 Hr	11	47.35194	48.77250	50.23568	51.74275
81282015	Acctg Asst Sr 40 Hr	12	47.79920	49.23318	50.71017	52.23148
81262110	Acctg Asst Sr Corp 37.5 Hr	1	45.94835	47.32680	48.74661	50.20900
81282110	Acctg Asst Sr Corp 37.5 Hr	1	45.94835	47.32680	48.74661	50.20900
81262110	Acctg Asst Sr Corp 37.5 Hr	2	45.94835	47.32680	48.74661	50.20900
81282110	Acctg Asst Sr Corp 37.5 Hr	2	45.94835	47.32680	48.74661	50.20900
81262110	Acctg Asst Sr Corp 37.5 Hr	3	46.68539	48.08595	49.52853	51.01438
81282110	Acctg Asst Sr Corp 37.5 Hr	3	46.68539	48.08595	49.52853	51.01438
81262110	Acctg Asst Sr Corp 37.5 Hr	4	46.68539	48.08595	49.52853	51.01438
81282110	Acctg Asst Sr Corp 37.5 Hr	4	46.68539	48.08595	49.52853	51.01438
81262110	Acctg Asst Sr Corp 37.5 Hr	5	48.16490	49.60985	51.09814	52.63109
81282110	Acctg Asst Sr Corp 37.5 Hr	5	48.16490	49.60985	51.09814	52.63109
81262110	Acctg Asst Sr Corp 37.5 Hr	6	48.90374	50.37085	51.88198	53.43844
81282110	Acctg Asst Sr Corp 37.5 Hr	6	48.90374	50.37085	51.88198	53.43844
81262110	Acctg Asst Sr Corp 37.5 Hr	7	49.64153	51.13078	52.66470	54.24464
81282110	Acctg Asst Sr Corp 37.5 Hr	7	49.64153	51.13078	52.66470	54.24464
81262110	Acctg Asst Sr Corp 37.5 Hr	8	50.38074	51.89216	53.44893	55.05240
81282110	Acctg Asst Sr Corp 37.5 Hr	8	50.38074	51.89216	53.44893	55.05240
81262110	Acctg Asst Sr Corp 37.5 Hr	9	51.12030	52.65391	54.23353	55.86053
81282110	Acctg Asst Sr Corp 37.5 Hr	9	51.12030	52.65391	54.23353	55.86053
81262110	Acctg Asst Sr Corp 37.5 Hr	10	51.85950	53.41529	55.01774	56.66828
81282110	Acctg Asst Sr Corp 37.5 Hr	10	51.85950	53.41529	55.01774	56.66828
81262110	Acctg Asst Sr Corp 37.5 Hr	11	52.59801	54.17595	55.80123	57.47527
81282110	Acctg Asst Sr Corp 37.5 Hr	11	52.59801	54.17595	55.80123	57.47527
81262110	Acctg Asst Sr Corp 37.5 Hr	12	53.33759	54.93772	56.58585	58.28343
81282110	Acctg Asst Sr Corp 37.5 Hr	12	53.33759	54.93772	56.58585	58.28343
81282010	Acctg Asst Sr Corp 40 Hr	1	45.94867	47.32713	48.74694	50.20935
81282010	Acctg Asst Sr Corp 40 Hr	2	45.94867	47.32713	48.74694	50.20935
81282010	Acctg Asst Sr Corp 40 Hr	3	46.68530	48.08585	49.52843	51.01428
81282010	Acctg Asst Sr Corp 40 Hr	4	47.42286	48.84554	50.31091	51.82024
81282010	Acctg Asst Sr Corp 40 Hr	5	48.16460	49.60954	51.09783	52.63076
81282010	Acctg Asst Sr Corp 40 Hr	6	48.90348	50.37059	51.88171	53.43816
81282010	Acctg Asst Sr Corp 40 Hr	7	49.64138	51.13062	52.66454	54.24447
81282010	Acctg Asst Sr Corp 40 Hr	8	50.38119	51.89263	53.44941	55.05289
81282010	Acctg Asst Sr Corp 40 Hr	9	51.12071	52.65433	54.23396	55.86098
81282010	Acctg Asst Sr Corp 40 Hr	10	51.85957	53.41536	55.01782	56.66836
81282010	Acctg Asst Sr Corp 40 Hr	11	52.59810	54.17605	55.80133	57.47537
81282010	Acctg Asst Sr Corp 40 Hr	12	53.33761	54.93774	56.58587	58.28345
81282125	Acctg Clerk 1 Pt 40 Hr	1	36.68131	37.78175	38.91520	40.08266
81282125	Acctg Clerk 1 Pt 40 Hr	2	36.68131	37.78175	38.91520	40.08266
81282125	Acctg Clerk 1 Pt 40 Hr	3	36.90235	38.00942	39.14970	40.32419
81282125	Acctg Clerk 1 Pt 40 Hr	4	37.12180	38.23545	39.38251	40.56399
81282125	Acctg Clerk 1 Pt 40 Hr	5	37.34156	38.46180	39.61566	40.80413
81282125	Acctg Clerk 1 Pt 40 Hr	6	37.56359	38.69049	39.85121	41.04674
81282125	Acctg Clerk 1 Pt 40 Hr	7	37.78238	38.91585	40.08332	41.28582
81282125	Acctg Clerk 1 Pt 40 Hr	8	38.00342	39.14352	40.31782	41.52736
81282125	Acctg Clerk 1 Pt 40 Hr	9	38.22351	39.37021	40.55132	41.76786
81282125	Acctg Clerk 1 Pt 40 Hr	10	38.44359	39.59689	40.78480	42.00834
81282125	Acctg Clerk 1 Pt 40 Hr	11	38.66432	39.82424	41.01897	42.24954

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282125	Acctg Clerk 1 Pt 40 Hr	12	38.88215	40.04861	41.25007	42.48757
81262108	Acctg Clerk 2 Pt 40 Hr	1	34.10666	35.12986	36.18375	37.26927
81282108	Acctg Clerk 2 Pt 40 Hr	1	34.10666	35.12986	36.18375	37.26927
81282122	Acctg Clerk 3 Pt 40 Hr	1	11.05471	11.38635	11.72794	12.07978
81282122	Acctg Clerk 3 Pt 40 Hr	2	11.05471	11.38635	11.72794	12.07978
81282122	Acctg Clerk 3 Pt 40 Hr	3	11.06432	11.39625	11.73814	12.09028
81262935	Adm Asst Csd Post	1	35.54293	36.60922	37.70750	38.83872
81282934	Adm Asst Csd Post	1	40.01372	41.21413	42.45055	43.72407
81282934	Adm Asst Csd Post	2	40.01372	41.21413	42.45055	43.72407
81282934	Adm Asst Csd Post	3	41.10933	42.34261	43.61289	44.92127
81282934	Adm Asst Csd Post	4	42.20783	43.47407	44.77829	46.12164
81282934	Adm Asst Csd Post	5	43.30442	44.60356	45.94166	47.31991
81282934	Adm Asst Csd Post	6	44.39845	45.73040	47.10231	48.51538
81282934	Adm Asst Csd Post	7	45.49599	46.86087	48.26669	49.71469
81282934	Adm Asst Csd Post	8	46.59160	47.98934	49.42903	50.91190
81282934	Adm Asst Csd Post	9	47.68850	49.11915	50.59272	52.11051
81282934	Adm Asst Csd Post	10	48.78542	50.24899	51.75646	53.30915
81282934	Adm Asst Csd Post	11	49.88198	51.37844	52.91980	54.50739
81282934	Adm Asst Csd Post	12	50.98148	52.51092	54.08625	55.70884
81262903	Adm Asst Csd Pre	1	39.97954	41.17893	42.41430	43.68673
81285956	Adm Asst Mat Mg Post 40.0 Hr	1	36.59551	37.69337	38.82418	39.98890
81262957	Adm Asst Mat Mgt Post 37.5 Hr	1	37.15435	38.26898	39.41705	40.59956
81262915	Adm Asst Mat Mgtpre	1	41.32956	42.56945	43.84653	45.16193
81262971	Adm Asst Meter Repair Post	1	37.62201	38.75067	39.91319	41.11058
81282970	Adm Asst Meter Repair Post	1	42.35415	43.62477	44.93351	46.28152
81282971	Adm Asst Meter Repair Post	1	45.17776	46.53309	47.92908	49.36695
81262971	Adm Asst Meter Repair Post	2	37.62201	38.75067	39.91319	41.11058
81282970	Adm Asst Meter Repair Post	2	42.35415	43.62477	44.93351	46.28152
81282971	Adm Asst Meter Repair Post	2	45.17776	46.53309	47.92908	49.36695
81262971	Adm Asst Meter Repair Post	3	38.64118	39.80042	40.99443	42.22426
81282970	Adm Asst Meter Repair Post	3	43.50142	44.80646	46.15066	47.53518
81282971	Adm Asst Meter Repair Post	3	46.70436	48.10549	49.54866	51.03512
81262971	Adm Asst Meter Repair Post	4	39.65798	40.84772	42.07315	43.33534
81282970	Adm Asst Meter Repair Post	4	44.64613	45.98552	47.36508	48.78603
81282971	Adm Asst Meter Repair Post	4	48.22998	49.67688	51.16718	52.70220
81262971	Adm Asst Meter Repair Post	5	40.67566	41.89593	43.15281	44.44739
81282970	Adm Asst Meter Repair Post	5	45.79179	47.16555	48.58051	50.03793
81282971	Adm Asst Meter Repair Post	5	49.75966	51.25245	52.79002	54.37372
81262971	Adm Asst Meter Repair Post	6	41.69305	42.94384	44.23216	45.55912
81282970	Adm Asst Meter Repair Post	6	46.93712	48.34523	49.79559	51.28946
81282971	Adm Asst Meter Repair Post	6	51.28491	52.82345	54.40816	56.04040
81262971	Adm Asst Meter Repair Post	7	42.70924	43.99052	45.31023	46.66954
81282970	Adm Asst Meter Repair Post	7	48.08120	49.52364	51.00935	52.53963
81282971	Adm Asst Meter Repair Post	7	52.81324	54.39764	56.02957	57.71045
81262971	Adm Asst Meter Repair Post	8	43.72872	45.04058	46.39180	47.78356
81282970	Adm Asst Meter Repair Post	8	49.22911	50.70598	52.22716	53.79397
81282971	Adm Asst Meter Repair Post	8	54.33849	55.96865	57.64771	59.37714
81262971	Adm Asst Meter Repair Post	9	44.74401	46.08633	47.46892	48.89299
81282970	Adm Asst Meter Repair Post	9	50.37189	51.88305	53.43954	55.04273
81282971	Adm Asst Meter Repair Post	9	55.86544	57.54140	59.26764	61.04567
81262971	Adm Asst Meter Repair Post	10	45.76319	47.13608	48.55017	50.00667
81282970	Adm Asst Meter Repair Post	10	51.51948	53.06506	54.65701	56.29672
81282971	Adm Asst Meter Repair Post	10	57.39753	59.11946	60.89304	62.71983
81262971	Adm Asst Meter Repair Post	11	46.78059	48.18401	49.62953	51.11842
81282970	Adm Asst Meter Repair Post	11	52.66483	54.24477	55.87211	57.54828
81262971	Adm Asst Meter Repair Post	12	47.79797	49.23191	50.70887	52.23014
81282970	Adm Asst Meter Repair Post	12	53.81020	55.42450	57.08724	58.79986
81262922	Adm Asst Meter Repair Pre	1	42.32001	43.58961	44.89730	46.24422
81262967	Adm Asst Sys Sup Post	1	36.91391	38.02133	39.16197	40.33683
81282966	Adm Asst Sys Sup Post	1	36.35861	37.44937	38.57285	39.73003
81262920	Adm Asst Sys Sup Pre	1	41.52299	42.76868	44.05174	45.37329

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262920	Adm Asst Sys Sup Pre	2	41.52299	42.76868	44.05174	45.37329
81262920	Adm Asst Sys Sup Pre	3	42.41224	43.68461	44.99514	46.34500
81262920	Adm Asst Sys Sup Pre	4	43.30177	44.60082	45.93884	47.31701
81262920	Adm Asst Sys Sup Pre	5	44.19250	45.51828	46.88382	48.29034
81262920	Adm Asst Sys Sup Pre	6	45.08115	46.43359	47.82660	49.26139
81262920	Adm Asst Sys Sup Pre	7	45.97219	47.35135	48.77189	50.23505
81262920	Adm Asst Sys Sup Pre	8	46.86171	48.26757	49.71559	51.20706
81262920	Adm Asst Sys Sup Pre	9	47.75216	49.18472	50.66027	52.18007
81262920	Adm Asst Sys Sup Pre	10	48.64140	50.10064	51.60366	53.15177
81262920	Adm Asst Sys Sup Pre	11	49.53212	51.01809	52.54863	54.12509
81262920	Adm Asst Sys Sup Pre	12	50.42886	51.94173	53.49998	55.10498
81282920	Adm Asst Sys Sup Pre 37.5	1	49.86231	51.35818	52.89892	54.48589
81282920	Adm Asst Sys Sup Pre 37.5	2	49.86231	51.35818	52.89892	54.48589
81282920	Adm Asst Sys Sup Pre 37.5	3	51.19730	52.73322	54.31522	55.94468
81282920	Adm Asst Sys Sup Pre 37.5	4	52.53399	54.11001	55.73331	57.40531
81282920	Adm Asst Sys Sup Pre 37.5	5	53.87068	55.48680	57.15140	58.86595
81282920	Adm Asst Sys Sup Pre 37.5	6	55.20429	56.86042	58.56623	60.32322
81282920	Adm Asst Sys Sup Pre 37.5	7	56.53890	58.23507	59.98212	61.78159
81282920	Adm Asst Sys Sup Pre 37.5	8	57.87562	59.61189	61.40024	63.24225
81282920	Adm Asst Sys Sup Pre 37.5	9	59.21059	60.98691	62.81652	64.70101
81282920	Adm Asst Sys Sup Pre 37.5	10	60.55686	62.37357	64.24478	66.17212
81262947	Adm Asst Work Comp Post	1	34.64921	35.68869	36.75935	37.86213
81282946	Adm Asst Work Comp Post	1	34.12794	35.15178	36.20633	37.29252
81282954	Art & Prod Asst Post	1	34.96019	36.00899	37.08926	38.20194
81262955	Art & Production Asst Post	1	35.49382	36.55864	37.65539	38.78506
81282019	Assc Cust Srvc Rep Post 2001	1	19.01823	19.58878	20.17644	20.78173
81282019	Assc Cust Srvc Rep Post 2001	2	19.01823	19.58878	20.17644	20.78173
81282019	Assc Cust Srvc Rep Post 2001	3	21.15461	21.78925	22.44293	23.11622
81282019	Assc Cust Srvc Rep Post 2001	4	23.29163	23.99038	24.71009	25.45139
81282019	Assc Cust Srvc Rep Post 2001	5	25.42770	26.19053	26.97625	27.78554
81282019	Assc Cust Srvc Rep Post 2001	6	27.56440	28.39133	29.24307	30.12036
81282019	Assc Cust Srvc Rep Post 2001	7	29.70076	30.59178	31.50954	32.45482
81282019	Assc Cust Srvc Rep Post 2001	8	31.83746	32.79259	33.77637	34.78966
81282019	Assc Cust Srvc Rep Post 2001	9	33.97353	34.99274	36.04252	37.12379
81282019	Assc Cust Srvc Rep Post 2001	10	36.11055	37.19387	38.30969	39.45898
81282460	Assoc Contact Rep	1	19.21778	19.79431	20.38814	20.99979
81282460	Assoc Contact Rep	2	19.21778	19.79431	20.38814	20.99979
81282460	Assoc Contact Rep	3	19.64864	20.23810	20.84524	21.47060
81282460	Assoc Contact Rep	4	20.07662	20.67891	21.29928	21.93826
81282460	Assoc Contact Rep	5	20.50687	21.12207	21.75574	22.40841
81282460	Assoc Contact Rep	6	20.93614	21.56422	22.21115	22.87749
81282460	Assoc Contact Rep	7	21.36380	22.00471	22.66485	23.34480
81282460	Assoc Contact Rep	8	21.81005	22.46436	23.13829	23.83244
81282460	Assoc Contact Rep	9	22.22296	22.88965	23.57634	24.28363
81282460	Assoc Contact Rep	10	22.65189	23.33145	24.03139	24.75234
81282460	Assoc Contact Rep	11	23.08052	23.77293	24.48612	25.22071
81282749	Assoc Cust Serv Rep Post01P/T	1	19.00862	19.57888	20.16624	20.77123
81282749	Assoc Cust Serv Rep Post01P/T	2	19.00862	19.57888	20.16624	20.77123
81282749	Assoc Cust Serv Rep Post01P/T	3	21.15312	21.78771	22.44135	23.11459
81282749	Assoc Cust Serv Rep Post01P/T	4	23.29763	23.99656	24.71646	25.45795
81282749	Assoc Cust Serv Rep Post01P/T	5	25.41967	26.18226	26.96773	27.77676
81282749	Assoc Cust Serv Rep Post01P/T	6	27.56418	28.39111	29.24284	30.12012
81282749	Assoc Cust Serv Rep Post01P/T	7	29.70868	30.59994	31.51794	32.46348
81282749	Assoc Cust Serv Rep Post01P/T	8	31.84196	32.79721	33.78113	34.79456
81282749	Assoc Cust Serv Rep Post01P/T	9	33.96401	34.98293	36.03242	37.11339
81282749	Assoc Cust Serv Rep Post01P/T	10	36.10850	37.19176	38.30751	39.45674
81282739	Assoc Customer Service	1	18.54951	19.10599	19.67917	20.26955
81282739	Assoc Customer Service	2	18.54951	19.10599	19.67917	20.26955
81282739	Assoc Customer Service	3	22.03431	22.69534	23.37620	24.07748
81282739	Assoc Customer Service	4	25.51943	26.28502	27.07357	27.88578
81282739	Assoc Customer Service	5	29.00489	29.87504	30.77129	31.69443

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282739	Assoc Customer Service	6	32.48970	33.46439	34.46832	35.50237
81282739	Assoc Customer Service	7	35.97418	37.05341	38.16501	39.30996
81282739	Assoc Customer Service	8	39.45934	40.64312	41.86242	43.11829
81262865	Asst Chemist	1	31.61919	32.56776	33.54480	34.55114
81282866	Asst Chemist	1	35.59626	36.66415	37.76408	38.89700
81282866	Asst Chemist	2	35.59626	36.66415	37.76408	38.89700
81282866	Asst Chemist	3	36.51030	37.60561	38.73377	39.89579
81282866	Asst Chemist	4	37.42628	38.54906	39.70554	40.89670
81282866	Asst Chemist	5	38.33934	39.48952	40.67421	41.89443
81282866	Asst Chemist	6	39.25592	40.43359	41.64660	42.89600
81282866	Asst Chemist	7	40.16963	41.37472	42.61596	43.89444
81282866	Asst Chemist	8	41.08525	42.31781	43.58734	44.89496
81282866	Asst Chemist	9	42.00123	43.26126	44.55910	45.89587
81282866	Asst Chemist	10	42.91911	44.20668	45.53289	46.89887
81282866	Asst Chemist	11	43.83474	45.14978	46.50428	47.89940
81282866	Asst Chemist	12	44.74974	46.09223	47.47500	48.89925
81262953	Asst Editor Post	1	35.00668	36.05688	37.13859	38.25275
81282952	Asst Editor Post	1	39.40993	40.59223	41.81000	43.06430
81282952	Asst Editor Post	2	39.40993	40.59223	41.81000	43.06430
81282952	Asst Editor Post	3	40.48982	41.70451	42.95564	44.24431
81282952	Asst Editor Post	4	41.56811	42.81516	44.09961	45.42260
81282952	Asst Editor Post	5	42.64832	43.92777	45.24561	46.60298
81282952	Asst Editor Post	6	43.72730	45.03912	46.39029	47.78200
81282952	Asst Editor Post	7	44.80718	46.15140	47.53594	48.96202
81282952	Asst Editor Post	8	45.88644	47.26303	48.68092	50.14135
81282952	Asst Editor Post	9	46.96472	48.37367	49.82488	51.31962
81282952	Asst Editor Post	10	48.04654	49.48794	50.97258	52.50176
81282952	Asst Editor Post	11	49.12514	50.59889	52.11686	53.68037
81282952	Asst Editor Post	12	50.21018	51.71649	53.26798	54.86602
81282370	Asst Field Rep	1	44.39554	45.72741	47.09923	48.51221
81282023	Attend Garage	1	17.62760	18.15642	18.70112	19.26215
81282022	Attend Garage Alter Fuel	1	30.66305	31.58294	32.53043	33.50634
81282488	Auto Mech A Fld Trainer	1	49.53692	51.02303	52.55372	54.13033
81282487	Auto Mechanic	1	46.23595	47.62303	49.05172	50.52327
81282487	Auto Mechanic	2	46.23595	47.62303	49.05172	50.52327
81282487	Auto Mechanic	3	46.42683	47.81963	49.25422	50.73185
81282487	Auto Mechanic	4	46.79735	48.20127	49.64731	51.13673
81282487	Auto Mechanic	5	47.04435	48.45568	49.90936	51.40664
81282487	Auto Mechanic	6	47.32505	48.74480	50.20715	51.71336
81282487	Auto Mechanic	7	47.59452	49.02235	50.49302	52.00781
81282487	Auto Mechanic	8	47.83031	49.26521	50.74317	52.26547
81282487	Auto Mechanic	9	48.15591	49.60059	51.08860	52.62126
81282487	Auto Mechanic	10	48.40292	49.85501	51.35066	52.89118
81282487	Auto Mechanic	11	48.61624	50.07472	51.57697	53.12427
81282487	Auto Mechanic	12	49.17764	50.65297	52.17256	53.73773
81282489	Auto Mechanic A	1	47.65065	49.08017	50.55258	52.06916
81282489	Auto Mechanic A	2	47.65065	49.08017	50.55258	52.06916
81282489	Auto Mechanic A	3	47.89766	49.33459	50.81462	52.33906
81282489	Auto Mechanic A	4	48.23450	49.68153	51.17198	52.70714
81282489	Auto Mechanic A	5	48.51520	49.97066	51.46978	53.01387
81282489	Auto Mechanic A	6	48.79588	50.25976	51.76755	53.32057
81282489	Auto Mechanic A	7	49.08781	50.56045	52.07726	53.63958
81282489	Auto Mechanic A	8	49.33482	50.81486	52.33931	53.90949
81282489	Auto Mechanic A	9	49.70534	51.19650	52.73239	54.31437
81282489	Auto Mechanic A	10	49.92990	51.42780	52.97063	54.55975
81282489	Auto Mechanic A	11	50.24428	51.75160	53.30415	54.90328
81282489	Auto Mechanic A	12	50.48005	51.99445	53.55429	55.16092
81282218	Auto Mechanic Apprentice	1	21.38891	22.03058	22.69149	23.37224
81282631	Auto Technician	1	49.53692	51.02303	52.55372	54.13033
81282631	Auto Technician	2	49.53692	51.02303	52.55372	54.13033
81282631	Auto Technician	3	49.82884	51.32370	52.86341	54.44931

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282631	Auto Technician	4	50.15445	51.65908	53.20886	54.80512
81282631	Auto Technician	5	50.39024	51.90194	53.45900	55.06277
81282631	Auto Technician	6	50.72706	52.24887	53.81633	55.43082
81282631	Auto Technician	7	51.01899	52.54956	54.12605	55.74983
81282631	Auto Technician	8	51.29969	52.83868	54.42384	56.05655
81282631	Auto Technician	9	51.63652	53.18561	54.78118	56.42462
81282631	Auto Technician	10	51.89475	53.45159	55.05514	56.70679
81282631	Auto Technician	11	52.22036	53.78697	55.40058	57.06260
81282631	Auto Technician	12	53.30945	54.90874	56.55600	58.25268
81282025	Blacksmith A	1	41.27328	42.51148	43.78683	45.10043
81262980	Boiler Maker	1	54.96080	56.60962	58.30791	60.05715
81282714	Chauffeur District Ops	1	38.61230	39.77067	40.96379	42.19270
81282038	Chauffeur Executive	1	37.22006	38.33666	39.48676	40.67136
81282040	Chauffeur Tractor Trailer	1	44.77635	46.11964	47.50322	48.92832
81282040	Chauffeur Tractor Trailer	2	44.77635	46.11964	47.50322	48.92832
81282040	Chauffeur Tractor Trailer	3	45.12441	46.47815	47.87249	49.30866
81282040	Chauffeur Tractor Trailer	4	45.34896	46.70943	48.11072	49.55404
81282040	Chauffeur Tractor Trailer	5	45.58475	46.95229	48.36086	49.81169
81282040	Chauffeur Tractor Trailer	6	45.88790	47.26454	48.68247	50.14295
81282040	Chauffeur Tractor Trailer	7	46.20228	47.58835	49.01600	50.48648
81282040	Chauffeur Tractor Trailer	8	46.38192	47.77338	49.20658	50.68278
81282040	Chauffeur Tractor Trailer	9	46.69630	48.09719	49.54010	51.02630
81282040	Chauffeur Tractor Trailer	10	46.94331	48.35161	49.80216	51.29622
81282040	Chauffeur Tractor Trailer	11	47.20154	48.61759	50.07612	51.57840
81282040	Chauffeur Tractor Trailer	12	47.45978	48.88358	50.35008	51.86059
81282029	Chemist 40 Hr	1	47.37956	48.80094	50.26497	51.77292
81282029	Chemist 40 Hr	2	47.37956	48.80094	50.26497	51.77292
81282029	Chemist 40 Hr	3	48.10142	49.54446	51.03080	52.56172
81282029	Chemist 40 Hr	4	48.82519	50.28995	51.79865	53.35261
81282029	Chemist 40 Hr	5	49.54738	51.03380	52.56481	54.14176
81282029	Chemist 40 Hr	6	50.27246	51.78063	53.33405	54.93407
81282029	Chemist 40 Hr	7	50.99720	52.52711	54.10292	55.72601
81282029	Chemist 40 Hr	8	51.72000	53.27160	54.86975	56.51584
81282029	Chemist 40 Hr	9	52.44476	54.01810	55.63864	57.30780
81282029	Chemist 40 Hr	10	53.16598	54.76096	56.40379	58.09591
81282029	Chemist 40 Hr	11	53.89040	55.50712	57.17233	58.88750
81282029	Chemist 40 Hr	12	54.61609	56.25457	57.94221	59.68048
81262047	Chemist Senior 37.5 Hr	1	49.09141	50.56415	52.08107	53.64351
81282033	Chemist Senior 40 Hr	1	55.26641	56.92440	58.63214	60.39110
81282033	Chemist Senior 40 Hr	2	55.26641	56.92440	58.63214	60.39110
81282033	Chemist Senior 40 Hr	3	55.59784	57.26578	58.98375	60.75327
81282033	Chemist Senior 40 Hr	4	55.92794	57.60578	59.33395	61.11397
81282033	Chemist Senior 40 Hr	5	56.25873	57.94650	59.68489	61.47544
81282033	Chemist Senior 40 Hr	6	56.58951	58.28719	60.03581	61.83688
81282033	Chemist Senior 40 Hr	7	56.92060	58.62822	60.38707	62.19868
81282033	Chemist Senior 40 Hr	8	57.25360	58.97121	60.74034	62.56256
81282033	Chemist Senior 40 Hr	9	57.58439	59.31192	61.09127	62.92401
81282033	Chemist Senior 40 Hr	10	57.91549	59.65295	61.44254	63.28582
81282033	Chemist Senior 40 Hr	11	58.24657	59.99397	61.79379	63.64760
81282033	Chemist Senior 40 Hr	12	58.58184	60.33929	62.14947	64.01396
81262939	Chief Clerk Gas Oper Post	1	35.32346	36.38316	37.47466	38.59890
81282938	Chief Clerk Gas Oper Post	1	34.79206	35.83582	36.91090	38.01822
81282615	Clk Acct No 2 40 Hr Post 89	1	25.96893	26.74799	27.55043	28.37695
81282615	Clk Acct No 2 40 Hr Post 89	2	25.96893	26.74799	27.55043	28.37695
81282615	Clk Acct No 2 40 Hr Post 89	3	27.48580	28.31037	29.15968	30.03447
81282615	Clk Acct No 2 40 Hr Post 89	4	29.00426	29.87439	30.77062	31.69374
81282615	Clk Acct No 2 40 Hr Post 89	5	30.52401	31.43973	32.38292	33.35441
81282615	Clk Acct No 2 40 Hr Post 89	6	32.04023	33.00144	33.99148	35.01123
81282615	Clk Acct No 2 40 Hr Post 89	7	33.55839	34.56514	35.60209	36.67016
81282615	Clk Acct No 2 40 Hr Post 89	8	35.07621	36.12849	37.21235	38.32872
81282615	Clk Acct No 2 40 Hr Post 89	9	36.59339	37.69119	38.82192	39.98658

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282615	Clk Acct No 2 40 Hr Post 89	10	38.11119	39.25453	40.43217	41.64513
81282615	Clk Acct No 2 40 Hr Post 89	11	39.63098	40.81991	42.04451	43.30584
81282615	Clk Acct No 2 40 Hr Post 89	12	41.14783	42.38227	43.65373	44.96335
81282050	Clk Acctg No 1 40 Hr	1	38.88215	40.04861	41.25007	42.48757
81282050	Clk Acctg No 1 40 Hr	2	38.88215	40.04861	41.25007	42.48757
81282050	Clk Acctg No 1 40 Hr	3	39.33581	40.51589	41.73136	42.98331
81282050	Clk Acctg No 1 40 Hr	4	39.78755	40.98118	42.21061	43.47693
81282050	Clk Acctg No 1 40 Hr	5	40.24119	41.44843	42.69188	43.97264
81282050	Clk Acctg No 1 40 Hr	6	40.69257	41.91335	43.17075	44.46587
81282050	Clk Acctg No 1 40 Hr	7	41.14750	42.38193	43.65338	44.96299
81282050	Clk Acctg No 1 40 Hr	8	41.59923	42.84720	44.13262	45.45660
81282050	Clk Acctg No 1 40 Hr	9	42.05322	43.31482	44.61426	45.95269
81282050	Clk Acctg No 1 40 Hr	10	42.50592	43.78109	45.09453	46.44736
81282050	Clk Acctg No 1 40 Hr	11	42.95985	44.24864	45.57610	46.94339
81282050	Clk Acctg No 1 40 Hr	12	43.41992	44.72252	46.06419	47.44612
81262056	Clk Acctg No 1 Acct 37.5 Hr	1	35.08902	36.14169	37.22594	38.34272
81282104	Clk Acctg No 1 Acct 40 Hr	1	39.50264	40.68772	41.90835	43.16560
81282104	Clk Acctg No 1 Acct 40 Hr	2	39.50264	40.68772	41.90835	43.16560
81282104	Clk Acctg No 1 Acct 40 Hr	3	39.95531	41.15397	42.38858	43.66024
81282104	Clk Acctg No 1 Acct 40 Hr	4	40.40767	41.61990	42.86850	44.15455
81282104	Clk Acctg No 1 Acct 40 Hr	5	40.85941	42.08519	43.34775	44.64818
81282104	Clk Acctg No 1 Acct 40 Hr	6	41.31050	42.54981	43.82631	45.14110
81282104	Clk Acctg No 1 Acct 40 Hr	7	41.76319	43.01609	44.30657	45.63577
81282104	Clk Acctg No 1 Acct 40 Hr	8	42.21393	43.48035	44.78476	46.12830
81282104	Clk Acctg No 1 Acct 40 Hr	9	42.66760	43.94762	45.26605	46.62403
81282104	Clk Acctg No 1 Acct 40 Hr	10	43.11865	44.41221	45.74458	47.11692
81282104	Clk Acctg No 1 Acct 40 Hr	11	43.57072	44.87784	46.22418	47.61090
81282104	Clk Acctg No 1 Acct 40 Hr	12	44.02915	45.35003	46.71053	48.11184
81262057	Clk Acctg No 2 37.5 Hr	1	32.76563	33.74860	34.76106	35.80389
81282105	Clk Acctg No 2 40 Hr	1	36.88694	37.99354	39.13335	40.30735
81282105	Clk Acctg No 2 40 Hr	2	36.88694	37.99354	39.13335	40.30735
81282105	Clk Acctg No 2 40 Hr	3	37.31204	38.43140	39.58434	40.77187
81282105	Clk Acctg No 2 40 Hr	4	37.73876	38.87092	40.03705	41.23816
81282105	Clk Acctg No 2 40 Hr	5	38.16288	39.30777	40.48700	41.70161
81282105	Clk Acctg No 2 40 Hr	6	38.59212	39.74989	40.94238	42.17065
81282105	Clk Acctg No 2 40 Hr	7	39.01722	40.18774	41.39337	42.63517
81282105	Clk Acctg No 2 40 Hr	8	39.44327	40.62657	41.84537	43.10073
81282105	Clk Acctg No 2 40 Hr	9	39.86933	41.06541	42.29738	43.56630
81282105	Clk Acctg No 2 40 Hr	10	40.29474	41.50359	42.74869	44.03115
81282105	Clk Acctg No 2 40 Hr	11	40.72242	41.94409	43.20242	44.49849
81282105	Clk Acctg No 2 40 Hr	12	41.14783	42.38227	43.65373	44.96335
81282734	Clk Acctg No. 1 Cias	1	30.00790	30.90813	31.83538	32.79044
81282734	Clk Acctg No. 1 Cias	2	30.00790	30.90813	31.83538	32.79044
81282734	Clk Acctg No. 1 Cias	3	30.80732	31.73154	32.68349	33.66399
81282734	Clk Acctg No. 1 Cias	4	31.60421	32.55234	33.52891	34.53477
81282734	Clk Acctg No. 1 Cias	5	32.40278	33.37486	34.37611	35.40739
81282734	Clk Acctg No. 1 Cias	6	33.20164	34.19769	35.22362	36.28033
81282734	Clk Acctg No. 1 Cias	7	33.99825	35.01820	36.06874	37.15081
81282734	Clk Acctg No. 1 Cias	8	34.79599	35.83986	36.91506	38.02251
81282734	Clk Acctg No. 1 Cias	9	35.59455	36.66239	37.76226	38.89513
81282734	Clk Acctg No. 1 Cias	10	36.39173	37.48349	38.60799	39.76623
81282734	Clk Acctg No. 1 Cias	11	37.19087	38.30660	39.45579	40.63947
81282734	Clk Acctg No. 1 Cias	12	37.98860	39.12826	40.30211	41.51117
81282733	Clk Acctg No. 2 Cias	1	22.86311	23.54900	24.25547	24.98313
81282733	Clk Acctg No. 2 Cias	2	22.86311	23.54900	24.25547	24.98313
81282733	Clk Acctg No. 2 Cias	3	23.43572	24.13880	24.86296	25.60885
81282733	Clk Acctg No. 2 Cias	4	24.00722	24.72744	25.46926	26.23334
81282733	Clk Acctg No. 2 Cias	5	24.57870	25.31607	26.07555	26.85781
81282733	Clk Acctg No. 2 Cias	6	25.14880	25.90326	26.68036	27.48077
81282733	Clk Acctg No. 2 Cias	7	25.72171	26.49336	27.28816	28.10680
81282733	Clk Acctg No. 2 Cias	8	26.29320	27.08200	27.89446	28.73129

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282733	Clk Acctg No. 2 Cias	9	26.86496	27.67091	28.50104	29.35607
81282733	Clk Acctg No. 2 Cias	10	27.43674	28.25984	29.10764	29.98086
81282733	Clk Acctg No. 2 Cias	11	28.00796	28.84819	29.71364	30.60505
81282733	Clk Acctg No. 2 Cias	12	28.57917	29.43655	30.31964	31.22923
81282725	Clk Acctg No.2 Acctg Post 92	1	22.72051	23.40213	24.10419	24.82732
81282725	Clk Acctg No.2 Acctg Post 92	2	22.72051	23.40213	24.10419	24.82732
81282725	Clk Acctg No.2 Acctg Post 92	3	27.86452	28.70045	29.56147	30.44831
81282725	Clk Acctg No.2 Acctg Post 92	4	32.86648	33.85247	34.86804	35.91409
81282725	Clk Acctg No.2 Acctg Post 92	5	36.00071	37.08074	38.19316	39.33895
81262116	Clk Cntl Sr Cust Acct 37.5Hr	1	39.46188	40.64573	41.86510	43.12106
81282256	Clk Cntl Sr Cust Acct 40 Hr	1	44.42540	45.75817	47.13091	48.54484
81282256	Clk Cntl Sr Cust Acct 40 Hr	2	44.42540	45.75817	47.13091	48.54484
81282256	Clk Cntl Sr Cust Acct 40 Hr	3	44.86622	46.21221	47.59858	49.02653
81282256	Clk Cntl Sr Cust Acct 40 Hr	4	45.30542	46.66458	48.06451	49.50645
81282256	Clk Cntl Sr Cust Acct 40 Hr	5	45.74592	47.11829	48.53184	49.98780
81282256	Clk Cntl Sr Cust Acct 40 Hr	6	46.18738	47.57301	49.00020	50.47020
81282256	Clk Cntl Sr Cust Acct 40 Hr	7	46.62626	48.02504	49.46580	50.94977
81282256	Clk Cntl Sr Cust Acct 40 Hr	8	47.06643	48.47842	49.93277	51.43076
81282256	Clk Cntl Sr Cust Acct 40 Hr	9	47.51014	48.93544	50.40351	51.91561
81282256	Clk Cntl Sr Cust Acct 40 Hr	10	47.94997	49.38847	50.87012	52.39623
81282256	Clk Cntl Sr Cust Acct 40 Hr	11	48.39015	49.84186	51.33711	52.87723
81282256	Clk Cntl Sr Cust Acct 40 Hr	12	48.83833	50.30348	51.81258	53.36696
81262730	Clk Comm No.1 37.5Hr Post92	1	30.46618	31.38017	32.32158	33.29122
81262730	Clk Comm No.1 37.5Hr Post92	2	30.46618	31.38017	32.32158	33.29122
81262730	Clk Comm No.1 37.5Hr Post92	3	31.27757	32.21589	33.18237	34.17784
81262730	Clk Comm No.1 37.5Hr Post92	4	32.08687	33.04948	34.04096	35.06219
81262730	Clk Comm No.1 37.5Hr Post92	5	32.89737	33.88429	34.90082	35.94784
81262730	Clk Comm No.1 37.5Hr Post92	6	33.70846	34.71971	35.76131	36.83414
81262730	Clk Comm No.1 37.5Hr Post92	7	34.51745	35.55298	36.61957	37.71815
81262730	Clk Comm No.1 37.5Hr Post92	8	35.32705	36.38686	37.47847	38.60282
81262730	Clk Comm No.1 37.5Hr Post92	9	36.14025	37.22446	38.34119	39.49143
81262730	Clk Comm No.1 37.5Hr Post92	10	36.94745	38.05587	39.19755	40.37348
81262730	Clk Comm No.1 37.5Hr Post92	11	37.75853	38.89129	40.05803	41.25977
81262730	Clk Comm No.1 37.5Hr Post92	12	38.56874	39.72580	40.91758	42.14511
81282732	Clk Comm No.1 40.0 Hr Post92	1	34.29820	35.32714	36.38696	37.47857
81282732	Clk Comm No.1 40.0 Hr Post92	2	34.29820	35.32714	36.38696	37.47857
81282732	Clk Comm No.1 40.0 Hr Post92	3	35.21191	36.26827	37.35631	38.47700
81282732	Clk Comm No.1 40.0 Hr Post92	4	36.12274	37.20642	38.32261	39.47229
81282732	Clk Comm No.1 40.0 Hr Post92	5	37.03547	38.14654	39.29093	40.46966
81282732	Clk Comm No.1 40.0 Hr Post92	6	37.94858	39.08704	40.25965	41.46744
81282732	Clk Comm No.1 40.0 Hr Post92	7	38.85394	40.01956	41.22014	42.45675
81282732	Clk Comm No.1 40.0 Hr Post92	8	39.77086	40.96399	42.19291	43.45870
81282732	Clk Comm No.1 40.0 Hr Post92	9	40.68616	41.90675	43.16395	44.45887
81282732	Clk Comm No.1 40.0 Hr Post92	10	41.59474	42.84258	44.12786	45.45169
81282732	Clk Comm No.1 40.0 Hr Post92	11	42.50812	43.78336	45.09687	46.44977
81282732	Clk Comm No.1 40.0 Hr Post92	12	43.41992	44.72252	46.06419	47.44612
81262728	Clk Comm No.2 37.5Hr Post92	1	23.21214	23.90851	24.62576	25.36453
81262728	Clk Comm No.2 37.5Hr Post92	2	23.21214	23.90851	24.62576	25.36453
81262728	Clk Comm No.2 37.5Hr Post92	3	23.79359	24.50739	25.24262	25.99990
81262728	Clk Comm No.2 37.5Hr Post92	4	24.37384	25.10505	25.85820	26.63395
81262728	Clk Comm No.2 37.5Hr Post92	5	24.95380	25.70241	26.47349	27.26769
81262728	Clk Comm No.2 37.5Hr Post92	6	25.53285	26.29883	27.08780	27.90043
81262728	Clk Comm No.2 37.5Hr Post92	7	26.11430	26.89773	27.70466	28.53580
81262728	Clk Comm No.2 37.5Hr Post92	8	26.69456	27.49540	28.32026	29.16987
81262728	Clk Comm No.2 37.5Hr Post92	9	27.27540	28.09366	28.93647	29.80457
81262728	Clk Comm No.2 37.5Hr Post92	10	27.85565	28.69132	29.55206	30.43862
81262728	Clk Comm No.2 37.5Hr Post92	11	28.43560	29.28867	30.16733	31.07235
81262728	Clk Comm No.2 37.5Hr Post92	12	29.01555	29.88602	30.78260	31.70608
81282729	Clk Comm No.2 40.0 Hr Post92	1	26.13189	26.91585	27.72333	28.55503
81262067	Clk Comm Asst Hd 37.5 Hr	1	38.91755	40.08508	41.28763	42.52626
81282133	Clk Comm Asst Hd 40 Hr	1	43.81295	45.12733	46.48115	47.87559

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262078	Clk Comml Ind Appl 37.5 Hr	1	38.58371	39.74122	40.93346	42.16146
81282078	Clk Comml Ind Appl 37.5 Hr	1	46.33273	47.72271	49.15439	50.62902
81262078	Clk Comml Ind Appl 37.5 Hr	2	38.58371	39.74122	40.93346	42.16146
81282078	Clk Comml Ind Appl 37.5 Hr	2	46.33273	47.72271	49.15439	50.62902
81262078	Clk Comml Ind Appl 37.5 Hr	3	38.98641	40.15600	41.36068	42.60150
81282078	Clk Comml Ind Appl 37.5 Hr	3	47.51575	48.94123	50.40946	51.92175
81262078	Clk Comml Ind Appl 37.5 Hr	4	39.38732	40.56894	41.78601	43.03959
81282078	Clk Comml Ind Appl 37.5 Hr	4	48.85828	50.32402	51.83375	53.38876
81262078	Clk Comml Ind Appl 37.5 Hr	5	39.79032	40.98403	42.21355	43.47996
81282078	Clk Comml Ind Appl 37.5 Hr	5	48.85828	50.32402	51.83375	53.38876
81262078	Clk Comml Ind Appl 37.5 Hr	6	40.19363	41.39944	42.64142	43.92066
81282078	Clk Comml Ind Appl 37.5 Hr	6	50.05052	51.55204	53.09860	54.69156
81262078	Clk Comml Ind Appl 37.5 Hr	7	40.59393	41.81175	43.06610	44.35808
81282078	Clk Comml Ind Appl 37.5 Hr	7	50.05052	51.55204	53.09860	54.69156
81262078	Clk Comml Ind Appl 37.5 Hr	8	40.99843	42.22838	43.49523	44.80009
81282078	Clk Comml Ind Appl 37.5 Hr	8	51.16889	52.70395	54.28507	55.91362
81262078	Clk Comml Ind Appl 37.5 Hr	9	41.40114	42.64317	43.92247	45.24014
81262078	Clk Comml Ind Appl 37.5 Hr	10	41.80413	43.05825	44.35000	45.68050
81262078	Clk Comml Ind Appl 37.5 Hr	11	42.20473	43.47088	44.77500	46.11825
81262078	Clk Comml Ind Appl 37.5 Hr	12	42.61104	43.88937	45.20605	46.56223
81282170	Clk Comml Indl Appl 40 Hr	1	43.43691	44.74002	46.08222	47.46469
81282170	Clk Comml Indl Appl 40 Hr	2	43.43691	44.74002	46.08222	47.46469
81282170	Clk Comml Indl Appl 40 Hr	3	43.89026	45.20696	46.56317	47.96007
81282170	Clk Comml Indl Appl 40 Hr	4	44.34165	45.67190	47.04206	48.45332
81282170	Clk Comml Indl Appl 40 Hr	5	44.79500	46.13885	47.52301	48.94870
81282170	Clk Comml Indl Appl 40 Hr	6	45.24926	46.60674	48.00494	49.44509
81282170	Clk Comml Indl Appl 40 Hr	7	45.70003	47.07103	48.48316	49.93766
81282170	Clk Comml Indl Appl 40 Hr	8	46.15528	47.53994	48.96613	50.43512
81282170	Clk Comml Indl Appl 40 Hr	9	46.60861	48.00687	49.44708	50.93049
81282170	Clk Comml Indl Appl 40 Hr	10	47.06260	48.47447	49.92871	51.42657
81282170	Clk Comml Indl Appl 40 Hr	11	47.51335	48.93875	50.40692	51.91912
81282170	Clk Comml Indl Appl 40 Hr	12	47.97083	49.40995	50.89225	52.41902
81262069	Clk Comml No 1 37.5 Hr	1	34.53783	35.57396	36.64118	37.74042
81282141	Clk Comml No 1 40 Hr	1	38.88215	40.04861	41.25007	42.48757
81282141	Clk Comml No 1 40 Hr	2	38.88215	40.04861	41.25007	42.48757
81282141	Clk Comml No 1 40 Hr	3	39.33581	40.51589	41.73136	42.98331
81282141	Clk Comml No 1 40 Hr	4	39.78755	40.98118	42.21061	43.47693
81282141	Clk Comml No 1 40 Hr	5	40.24119	41.44843	42.69188	43.97264
81282141	Clk Comml No 1 40 Hr	6	40.69257	41.91335	43.17075	44.46587
81282141	Clk Comml No 1 40 Hr	7	41.14750	42.38193	43.65338	44.96299
81282141	Clk Comml No 1 40 Hr	8	41.59923	42.84720	44.13262	45.45660
81282141	Clk Comml No 1 40 Hr	9	42.05322	43.31482	44.61426	45.95269
81282141	Clk Comml No 1 40 Hr	10	42.50592	43.78109	45.09453	46.44736
81282141	Clk Comml No 1 40 Hr	11	42.95985	44.24864	45.57610	46.94339
81282141	Clk Comml No 1 40 Hr	12	43.41992	44.72252	46.06419	47.44612
81282144	Clk Comml No 2 40 Hr	1	36.88694	37.99354	39.13335	40.30735
81282144	Clk Comml No 2 40 Hr	2	36.88694	37.99354	39.13335	40.30735
81282144	Clk Comml No 2 40 Hr	3	37.31204	38.43140	39.58434	40.77187
81282144	Clk Comml No 2 40 Hr	4	37.73876	38.87092	40.03705	41.23816
81282144	Clk Comml No 2 40 Hr	5	38.16288	39.30777	40.48700	41.70161
81282144	Clk Comml No 2 40 Hr	6	38.59212	39.74989	40.94238	42.17065
81282144	Clk Comml No 2 40 Hr	7	39.01722	40.18774	41.39337	42.63517
81282144	Clk Comml No 2 40 Hr	8	39.44327	40.62657	41.84537	43.10073
81282144	Clk Comml No 2 40 Hr	9	39.86933	41.06541	42.29738	43.56630
81282144	Clk Comml No 2 40 Hr	10	40.29474	41.50359	42.74869	44.03115
81282144	Clk Comml No 2 40 Hr	11	40.72242	41.94409	43.20242	44.49849
81282144	Clk Comml No 2 40 Hr	12	41.14783	42.38227	43.65373	44.96335
81262072	Clk Comml No 2 Treas 37.5 Hr	1	26.38886	27.18052	27.99594	28.83582
81282147	Clk Comml No 2 Treas 40 Hr	1	29.70816	30.59940	31.51738	32.46290
81282147	Clk Comml No 2 Treas 40 Hr	2	29.70816	30.59940	31.51738	32.46290
81282147	Clk Comml No 2 Treas 40 Hr	3	30.84899	31.77446	32.72770	33.70953

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81282147	Clk Comml No 2 Treas 40 Hr	4	31.99338	32.95318	33.94177	34.96003
81282147	Clk Comml No 2 Treas 40 Hr	5	33.13711	34.13122	35.15516	36.20981
81282147	Clk Comml No 2 Treas 40 Hr	6	34.28119	35.30963	36.36892	37.45998
81282147	Clk Comml No 2 Treas 40 Hr	7	35.42527	36.48803	37.58267	38.71015
81282147	Clk Comml No 2 Treas 40 Hr	8	36.56964	37.66672	38.79673	39.96063
81282147	Clk Comml No 2 Treas 40 Hr	9	37.71114	38.84248	40.00775	41.20798
81282147	Clk Comml No 2 Treas 40 Hr	10	38.85552	40.02119	41.22183	42.45848
81282147	Clk Comml No 2 Treas 40 Hr	11	39.99897	41.19894	42.43491	43.70795
81282147	Clk Comml No 2 Treas 40 Hr	12	41.14783	42.38227	43.65373	44.96335
81262073	Clk Comml No 3 37.5 Hr	1	18.82134	19.38598	19.96756	20.56659
81282148	Clk Comml No 3 40 Hr	1	21.18894	21.82461	22.47935	23.15373
81282148	Clk Comml No 3 40 Hr	2	21.18894	21.82461	22.47935	23.15373
81282148	Clk Comml No 3 40 Hr	3	22.07379	22.73600	23.41808	24.12062
81282148	Clk Comml No 3 40 Hr	4	22.95669	23.64539	24.35475	25.08540
81282148	Clk Comml No 3 40 Hr	5	23.84058	24.55579	25.29247	26.05124
81282148	Clk Comml No 3 40 Hr	6	24.72348	25.46519	26.22914	27.01602
81282148	Clk Comml No 3 40 Hr	7	25.60736	26.37558	27.16684	27.98185
81282148	Clk Comml No 3 40 Hr	8	26.49059	27.28531	28.10387	28.94698
81282148	Clk Comml No 3 40 Hr	9	27.37382	28.19503	29.04088	29.91211
81282148	Clk Comml No 3 40 Hr	10	28.25707	29.10478	29.97793	30.87726
81282148	Clk Comml No 3 40 Hr	11	29.14124	30.01548	30.91595	31.84342
81282148	Clk Comml No 3 40 Hr	12	30.02481	30.92555	31.85332	32.80892
81282034	Clk Cons Analys 40 Hr	1	31.29430	32.23313	33.20013	34.19613
81282034	Clk Cons Analys 40 Hr	2	31.29430	32.23313	33.20013	34.19613
81282034	Clk Cons Analys 40 Hr	3	31.76850	32.72155	33.70320	34.71429
81282034	Clk Cons Analys 40 Hr	4	32.23913	33.20631	34.20250	35.22857
81282034	Clk Cons Analys 40 Hr	5	32.71525	33.69671	34.70761	35.74884
81282034	Clk Cons Analys 40 Hr	6	33.18718	34.18279	35.20828	36.26452
81282034	Clk Cons Analys 40 Hr	7	33.66136	34.67120	35.71133	36.78267
81282034	Clk Cons Analys 40 Hr	8	34.13328	35.15728	36.21200	37.29836
81282034	Clk Cons Analys 40 Hr	9	34.60811	35.64636	36.71575	37.81722
81282034	Clk Cons Analys 40 Hr	10	35.07910	36.13147	37.21542	38.33188
81282034	Clk Cons Analys 40 Hr	11	35.55393	36.62055	37.71917	38.85074
81282034	Clk Cons Analys 40 Hr	12	36.02778	37.10862	38.22187	39.36853
81282115	Clk Control Cust Ser 40Hr	1	38.88215	40.04861	41.25007	42.48757
81282115	Clk Control Cust Ser 40Hr	2	38.88215	40.04861	41.25007	42.48757
81282115	Clk Control Cust Ser 40Hr	3	39.33581	40.51589	41.73136	42.98331
81282115	Clk Control Cust Ser 40Hr	4	39.78755	40.98118	42.21061	43.47693
81282115	Clk Control Cust Ser 40Hr	5	40.24119	41.44843	42.69188	43.97264
81282115	Clk Control Cust Ser 40Hr	6	40.69257	41.91335	43.17075	44.46587
81282115	Clk Control Cust Ser 40Hr	7	41.14750	42.38193	43.65338	44.96299
81282115	Clk Control Cust Ser 40Hr	8	41.59923	42.84720	44.13262	45.45660
81282115	Clk Control Cust Ser 40Hr	9	42.05322	43.31482	44.61426	45.95269
81282115	Clk Control Cust Ser 40Hr	10	42.50592	43.78109	45.09453	46.44736
81282115	Clk Control Cust Ser 40Hr	11	42.95985	44.24864	45.57610	46.94339
81282115	Clk Control Cust Ser 40Hr	12	43.41992	44.72252	46.06419	47.44612
81262095	Clk Control Prop Maint 37.5	1	36.78816	37.89180	39.02856	40.19942
81282230	Clk Control Prop Maint 40	1	41.41572	42.65819	43.93794	45.25608
81282230	Clk Control Prop Maint 40	2	41.41572	42.65819	43.93794	45.25608
81282230	Clk Control Prop Maint 40	3	42.21393	43.48035	44.78476	46.12830
81282230	Clk Control Prop Maint 40	4	43.01343	44.30383	45.63295	47.00193
81282230	Clk Control Prop Maint 40	5	43.81295	45.12733	46.48115	47.87559
81282230	Clk Control Prop Maint 40	6	44.61306	45.95145	47.32999	48.74989
81282230	Clk Control Prop Maint 40	7	45.40935	46.77163	48.17478	49.62003
81282230	Clk Control Prop Maint 40	8	46.20950	47.59578	49.02366	50.49437
81282230	Clk Control Prop Maint 40	9	47.00963	48.41992	49.87252	51.36869
81282230	Clk Control Prop Maint 40	10	47.80657	49.24077	50.71799	52.23953
81282230	Clk Control Prop Maint 40	11	48.60478	50.06293	51.56481	53.11176
81282230	Clk Control Prop Maint 40	12	49.40875	50.89101	52.41774	53.99027
81262074	Clk Deposit 37.5 Hr	1	35.90730	36.98452	38.09406	39.23688
81282151	Clk Deposit 40 Hr	1	40.42373	41.63644	42.88554	44.17210

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81282151	Clk Deposit 40 Hr	2	40.42373	41.63644	42.88554	44.17210
81282151	Clk Deposit 40 Hr	3	40.87642	42.10271	43.36579	44.66676
81282151	Clk Deposit 40 Hr	4	41.32944	42.56932	43.84640	45.16180
81282151	Clk Deposit 40 Hr	5	41.78371	43.03722	44.32834	45.65819
81282151	Clk Deposit 40 Hr	6	42.23511	43.50216	44.80723	46.15144
81282151	Clk Deposit 40 Hr	7	42.68910	43.96977	45.28887	46.64753
81282151	Clk Deposit 40 Hr	8	43.14337	44.43767	45.77080	47.14393
81282151	Clk Deposit 40 Hr	9	43.59511	44.90296	46.25005	47.63755
81282151	Clk Deposit 40 Hr	10	44.04713	45.36854	46.72960	48.13148
81282151	Clk Deposit 40 Hr	11	44.50205	45.83711	47.21222	48.62859
81282151	Clk Deposit 40 Hr	12	44.95602	46.30470	47.69384	49.12466
81262101	Clk Executive 37.5 Hr	1	30.21137	31.11771	32.05125	33.01278
81282176	Clk Gen 1 Cashier 40 Hr	1	40.15360	41.35821	42.59896	43.87693
81282176	Clk Gen 1 Cashier 40 Hr	2	40.15360	41.35821	42.59896	43.87693
81282176	Clk Gen 1 Cashier 40 Hr	3	40.60661	41.82480	43.07955	44.37194
81282176	Clk Gen 1 Cashier 40 Hr	4	41.06025	42.29206	43.56082	44.86764
81282176	Clk Gen 1 Cashier 40 Hr	5	41.51293	42.75832	44.04107	45.36230
81282176	Clk Gen 1 Cashier 40 Hr	6	41.96562	43.22459	44.52133	45.85697
81282176	Clk Gen 1 Cashier 40 Hr	7	42.41926	43.69184	45.00260	46.35267
81282176	Clk Gen 1 Cashier 40 Hr	8	42.87294	44.15912	45.48390	46.84842
81282176	Clk Gen 1 Cashier 40 Hr	9	43.32367	44.62338	45.96209	47.34095
81282176	Clk Gen 1 Cashier 40 Hr	10	43.77797	45.09131	46.44404	47.83737
81282176	Clk Gen 1 Cashier 40 Hr	11	44.23225	45.55922	46.92599	48.33377
81282176	Clk Gen 1 Cashier 40 Hr	12	44.69263	46.03341	47.41441	48.83684
81262076	Clk Gen 1 Mkt Adv 37.5 Hr	1	36.53726	37.63338	38.76238	39.92525
81282166	Clk Gen 1 Mkt Adv 40 Hr	1	41.13309	42.36708	43.63810	44.94724
81282166	Clk Gen 1 Mkt Adv 40 Hr	2	41.13309	42.36708	43.63810	44.94724
81282166	Clk Gen 1 Mkt Adv 40 Hr	3	41.58514	42.83269	44.11767	45.44120
81282166	Clk Gen 1 Mkt Adv 40 Hr	4	42.03878	43.29994	44.59894	45.93691
81282166	Clk Gen 1 Mkt Adv 40 Hr	5	42.49208	43.76685	45.07985	46.43225
81282166	Clk Gen 1 Mkt Adv 40 Hr	6	42.94543	44.23379	45.56080	46.92763
81282166	Clk Gen 1 Mkt Adv 40 Hr	7	43.39811	44.70006	46.04106	47.42229
81282166	Clk Gen 1 Mkt Adv 40 Hr	8	43.85112	45.16665	46.52165	47.91730
81282166	Clk Gen 1 Mkt Adv 40 Hr	9	44.30380	45.63292	47.00190	48.41196
81282166	Clk Gen 1 Mkt Adv 40 Hr	10	44.75778	46.10052	47.48353	48.90804
81282166	Clk Gen 1 Mkt Adv 40 Hr	11	45.21014	46.56644	47.96344	49.40234
81282166	Clk Gen 1 Mkt Adv 40 Hr	12	45.66700	47.03701	48.44812	49.90156
81262082	Clk Gen 1 Pur Qc 37.5Hr	1	36.13995	37.22415	38.34087	39.49110
81282190	Clk Gen 1 Pur Qc 40 Hr	1	40.68587	41.90644	43.16363	44.45854
81282190	Clk Gen 1 Pur Qc 40 Hr	2	40.68587	41.90644	43.16363	44.45854
81282190	Clk Gen 1 Pur Qc 40 Hr	3	41.13756	42.37169	43.64284	44.95212
81282190	Clk Gen 1 Pur Qc 40 Hr	4	41.59184	42.83960	44.12479	45.44853
81282190	Clk Gen 1 Pur Qc 40 Hr	5	42.04389	43.30521	44.60436	45.94249
81282190	Clk Gen 1 Pur Qc 40 Hr	6	42.49722	43.77214	45.08530	46.43786
81282190	Clk Gen 1 Pur Qc 40 Hr	7	42.95215	44.24072	45.56794	46.93498
81282190	Clk Gen 1 Pur Qc 40 Hr	8	43.40518	44.70733	46.04855	47.43001
81282190	Clk Gen 1 Pur Qc 40 Hr	9	43.85816	45.17391	46.52912	47.92500
81282190	Clk Gen 1 Pur Qc 40 Hr	10	44.31245	45.64183	47.01108	48.42141
81282190	Clk Gen 1 Pur Qc 40 Hr	11	44.76418	46.10711	47.49032	48.91503
81282190	Clk Gen 1 Pur Qc 40 Hr	12	45.21944	46.57602	47.97331	49.41250
81262088	Clk Gen 2 Mkt Adv 37.5 Hr	1	18.39139	18.94313	19.51143	20.09677
81282215	Clk Gen 2 Mkt Adv 40 Hr	1	18.40611	18.95829	19.52704	20.11285
81282215	Clk Gen 2 Mkt Adv 40 Hr	2	18.40611	18.95829	19.52704	20.11285
81282215	Clk Gen 2 Mkt Adv 40 Hr	3	18.85430	19.41993	20.00253	20.60261
81282215	Clk Gen 2 Mkt Adv 40 Hr	4	19.30249	19.88156	20.47801	21.09235
81282215	Clk Gen 2 Mkt Adv 40 Hr	5	19.74811	20.34055	20.95077	21.57929
81282215	Clk Gen 2 Mkt Adv 40 Hr	6	20.19696	20.80287	21.42696	22.06976
81282215	Clk Gen 2 Mkt Adv 40 Hr	7	20.64355	21.26285	21.90074	22.55776
81282215	Clk Gen 2 Mkt Adv 40 Hr	8	21.09140	21.72414	22.37587	23.04715
81282215	Clk Gen 2 Mkt Adv 40 Hr	9	21.53735	22.18347	22.84898	23.53445
81282215	Clk Gen 2 Mkt Adv 40 Hr	10	21.98491	22.64445	23.32379	24.02350

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81282215	Clk Gen 2 Mkt Adv 40 Hr	11	22.43405	23.10707	23.80028	24.51429
81282215	Clk Gen 2 Mkt Adv 40 Hr	12	22.88161	23.56806	24.27511	25.00336
81282070	Clk Gen Cust Ser 40.0 Hr	1	16.67525	17.17550	17.69077	18.22149
81262089	Clk Gen Matls Mgt	1	28.22721	29.07403	29.94625	30.84464
81282089	Clk Gen Matls Mgt	1	33.89622	34.91311	35.96050	37.03931
81282216	Clk Gen Matls Mgt	1	31.77781	32.73114	33.71308	34.72447
81262089	Clk Gen Matls Mgt	2	28.22721	29.07403	29.94625	30.84464
81282089	Clk Gen Matls Mgt	2	33.89622	34.91311	35.96050	37.03931
81282216	Clk Gen Matls Mgt	2	31.77781	32.73114	33.71308	34.72447
81262089	Clk Gen Matls Mgt	3	29.44429	30.32762	31.23745	32.17457
81282089	Clk Gen Matls Mgt	3	35.11688	36.17039	37.25550	38.37316
81282216	Clk Gen Matls Mgt	3	33.14805	34.14249	35.16676	36.22177
81262089	Clk Gen Matls Mgt	4	30.66259	31.58246	32.52994	33.50583
81282089	Clk Gen Matls Mgt	4	36.33281	37.42279	38.54548	39.70184
81282216	Clk Gen Matls Mgt	4	34.51924	35.55482	36.62147	37.72011
81262089	Clk Gen Matls Mgt	5	31.88117	32.83760	33.82273	34.83741
81282089	Clk Gen Matls Mgt	5	38.77052	39.93363	41.13164	42.36559
81282216	Clk Gen Matls Mgt	5	35.89141	36.96815	38.07720	39.21951
81262089	Clk Gen Matls Mgt	6	33.09736	34.09028	35.11299	36.16638
81282089	Clk Gen Matls Mgt	6	41.20676	42.44296	43.71625	45.02774
81282216	Clk Gen Matls Mgt	6	37.26070	38.37852	39.52988	40.71578
81262089	Clk Gen Matls Mgt	7	34.31686	35.34637	36.40676	37.49896
81282089	Clk Gen Matls Mgt	7	43.64336	44.95266	46.30124	47.69027
81282216	Clk Gen Matls Mgt	7	38.63321	39.79221	40.98597	42.21555
81262089	Clk Gen Matls Mgt	8	35.53395	36.59997	37.69797	38.82891
81282089	Clk Gen Matls Mgt	8	46.07850	47.46086	48.88468	50.35122
81282216	Clk Gen Matls Mgt	8	40.00347	41.20357	42.43968	43.71287
81262089	Clk Gen Matls Mgt	9	36.75104	37.85357	38.98918	40.15885
81282089	Clk Gen Matls Mgt	9	48.51869	49.97425	51.47347	53.01768
81282216	Clk Gen Matls Mgt	9	41.37368	42.61489	43.89334	45.21014
81262089	Clk Gen Matls Mgt	10	37.96871	39.10778	40.28101	41.48944
81282216	Clk Gen Matls Mgt	10	42.74459	44.02693	45.34773	46.70817
81262089	Clk Gen Matls Mgt	11	39.18671	40.36231	41.57318	42.82038
81282216	Clk Gen Matls Mgt	11	44.11580	45.43927	46.80245	48.20652
81262089	Clk Gen Matls Mgt	12	40.40410	41.61622	42.86471	44.15065
81282216	Clk Gen Matls Mgt	12	45.48637	46.85096	48.25649	49.70418
81262081	Clk Gen No 1 37.5 Hr	1	34.53783	35.57396	36.64118	37.74042
81282185	Clk Gen No 1 40 Hr	1	38.88215	40.04861	41.25007	42.48757
81282185	Clk Gen No 1 40 Hr	2	38.88215	40.04861	41.25007	42.48757
81282185	Clk Gen No 1 40 Hr	3	39.33581	40.51589	41.73136	42.98331
81282185	Clk Gen No 1 40 Hr	4	39.78755	40.98118	42.21061	43.47693
81282185	Clk Gen No 1 40 Hr	5	40.24119	41.44843	42.69188	43.97264
81282185	Clk Gen No 1 40 Hr	6	40.69257	41.91335	43.17075	44.46587
81282185	Clk Gen No 1 40 Hr	7	41.14750	42.38193	43.65338	44.96299
81282185	Clk Gen No 1 40 Hr	8	41.59923	42.84720	44.13262	45.45660
81282185	Clk Gen No 1 40 Hr	9	42.05322	43.31482	44.61426	45.95269
81282185	Clk Gen No 1 40 Hr	10	42.50592	43.78109	45.09453	46.44736
81282185	Clk Gen No 1 40 Hr	11	42.95985	44.24864	45.57610	46.94339
81282185	Clk Gen No 1 40 Hr	12	43.41992	44.72252	46.06419	47.44612
81262004	Clk Gen No 1 40 Hr Post 89	1	24.11390	24.83731	25.58243	26.34991
81282004	Clk Gen No 1 40 Hr Post 89	1	24.11390	24.83731	25.58243	26.34991
81262004	Clk Gen No 1 40 Hr Post 89	2	24.11390	24.83731	25.58243	26.34991
81282004	Clk Gen No 1 40 Hr Post 89	2	24.11390	24.83731	25.58243	26.34991
81262004	Clk Gen No 1 40 Hr Post 89	3	26.04528	26.82664	27.63144	28.46038
81282004	Clk Gen No 1 40 Hr Post 89	3	26.04528	26.82664	27.63144	28.46038
81262004	Clk Gen No 1 40 Hr Post 89	4	27.97441	28.81364	29.67805	30.56839
81282004	Clk Gen No 1 40 Hr Post 89	4	27.97441	28.81364	29.67805	30.56839
81262004	Clk Gen No 1 40 Hr Post 89	5	29.90545	30.80262	31.72669	32.67850
81282004	Clk Gen No 1 40 Hr Post 89	5	29.90545	30.80262	31.72669	32.67850
81262004	Clk Gen No 1 40 Hr Post 89	6	31.83491	32.78996	33.77366	34.78687
81282004	Clk Gen No 1 40 Hr Post 89	6	31.83491	32.78996	33.77366	34.78687

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262004	Clk Gen No 1 40 Hr Post 89	7	33.76627	34.77926	35.82264	36.89732
81282004	Clk Gen No 1 40 Hr Post 89	7	33.76627	34.77926	35.82264	36.89732
81262004	Clk Gen No 1 40 Hr Post 89	8	35.69765	36.76858	37.87163	39.00778
81282004	Clk Gen No 1 40 Hr Post 89	8	35.69765	36.76858	37.87163	39.00778
81262004	Clk Gen No 1 40 Hr Post 89	9	37.62739	38.75622	39.91890	41.11647
81282004	Clk Gen No 1 40 Hr Post 89	9	37.62739	38.75622	39.91890	41.11647
81262004	Clk Gen No 1 40 Hr Post 89	10	39.55685	40.74356	41.96586	43.22484
81282004	Clk Gen No 1 40 Hr Post 89	10	39.55685	40.74356	41.96586	43.22484
81262004	Clk Gen No 1 40 Hr Post 89	11	41.48758	42.73220	44.01417	45.33459
81282004	Clk Gen No 1 40 Hr Post 89	11	41.48758	42.73220	44.01417	45.33459
81262004	Clk Gen No 1 40 Hr Post 89	12	43.41992	44.72252	46.06419	47.44612
81282004	Clk Gen No 1 40 Hr Post 89	12	43.41992	44.72252	46.06419	47.44612
81282616	Clk Gen No 1 40 Hr Post 98	1	24.11390	24.83731	25.58243	26.34991
81282616	Clk Gen No 1 40 Hr Post 98	2	24.11390	24.83731	25.58243	26.34991
81282616	Clk Gen No 1 40 Hr Post 98	3	26.04528	26.82664	27.63144	28.46038
81282616	Clk Gen No 1 40 Hr Post 98	4	27.97441	28.81364	29.67805	30.56839
81282616	Clk Gen No 1 40 Hr Post 98	5	29.90545	30.80262	31.72669	32.67850
81282616	Clk Gen No 1 40 Hr Post 98	6	31.83491	32.78996	33.77366	34.78687
81282616	Clk Gen No 1 40 Hr Post 98	7	33.76627	34.77926	35.82264	36.89732
81282616	Clk Gen No 1 40 Hr Post 98	8	35.69765	36.76858	37.87163	39.00778
81282616	Clk Gen No 1 40 Hr Post 98	9	37.62739	38.75622	39.91890	41.11647
81282616	Clk Gen No 1 40 Hr Post 98	10	39.55685	40.74356	41.96586	43.22484
81282616	Clk Gen No 1 40 Hr Post 98	11	41.48758	42.73220	44.01417	45.33459
81282616	Clk Gen No 1 40 Hr Post 98	12	43.41992	44.72252	46.06419	47.44612
81262083	Clk Gen No 2 37.5 Hr	1	17.68928	18.21996	18.76656	19.32956
81282192	Clk Gen No 2 40 Hr	1	17.70443	18.23557	18.78263	19.34611
81282192	Clk Gen No 2 40 Hr	2	17.70443	18.23557	18.78263	19.34611
81282192	Clk Gen No 2 40 Hr	3	18.15042	18.69494	19.25578	19.83346
81282192	Clk Gen No 2 40 Hr	4	18.59636	19.15425	19.72888	20.32075
81282192	Clk Gen No 2 40 Hr	5	19.04261	19.61389	20.20230	20.80837
81282192	Clk Gen No 2 40 Hr	6	19.48984	20.07453	20.67677	21.29707
81282192	Clk Gen No 2 40 Hr	7	19.93676	20.53487	21.15091	21.78544
81282192	Clk Gen No 2 40 Hr	8	20.38303	20.99452	21.62436	22.27309
81282192	Clk Gen No 2 40 Hr	9	20.82931	21.45419	22.09781	22.76075
81282192	Clk Gen No 2 40 Hr	10	21.27749	21.91582	22.57329	23.25049
81282192	Clk Gen No 2 40 Hr	11	21.72375	22.37546	23.04673	23.73813
81282192	Clk Gen No 2 40 Hr	12	22.17644	22.84173	23.52698	24.23279
81262084	Clk Gen No 3 37.5 Hr	1	9.60049	9.88850	10.18516	10.49071
81282195	Clk Gen No 3 40 Hr	1	9.60714	9.89535	10.19221	10.49798
81282195	Clk Gen No 3 40 Hr	2	9.60714	9.89535	10.19221	10.49798
81282195	Clk Gen No 3 40 Hr	3	10.63665	10.95574	11.28442	11.62295
81282195	Clk Gen No 3 40 Hr	4	11.66556	12.01553	12.37600	12.74728
81282195	Clk Gen No 3 40 Hr	5	12.69476	13.07560	13.46787	13.87191
81282195	Clk Gen No 3 40 Hr	6	13.72527	14.13702	14.56113	14.99797
81282195	Clk Gen No 3 40 Hr	7	14.75285	15.19544	15.65130	16.12084
81282195	Clk Gen No 3 40 Hr	8	15.78111	16.25455	16.74218	17.24445
81282195	Clk Gen No 3 40 Hr	9	16.81190	17.31625	17.83574	18.37081
81282195	Clk Gen No 3 40 Hr	10	17.84143	18.37668	18.92798	19.49582
81282195	Clk Gen No 3 40 Hr	11	18.87033	19.43644	20.01953	20.62012
81282195	Clk Gen No 3 40 Hr	12	19.90370	20.50081	21.11583	21.74931
81262863	Clk Gen No1 Qcst	1	38.65797	39.81771	41.01224	42.24261
81262863	Clk Gen No1 Qcst	2	38.65797	39.81771	41.01224	42.24261
81262863	Clk Gen No1 Qcst	3	38.87803	40.04437	41.24570	42.48307
81262863	Clk Gen No1 Qcst	4	39.09660	40.26949	41.47758	42.72191
81262863	Clk Gen No1 Qcst	5	39.31636	40.49585	41.71072	42.96204
81262863	Clk Gen No1 Qcst	6	39.53522	40.72128	41.94292	43.20120
81262863	Clk Gen No1 Qcst	7	39.75619	40.94887	42.17734	43.44266
81262863	Clk Gen No1 Qcst	8	39.97445	41.17369	42.40890	43.68117
81262863	Clk Gen No1 Qcst	9	40.19392	41.39973	42.64173	43.92098
81262863	Clk Gen No1 Qcst	10	40.41369	41.62610	42.87488	44.16113
81262863	Clk Gen No1 Qcst	11	40.63196	41.85091	43.10644	44.39963

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81262863	Clk Gen No1 Qcst	12	40.85171	42.07726	43.33957	44.63976
81282863	Clk Gen No1 Qcst 37.5	1	46.42205	47.81471	49.24915	50.72663
81282863	Clk Gen No1 Qcst 37.5	2	46.42205	47.81471	49.24915	50.72663
81282863	Clk Gen No1 Qcst 37.5	3	46.86077	48.26659	49.71459	51.20603
81282863	Clk Gen No1 Qcst 37.5	4	47.29982	48.71882	50.18038	51.68580
81282863	Clk Gen No1 Qcst 37.5	5	47.74059	49.17281	50.64799	52.16743
81282863	Clk Gen No1 Qcst 37.5	6	48.17724	49.62256	51.11123	52.64457
81282863	Clk Gen No1 Qcst 37.5	7	48.61735	50.07587	51.57815	53.12549
81282863	Clk Gen No1 Qcst 37.5	8	49.05606	50.52774	52.04357	53.60488
81282864	Clk Gen No1 Qcst 40 Hr	1	38.07674	39.21904	40.39561	41.60748
81282864	Clk Gen No1 Qcst 40 Hr	2	38.07674	39.21904	40.39561	41.60748
81282864	Clk Gen No1 Qcst 40 Hr	3	38.29315	39.44195	40.62521	41.84396
81282864	Clk Gen No1 Qcst 40 Hr	4	38.50873	39.66400	40.85392	42.07953
81282864	Clk Gen No1 Qcst 40 Hr	5	38.72514	39.88689	41.08350	42.31600
81282864	Clk Gen No1 Qcst 40 Hr	6	38.94072	40.10894	41.31221	42.55157
81282864	Clk Gen No1 Qcst 40 Hr	7	39.15853	40.33329	41.54328	42.78958
81282864	Clk Gen No1 Qcst 40 Hr	8	39.37325	40.55445	41.77108	43.02422
81282864	Clk Gen No1 Qcst 40 Hr	9	39.58940	40.77708	42.00039	43.26041
81282864	Clk Gen No1 Qcst 40 Hr	10	39.80581	40.99999	42.22999	43.49689
81282864	Clk Gen No1 Qcst 40 Hr	11	40.02110	41.22174	42.45839	43.73214
81282864	Clk Gen No1 Qcst 40 Hr	12	40.23723	41.44434	42.68768	43.96831
81262120	Clk Gen Treasury 37.5 Hr	1	35.97886	37.05822	38.16997	39.31507
81282261	Clk Gen Treasury 40 Hr	1	40.50425	41.71937	42.97095	44.26008
81282261	Clk Gen Treasury 40 Hr	2	40.50425	41.71937	42.97095	44.26008
81282261	Clk Gen Treasury 40 Hr	3	40.95790	42.18664	43.45223	44.75580
81282261	Clk Gen Treasury 40 Hr	4	41.40997	42.65226	43.93183	45.24979
81282261	Clk Gen Treasury 40 Hr	5	41.86231	43.11818	44.41173	45.74408
81282261	Clk Gen Treasury 40 Hr	6	42.31693	43.58644	44.89403	46.24085
81282261	Clk Gen Treasury 40 Hr	7	42.76929	44.05237	45.37394	46.73516
81282261	Clk Gen Treasury 40 Hr	8	43.22068	44.51731	45.85282	47.22841
81282261	Clk Gen Treasury 40 Hr	9	43.67530	44.98555	46.33512	47.72518
81282261	Clk Gen Treasury 40 Hr	10	44.12992	45.45381	46.81743	48.22195
81282261	Clk Gen Treasury 40 Hr	11	44.58195	45.91941	47.29699	48.71590
81282261	Clk Gen Treasury 40 Hr	12	45.04169	46.39294	47.78473	49.21828
81262098	Clk Hd Claim/Secty 37.5 Hr	1	39.46188	40.64573	41.86510	43.12106
81282098	Clk Hd Claim/Secty 37.5 Hr	1	47.38710	48.80871	50.27297	51.78116
81262098	Clk Hd Claim/Secty 37.5 Hr	2	39.46188	40.64573	41.86510	43.12106
81282098	Clk Hd Claim/Secty 37.5 Hr	2	47.38710	48.80871	50.27297	51.78116
81262098	Clk Hd Claim/Secty 37.5 Hr	3	39.85319	41.04879	42.28025	43.54866
81282098	Clk Hd Claim/Secty 37.5 Hr	3	48.58038	50.03779	51.53893	53.08510
81262098	Clk Hd Claim/Secty 37.5 Hr	4	40.24361	41.45092	42.69445	43.97528
81282098	Clk Hd Claim/Secty 37.5 Hr	4	49.76137	51.25421	52.79184	54.37559
81262098	Clk Hd Claim/Secty 37.5 Hr	5	40.63464	41.85368	43.10929	44.40257
81282098	Clk Hd Claim/Secty 37.5 Hr	5	49.76137	51.25421	52.79184	54.37559
81262098	Clk Hd Claim/Secty 37.5 Hr	6	41.02686	42.25766	43.52539	44.83115
81282098	Clk Hd Claim/Secty 37.5 Hr	6	51.10524	52.63840	54.21755	55.84408
81262098	Clk Hd Claim/Secty 37.5 Hr	7	41.41669	42.65919	43.93897	45.25714
81282098	Clk Hd Claim/Secty 37.5 Hr	7	51.10524	52.63840	54.21755	55.84408
81262098	Clk Hd Claim/Secty 37.5 Hr	8	41.80772	43.06195	44.35381	45.68443
81282098	Clk Hd Claim/Secty 37.5 Hr	8	52.09425	53.65708	55.26679	56.92479
81262098	Clk Hd Claim/Secty 37.5 Hr	9	42.20175	43.46780	44.77183	46.11499
81282098	Clk Hd Claim/Secty 37.5 Hr	9	42.20175	43.46780	44.77183	46.11499
81262098	Clk Hd Claim/Secty 37.5 Hr	10	42.59277	43.87055	45.18667	46.54227
81282098	Clk Hd Claim/Secty 37.5 Hr	10	42.98350	44.27300	45.60119	46.96923
81262098	Clk Hd Claim/Secty 37.5 Hr	12	43.38170	44.68316	46.02365	47.40436
81282237	Clk Hd Claim/Security 40 Hr	1	44.42540	45.75817	47.13091	48.54484
81282237	Clk Hd Claim/Security 40 Hr	2	44.42540	45.75817	47.13091	48.54484
81282237	Clk Hd Claim/Security 40 Hr	3	44.86622	46.21221	47.59858	49.02653
81282237	Clk Hd Claim/Security 40 Hr	4	45.30542	46.66458	48.06451	49.50645
81282237	Clk Hd Claim/Security 40 Hr	5	45.74592	47.11829	48.53184	49.98780
81282237	Clk Hd Claim/Security 40 Hr	6	46.18738	47.57301	49.00020	50.47020
81282237	Clk Hd Claim/Security 40 Hr	7	46.62626	48.02504	49.46580	50.94977

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282237	Clk Hd Claim/Security 40 Hr	8	47.06643	48.47842	49.93277	51.43076
81282237	Clk Hd Claim/Security 40 Hr	9	47.51014	48.93544	50.40351	51.91561
81282237	Clk Hd Claim/Security 40 Hr	10	47.94997	49.38847	50.87012	52.39623
81282237	Clk Hd Claim/Security 40 Hr	11	48.39015	49.84186	51.33711	52.87723
81282237	Clk Hd Claim/Security 40 Hr	12	48.83833	50.30348	51.81258	53.36696
81262085	Clk Hd Comml 37.5 Hr	1	39.46188	40.64573	41.86510	43.12106
81282085	Clk Hd Comml 37.5 Hr	1	47.38710	48.80871	50.27297	51.78116
81262085	Clk Hd Comml 37.5 Hr	2	39.46188	40.64573	41.86510	43.12106
81282085	Clk Hd Comml 37.5 Hr	2	47.38710	48.80871	50.27297	51.78116
81262085	Clk Hd Comml 37.5 Hr	3	39.85319	41.04879	42.28025	43.54866
81282085	Clk Hd Comml 37.5 Hr	3	48.58038	50.03779	51.53893	53.08510
81262085	Clk Hd Comml 37.5 Hr	4	40.24361	41.45092	42.69445	43.97528
81282085	Clk Hd Comml 37.5 Hr	4	49.76137	51.25421	52.79184	54.37559
81262085	Clk Hd Comml 37.5 Hr	5	40.63464	41.85368	43.10929	44.40257
81282085	Clk Hd Comml 37.5 Hr	5	49.76137	51.25421	52.79184	54.37559
81262085	Clk Hd Comml 37.5 Hr	6	41.02686	42.25766	43.52539	44.83115
81282085	Clk Hd Comml 37.5 Hr	6	51.10524	52.63840	54.21755	55.84408
81262085	Clk Hd Comml 37.5 Hr	7	41.41669	42.65919	43.93897	45.25714
81282085	Clk Hd Comml 37.5 Hr	7	51.10524	52.63840	54.21755	55.84408
81262085	Clk Hd Comml 37.5 Hr	8	41.80772	43.06195	44.35381	45.68443
81282085	Clk Hd Comml 37.5 Hr	8	52.09425	53.65708	55.26679	56.92479
81262085	Clk Hd Comml 37.5 Hr	9	42.20175	43.46780	44.77183	46.11499
81262085	Clk Hd Comml 37.5 Hr	10	42.59277	43.87055	45.18667	46.54227
81262085	Clk Hd Comml 37.5 Hr	11	42.98350	44.27300	45.60119	46.96923
81262085	Clk Hd Comml 37.5 Hr	12	43.38170	44.68316	46.02365	47.40436
81282202	Clk Hd Comml 40 Hr	1	44.42540	45.75817	47.13091	48.54484
81282202	Clk Hd Comml 40 Hr	2	44.42540	45.75817	47.13091	48.54484
81282202	Clk Hd Comml 40 Hr	3	44.86622	46.21221	47.59858	49.02653
81282202	Clk Hd Comml 40 Hr	4	45.30542	46.66458	48.06451	49.50645
81282202	Clk Hd Comml 40 Hr	5	45.74592	47.11829	48.53184	49.98780
81282202	Clk Hd Comml 40 Hr	6	46.18738	47.57301	49.00020	50.47020
81282202	Clk Hd Comml 40 Hr	7	46.62626	48.02504	49.46580	50.94977
81282202	Clk Hd Comml 40 Hr	8	47.06643	48.47842	49.93277	51.43076
81282202	Clk Hd Comml 40 Hr	9	47.51014	48.93544	50.40351	51.91561
81282202	Clk Hd Comml 40 Hr	10	47.94997	49.38847	50.87012	52.39623
81282202	Clk Hd Comml 40 Hr	11	48.39015	49.84186	51.33711	52.87723
81282202	Clk Hd Comml 40 Hr	12	48.83833	50.30348	51.81258	53.36696
81262931	Clk Hd Section Acctg Post	1	37.94866	39.08712	40.25973	41.46753
81282930	Clk Hd Section Acctg Post	1	37.37809	38.49944	39.65442	40.84405
81262901	Clk Hd Section Acctg Pre	1	42.68948	43.97017	45.28927	46.64795
81262583	Clk Hd Urban Affairs	1	39.46188	40.64573	41.86510	43.12106
81282579	Clk Hd Urban Affairs 40Hrs	1	38.86830	40.03435	41.23538	42.47244
81282579	Clk Hd Urban Affairs 40Hrs	2	38.86830	40.03435	41.23538	42.47244
81282579	Clk Hd Urban Affairs 40Hrs	3	39.25397	40.43159	41.64454	42.89387
81282579	Clk Hd Urban Affairs 40Hrs	4	39.63824	40.82739	42.05221	43.31378
81282579	Clk Hd Urban Affairs 40Hrs	5	40.02363	41.22434	42.46107	43.73490
81282579	Clk Hd Urban Affairs 40Hrs	6	40.40987	41.62216	42.87083	44.15695
81282579	Clk Hd Urban Affairs 40Hrs	7	40.79385	42.01767	43.27820	44.57654
81282579	Clk Hd Urban Affairs 40Hrs	8	41.17897	42.41434	43.68677	44.99737
81282579	Clk Hd Urban Affairs 40Hrs	9	41.56717	42.81419	44.09862	45.42157
81282579	Clk Hd Urban Affairs 40Hrs	10	41.95199	43.21055	44.50687	45.84208
81282579	Clk Hd Urban Affairs 40Hrs	11	42.33711	43.60722	44.91544	46.26290
81282579	Clk Hd Urban Affairs 40Hrs	12	42.72924	44.01112	45.33145	46.69140
81262117	Clk Head Control 37.5	1	40.81488	42.03933	43.30051	44.59952
81282117	Clk Head Control 37.5	1	49.01192	50.48228	51.99675	53.55665
81262117	Clk Head Control 37.5	2	40.81488	42.03933	43.30051	44.59952
81282117	Clk Head Control 37.5	2	49.01192	50.48228	51.99675	53.55665
81262117	Clk Head Control 37.5	3	41.46910	42.71317	43.99457	45.31440
81282117	Clk Head Control 37.5	3	50.32704	51.83685	53.39195	54.99371
81262117	Clk Head Control 37.5	4	42.12450	43.38823	44.68988	46.03058
81282117	Clk Head Control 37.5	4	51.63636	53.18545	54.78102	56.42445

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81262117	Clk Head Control 37.5	5	42.78319	44.06669	45.38869	46.75035
81282117	Clk Head Control 37.5	5	52.95216	54.54072	56.17694	57.86225
81262117	Clk Head Control 37.5	6	43.43950	44.74268	46.08496	47.46751
81282117	Clk Head Control 37.5	6	54.26320	55.89110	57.56783	59.29487
81262117	Clk Head Control 37.5	7	44.09490	45.41774	46.78028	48.18368
81282117	Clk Head Control 37.5	7	55.57696	57.24426	58.96159	60.73044
81262117	Clk Head Control 37.5	8	44.75210	46.09466	47.47750	48.90183
81282117	Clk Head Control 37.5	8	56.89346	58.60026	60.35827	62.16902
81262117	Clk Head Control 37.5	9	45.40900	46.77127	48.17441	49.61964
81262117	Clk Head Control 37.5	10	46.06530	47.44726	48.87067	50.33679
81262117	Clk Head Control 37.5	11	46.72130	48.12294	49.56663	51.05363
81262117	Clk Head Control 37.5	12	47.37819	48.79953	50.26352	51.77142
81282257	Clk Head Control 40 Hr	1	45.94867	47.32713	48.74694	50.20935
81282257	Clk Head Control 40 Hr	2	45.94867	47.32713	48.74694	50.20935
81282257	Clk Head Control 40 Hr	3	46.68530	48.08585	49.52843	51.01428
81282257	Clk Head Control 40 Hr	4	47.42286	48.84554	50.31091	51.82024
81282257	Clk Head Control 40 Hr	5	48.16460	49.60954	51.09783	52.63076
81282257	Clk Head Control 40 Hr	6	48.90348	50.37059	51.88171	53.43816
81282257	Clk Head Control 40 Hr	7	49.64138	51.13062	52.66454	54.24447
81282257	Clk Head Control 40 Hr	8	50.38119	51.89263	53.44941	55.05289
81282257	Clk Head Control 40 Hr	9	51.12071	52.65433	54.23396	55.86098
81282257	Clk Head Control 40 Hr	10	51.85957	53.41536	55.01782	56.66836
81282257	Clk Head Control 40 Hr	11	52.59810	54.17605	55.80133	57.47537
81282257	Clk Head Control 40 Hr	12	53.33761	54.93774	56.58587	58.28345
81282211	Clk Head Cust Svc 40 Hr	1	43.81295	45.12733	46.48115	47.87559
81282211	Clk Head Cust Svc 40 Hr	2	43.81295	45.12733	46.48115	47.87559
81282211	Clk Head Cust Svc 40 Hr	3	44.02563	45.34640	46.70679	48.10799
81282211	Clk Head Cust Svc 40 Hr	4	44.23898	45.56615	46.93314	48.34113
81282211	Clk Head Cust Svc 40 Hr	5	44.45265	45.78623	47.15981	48.57461
81282211	Clk Head Cust Svc 40 Hr	6	44.66504	46.00499	47.38514	48.80670
81282211	Clk Head Cust Svc 40 Hr	7	44.88097	46.22740	47.61422	49.04265
81282211	Clk Head Cust Svc 40 Hr	8	45.09400	46.44682	47.84022	49.27543
81282211	Clk Head Cust Svc 40 Hr	9	45.30574	46.66492	48.06486	49.50681
81282211	Clk Head Cust Svc 40 Hr	10	45.51940	46.88498	48.29153	49.74027
81282211	Clk Head Cust Svc 40 Hr	11	45.73533	47.10739	48.52061	49.97623
81282211	Clk Head Cust Svc 40 Hr	12	45.94867	47.32713	48.74694	50.20935
81262091	Clk House Heating 37.5 Hr	1	11.00411	11.33423	11.67426	12.02449
81262099	Clk House Heatng A 37.5Hr	1	24.63701	25.37612	26.13741	26.92153
81282238	Clk House Heating A 40 Hr	1	27.73603	28.56811	29.42515	30.30790
81282238	Clk House Heating A 40 Hr	2	27.73603	28.56811	29.42515	30.30790
81282238	Clk House Heatng A 40 Hr	3	29.17685	30.05216	30.95372	31.88233
81282238	Clk House Heatng A 40 Hr	4	30.61737	31.53589	32.48197	33.45642
81282238	Clk House Heatng A 40 Hr	5	32.05850	33.02026	34.01087	35.03119
81282238	Clk House Heatng A 40 Hr	6	33.50031	34.50532	35.54048	36.60669
81282238	Clk House Heatng A 40 Hr	7	34.94211	35.99037	37.07009	38.18219
81282238	Clk House Heatng A 40 Hr	8	36.38391	37.47542	38.59969	39.75768
81282238	Clk House Heatng A 40 Hr	9	37.82537	38.96013	40.12893	41.33280
81282238	Clk House Heating A 40 Hr	10	39.26427	40.44220	41.65546	42.90513
81282238	Clk House Heating A 40 Hr	11	40.70669	41.92789	43.18573	44.48130
81282238	Clk House Heatng A 40 Hr	12	42.15268	43.41726	44.71978	46.06137
81282239	Clk House Heatng B 40 Hr	1	12.35950	12.73028	13.11219	13.50555
81282239	Clk House Heatng B 40 Hr	2	12.35950	12.73028	13.11219	13.50555
81282239	Clk House Heatng B 40 Hr	3	13.54462	13.95096	14.36949	14.80058
81282239	Clk House Heatng B 40 Hr	4	14.73007	15.17197	15.62713	16.09595
81282239	Clk House Heatng B 40 Hr	5	15.91489	16.39234	16.88411	17.39063
81282239	Clk House Heatng B 40 Hr	6	17.09840	17.61135	18.13969	18.68389
81282239	Clk House Heatng B 40 Hr	7	18.28323	18.83173	19.39668	19.97858
81282239	Clk House Heatng B 40 Hr	8	19.46805	20.05209	20.65365	21.27326
81282239	Clk House Heatng B 40 Hr	9	20.65412	21.27374	21.91195	22.56931
81282239	Clk House Heatng B 40 Hr	10	21.83862	22.49377	23.16859	23.86365
81282239	Clk House Heatng B 40 Hr	11	23.02375	23.71447	24.42590	25.15868

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81282239	Clk House Heatng B 40 Hr	12	24.21145	24.93779	25.68592	26.45650
81262634	Clk Invent Ctl Mmd 37.5 Hr	1	38.84179	40.00705	41.20726	42.44348
81282634	Clk Invent Ctl Mmd 37.5 Hr	1	46.64243	48.04170	49.48295	50.96744
81262634	Clk Invent Ctl Mmd 37.5 Hr	2	38.84179	40.00705	41.20726	42.44348
81282634	Clk Invent Ctl Mmd 37.5 Hr	2	46.64243	48.04170	49.48295	50.96744
81262634	Clk Invent Ctl Mmd 37.5 Hr	3	39.23133	40.40827	41.62052	42.86913
81282634	Clk Invent Ctl Mmd 37.5 Hr	3	47.82477	49.25952	50.73730	52.25942
81262634	Clk Invent Ctl Mmd 37.5 Hr	4	39.62205	40.81071	42.03503	43.29608
81282634	Clk Invent Ctl Mmd 37.5 Hr	4	49.16386	50.63877	52.15794	53.72267
81262634	Clk Invent Ctl Mmd 37.5 Hr	5	40.01398	41.21439	42.45083	43.72435
81282634	Clk Invent Ctl Mmd 37.5 Hr	5	49.16386	50.63877	52.15794	53.72267
81262634	Clk Invent Ctl Mmd 37.5 Hr	6	40.40619	41.61837	42.86693	44.15293
81282634	Clk Invent Ctl Mmd 37.5 Hr	6	50.34997	51.86047	53.41629	55.01878
81262634	Clk Invent Ctl Mmd 37.5 Hr	7	40.79842	42.02238	43.28305	44.58154
81282634	Clk Invent Ctl Mmd 37.5 Hr	7	50.34997	51.86047	53.41629	55.01878
81262634	Clk Invent Ctl Mmd 37.5 Hr	8	41.18705	42.42266	43.69534	45.00620
81282634	Clk Invent Ctl Mmd 37.5 Hr	8	51.34719	52.88760	54.47423	56.10846
81262634	Clk Invent Ctl Mmd 37.5 Hr	9	41.57868	42.82604	44.11082	45.43415
81262634	Clk Invent Ctl Mmd 37.5 Hr	10	41.97151	43.23066	44.52758	45.86340
81262634	Clk Invent Ctl Mmd 37.5 Hr	11	42.36134	43.63218	44.94114	46.28937
81262634	Clk Invent Ctl Mmd 37.5 Hr	12	42.75953	44.04232	45.36359	46.72450
81282635	Clk Invent Ctl Mmd 40 Hr	1	43.72730	45.03912	46.39029	47.78200
81282635	Clk Invent Ctl Mmd 40 Hr	2	43.72730	45.03912	46.39029	47.78200
81282635	Clk Invent Ctl Mmd 40 Hr	3	44.16616	45.49115	46.85588	48.26156
81282635	Clk Invent Ctl Mmd 40 Hr	4	44.60570	45.94387	47.32218	48.74185
81282635	Clk Invent Ctl Mmd 40 Hr	5	45.04714	46.39856	47.79051	49.22423
81282635	Clk Invent Ctl Mmd 40 Hr	6	45.48861	46.85327	48.25887	49.70663
81282635	Clk Invent Ctl Mmd 40 Hr	7	45.93039	47.30830	48.72755	50.18938
81282635	Clk Invent Ctl Mmd 40 Hr	8	46.36770	47.75873	49.19149	50.66723
81282635	Clk Invent Ctl Mmd 40 Hr	9	46.80881	48.21308	49.65947	51.14925
81282635	Clk Invent Ctl Mmd 40 Hr	10	47.25090	48.66843	50.12848	51.63233
81282635	Clk Invent Ctl Mmd 40 Hr	11	47.68980	49.12050	50.59411	52.11194
81282635	Clk Invent Ctl Mmd 40 Hr	12	48.13800	49.58214	51.06960	52.60169
81282724	Clk Meter Repair Sr	1	34.49339	35.52819	36.59404	37.69186
81282724	Clk Meter Repair Sr	2	34.49339	35.52819	36.59404	37.69186
81282724	Clk Meter Repair Sr	3	34.84876	35.89423	36.97105	38.08018
81282724	Clk Meter Repair Sr	4	35.20411	36.26024	37.34804	38.46848
81282724	Clk Meter Repair Sr	5	35.55863	36.62539	37.72415	38.85587
81282724	Clk Meter Repair Sr	6	35.91370	36.99111	38.10084	39.24387
81282724	Clk Meter Repair Sr	7	36.26964	37.35773	38.47846	39.63281
81282724	Clk Meter Repair Sr	8	36.62246	37.72114	38.85277	40.01835
81282724	Clk Meter Repair Sr	9	36.97726	38.08658	39.22917	40.40605
81282724	Clk Meter Repair Sr	10	37.68713	38.81775	39.98228	41.18175
81282724	Clk Meter Repair Sr	11	38.04166	39.18291	40.35840	41.56915
81282724	Clk Meter Repair Sr	12	38.04166	39.18291	40.35840	41.56915
81262086	Clk Mtr Rpr Head 37.5 Hr	1	36.90044	38.00745	39.14768	40.32211
81282086	Clk Mtr Rpr Head 37.5 Hr	1	44.31128	45.64062	47.00984	48.42013
81262086	Clk Mtr Rpr Head 37.5 Hr	2	36.90044	38.00745	39.14768	40.32211
81282086	Clk Mtr Rpr Head 37.5 Hr	2	44.31128	45.64062	47.00984	48.42013
81262086	Clk Mtr Rpr Head 37.5 Hr	3	37.29266	38.41144	39.56379	40.75070
81282086	Clk Mtr Rpr Head 37.5 Hr	3	45.49977	46.86476	48.27070	49.71882
81262086	Clk Mtr Rpr Head 37.5 Hr	4	37.68368	38.81419	39.97862	41.17798
81282086	Clk Mtr Rpr Head 37.5 Hr	4	46.83476	48.23980	49.68700	51.17761
81262086	Clk Mtr Rpr Head 37.5 Hr	5	38.07413	39.21635	40.39284	41.60462
81282086	Clk Mtr Rpr Head 37.5 Hr	5	46.83476	48.23980	49.68700	51.17761
81262086	Clk Mtr Rpr Head 37.5 Hr	6	38.46634	39.62033	40.80894	42.03321
81282086	Clk Mtr Rpr Head 37.5 Hr	6	48.02531	49.46606	50.95005	52.47855
81262086	Clk Mtr Rpr Head 37.5 Hr	7	38.85766	40.02339	41.22409	42.46081
81282086	Clk Mtr Rpr Head 37.5 Hr	7	48.02531	49.46606	50.95005	52.47855
81262086	Clk Mtr Rpr Head 37.5 Hr	8	39.24749	40.42492	41.63766	42.88679
81282086	Clk Mtr Rpr Head 37.5 Hr	8	49.01192	50.48228	51.99675	53.55665

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262086	Clk Mtr Rpr Head 37.5 Hr	9	39.63882	40.82798	42.05282	43.31441
81262086	Clk Mtr Rpr Head 37.5 Hr	10	40.03046	41.23137	42.46831	43.74236
81262086	Clk Mtr Rpr Head 37.5 Hr	11	40.42297	41.63566	42.88473	44.17127
81262086	Clk Mtr Rpr Head 37.5 Hr	12	40.81488	42.03933	43.30051	44.59952
81282210	Clk Mtr Rpr Head 40 Hr	1	41.54182	42.78807	44.07171	45.39386
81282210	Clk Mtr Rpr Head 40 Hr	2	41.54182	42.78807	44.07171	45.39386
81282210	Clk Mtr Rpr Head 40 Hr	3	41.98359	43.24310	44.54039	45.87661
81282210	Clk Mtr Rpr Head 40 Hr	4	42.42375	43.69647	45.00736	46.35758
81282210	Clk Mtr Rpr Head 40 Hr	5	42.86327	44.14917	45.47365	46.83786
81282210	Clk Mtr Rpr Head 40 Hr	6	43.30476	44.60391	45.94202	47.32028
81282210	Clk Mtr Rpr Head 40 Hr	7	43.74555	45.05792	46.40966	47.80195
81282210	Clk Mtr Rpr Head 40 Hr	8	44.18412	45.50964	46.87493	48.28118
81282210	Clk Mtr Rpr Head 40 Hr	9	44.62495	45.96369	47.34260	48.76288
81282210	Clk Mtr Rpr Head 40 Hr	10	45.06543	46.41739	47.80991	49.24421
81282210	Clk Mtr Rpr Head 40 Hr	11	45.50752	46.87275	48.27893	49.72730
81282210	Clk Mtr Rpr Head 40 Hr	12	45.94867	47.32713	48.74694	50.20935
81262103	Clk Price Mkt Adv 37.5 Hr	1	34.53783	35.57396	36.64118	37.74042
81262109	Clk Special Ledger 37.5 Hr	1	34.53783	35.57396	36.64118	37.74042
81282244	Clk Special Ledger 40 Hr	1	38.88215	40.04861	41.25007	42.48757
81282244	Clk Special Ledger 40 Hr	2	38.88215	40.04861	41.25007	42.48757
81282244	Clk Special Ledger 40 Hr	3	39.44810	40.63155	41.85049	43.10601
81282244	Clk Special Ledger 40 Hr	4	40.01755	41.21808	42.45462	43.72826
81282244	Clk Special Ledger 40 Hr	5	40.58704	41.80465	43.05879	44.35055
81282244	Clk Special Ledger 40 Hr	6	41.15297	42.38756	43.65919	44.96896
81282244	Clk Special Ledger 40 Hr	7	41.72146	42.97310	44.26229	45.59016
81282244	Clk Special Ledger 40 Hr	8	42.28805	43.55669	44.86339	46.20929
81282244	Clk Special Ledger 40 Hr	9	42.85817	44.14391	45.46823	46.83228
81282244	Clk Special Ledger 40 Hr	10	43.42444	44.72717	46.06899	47.45106
81282244	Clk Special Ledger 40 Hr	11	43.99451	45.31435	46.67378	48.07399
81282244	Clk Special Ledger 40 Hr	12	44.56398	45.90090	47.27793	48.69626
81262113	Clk Stck Mat Mgt 37.5 Hr	1	25.30561	26.06477	26.84672	27.65212
81282252	Clk Stck Mat Mgt 40 Hr	1	28.48871	29.34337	30.22367	31.13038
81282252	Clk Stck Mat Mgt 40 Hr	2	28.48871	29.34337	30.22367	31.13038
81282252	Clk Stck Mat Mgt 40 Hr	3	28.81850	29.68306	30.57355	31.49076
81282252	Clk Stck Mat Mgt 40 Hr	4	29.14766	30.02209	30.92275	31.85044
81282252	Clk Stck Mat Mgt 40 Hr	5	29.47682	30.36112	31.27196	32.21012
81282252	Clk Stck Mat Mgt 40 Hr	6	29.80567	30.69984	31.62083	32.56946
81282252	Clk Stck Mat Mgt 40 Hr	7	30.13293	31.03692	31.96802	32.92706
81282252	Clk Stck Mat Mgt 40 Hr	8	30.46305	31.37695	32.31825	33.28780
81282252	Clk Stck Mat Mgt 40 Hr	9	30.79123	31.71497	32.66642	33.64641
81282252	Clk Stck Mat Mgt 40 Hr	10	31.12075	32.05437	33.01600	34.00648
81282252	Clk Stck Mat Mgt 40 Hr	11	31.44798	32.39142	33.36316	34.36406
81282252	Clk Stck Mat Mgt 40 Hr	12	31.77716	32.73047	33.71239	34.72376
81262111	Clk Stck Mkt Adv 37.5 Hr	1	32.76563	33.74860	34.76106	35.80389
81282248	Clk Stck Mkt Adv 40 Hr	1	36.88694	37.99354	39.13335	40.30735
81282248	Clk Stck Mkt Adv 40 Hr	2	36.88694	37.99354	39.13335	40.30735
81282248	Clk Stck Mkt Adv 40 Hr	3	37.31204	38.43140	39.58434	40.77187
81282248	Clk Stck Mkt Adv 40 Hr	4	37.73876	38.87092	40.03705	41.23816
81282248	Clk Stck Mkt Adv 40 Hr	5	38.16288	39.30777	40.48700	41.70161
81282248	Clk Stck Mkt Adv 40 Hr	6	38.59212	39.74989	40.94238	42.17065
81282248	Clk Stck Mkt Adv 40 Hr	7	39.01722	40.18774	41.39337	42.63517
81282248	Clk Stck Mkt Adv 40 Hr	8	39.44327	40.62657	41.84537	43.10073
81282248	Clk Stck Mkt Adv 40 Hr	9	39.86933	41.06541	42.29738	43.56630
81282248	Clk Stck Mkt Adv 40 Hr	10	40.29474	41.50359	42.74869	44.03115
81282248	Clk Stck Mkt Adv 40 Hr	11	40.72242	41.94409	43.20242	44.49849
81282248	Clk Stck Mkt Adv 40 Hr	12	41.14783	42.38227	43.65373	44.96335
81262114	Clk Stck Stnry Truck Op 37.5	1	31.77669	32.73000	33.71190	34.72325
81282255	Clk Stck Stnry Truck Op 40	1	35.77369	36.84690	37.95231	39.09088
81282255	Clk Stck Stnry Truck Op 40	2	35.77369	36.84690	37.95231	39.09088
81282255	Clk Stck Stnry Truck Op 40	3	36.47020	37.56430	38.69123	39.85197
81282255	Clk Stck Stnry Truck Op 40	4	37.16641	38.28140	39.42984	40.61274

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282255	Clk Stck Stnry Truck Op 40	5	37.86222	38.99809	40.16803	41.37307
81282255	Clk Stck Stnry Truck Op 40	6	38.55715	39.71387	40.90528	42.13244
81282255	Clk Stck Stnry Truck Op 40	7	39.25015	40.42765	41.64048	42.88970
81282255	Clk Stck Stnry Truck Op 40	8	39.94729	41.14571	42.38008	43.65149
81282255	Clk Stck Stnry Truck Op 40	9	40.64190	41.86116	43.11700	44.41051
81282255	Clk Stck Stnry Truck Op 40	10	41.33809	42.57823	43.85558	45.17125
81282255	Clk Stck Stnry Truck Op 40	11	42.03589	43.29696	44.59587	45.93375
81282255	Clk Stck Stnry Truck Op 40	12	42.73112	44.01305	45.33344	46.69344
81262092	Clk Teller 37.5 Hr	1	35.08902	36.14169	37.22594	38.34272
81262736	Clk Teller 37.5 Hr Post 92	1	26.11430	26.89773	27.70466	28.53580
81262736	Clk Teller 37.5 Hr Post 92	2	26.11430	26.89773	27.70466	28.53580
81262736	Clk Teller 37.5 Hr Post 92	3	26.98437	27.79390	28.62772	29.48655
81262736	Clk Teller 37.5 Hr Post 92	4	27.85565	28.69132	29.55206	30.43862
81262736	Clk Teller 37.5 Hr Post 92	5	28.72543	29.58720	30.47481	31.38906
81262736	Clk Teller 37.5 Hr Post 92	6	29.59671	30.48461	31.39915	32.34112
81262736	Clk Teller 37.5 Hr Post 92	7	30.46618	31.38017	32.32158	33.29122
81262736	Clk Teller 37.5 Hr Post 92	8	31.33746	32.27759	33.24591	34.24329
81262736	Clk Teller 37.5 Hr Post 92	9	32.20664	33.17284	34.16802	35.19306
81262736	Clk Teller 37.5 Hr Post 92	10	33.07790	34.07024	35.09235	36.14512
81262736	Clk Teller 37.5 Hr Post 92	11	33.94770	34.96613	36.01511	37.09557
81262736	Clk Teller 37.5 Hr Post 92	12	34.81746	35.86198	36.93784	38.04598
81282221	Clk Teller 40 Hr	1	39.50264	40.68772	41.90835	43.16560
81282221	Clk Teller 40 Hr	2	39.50264	40.68772	41.90835	43.16560
81282221	Clk Teller 40 Hr	3	39.95531	41.15397	42.38858	43.66024
81282221	Clk Teller 40 Hr	4	40.40767	41.61990	42.86850	44.15455
81282221	Clk Teller 40 Hr	5	40.85941	42.08519	43.34775	44.64818
81282221	Clk Teller 40 Hr	6	41.31050	42.54981	43.82631	45.14110
81282221	Clk Teller 40 Hr	7	41.76319	43.01609	44.30657	45.63577
81282221	Clk Teller 40 Hr	8	42.21393	43.48035	44.78476	46.12830
81282221	Clk Teller 40 Hr	9	42.66760	43.94762	45.26605	46.62403
81282221	Clk Teller 40 Hr	10	43.11865	44.41221	45.74458	47.11692
81282221	Clk Teller 40 Hr	11	43.57072	44.87784	46.22418	47.61090
81282221	Clk Teller 40 Hr	12	44.02915	45.35003	46.71053	48.11184
81262065	Clk Teller Pt 37.5 Hr	1	36.86542	37.97138	39.11052	40.28384
81262131	Clk Teller Pt 40 Hr	1	36.52217	37.61784	38.74637	39.90876
81282131	Clk Teller Pt 40 Hr	1	36.52217	37.61784	38.74637	39.90876
81262119	Clk Traffic 37.5 Hr	1	44.10418	45.42730	46.79012	48.19383
81282119	Clk Traffic 37.5 Hr	1	52.96210	54.55096	56.18749	57.87311
81262119	Clk Traffic 37.5 Hr	2	44.10418	45.42730	46.79012	48.19383
81282119	Clk Traffic 37.5 Hr	2	52.96210	54.55096	56.18749	57.87311
81262119	Clk Traffic 37.5 Hr	3	44.49580	45.83068	47.20560	48.62177
81282119	Clk Traffic 37.5 Hr	3	54.30770	55.93693	57.61504	59.34349
81262119	Clk Traffic 37.5 Hr	4	44.88892	46.23559	47.62266	49.05134
81282119	Clk Traffic 37.5 Hr	4	55.49380	57.15862	58.87338	60.63958
81262119	Clk Traffic 37.5 Hr	5	45.27965	46.63804	48.03719	49.47830
81282119	Clk Traffic 37.5 Hr	5	55.49380	57.15862	58.87338	60.63958
81262119	Clk Traffic 37.5 Hr	6	45.67278	47.04296	48.45425	49.90787
81282119	Clk Traffic 37.5 Hr	6	56.68436	58.38489	60.13644	61.94053
81262119	Clk Traffic 37.5 Hr	7	46.06530	47.44726	48.87067	50.33679
81282119	Clk Traffic 37.5 Hr	7	56.68436	58.38489	60.13644	61.94053
81262119	Clk Traffic 37.5 Hr	8	46.45661	47.85030	49.28581	50.76439
81282119	Clk Traffic 37.5 Hr	8	57.67780	59.40813	61.19037	63.02608
81262119	Clk Traffic 37.5 Hr	9	46.84795	48.25339	49.70099	51.19202
81282119	Clk Traffic 37.5 Hr	9	57.67780	59.40813	61.19037	63.02608
81262119	Clk Traffic 37.5 Hr	10	47.24227	48.65954	50.11932	51.62290
81282119	Clk Traffic 37.5 Hr	10	57.67780	59.40813	61.19037	63.02608
81262119	Clk Traffic 37.5 Hr	11	47.63448	49.06352	50.53542	52.05148
81282119	Clk Traffic 37.5 Hr	11	57.67780	59.40813	61.19037	63.02608
81262119	Clk Traffic 37.5 Hr	12	48.03120	49.47213	50.95630	52.48499
81282258	Clk Traffic 40 Hr	1	49.65197	51.14153	52.67578	54.25605
81282258	Clk Traffic 40 Hr	2	49.65197	51.14153	52.67578	54.25605
81282258	Clk Traffic 40 Hr	3	50.09246	51.59524	53.14309	54.73739
81282258	Clk Traffic 40 Hr	4	50.53520	52.05125	53.61279	55.22118
81282258	Clk Traffic 40 Hr	5	50.97504	52.50429	54.07942	55.70180

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282258	Clk Traffic 40 Hr	6	51.41780	52.96033	54.54914	56.18561
81282258	Clk Traffic 40 Hr	7	51.85957	53.41536	55.01782	56.66836
81282258	Clk Traffic 40 Hr	8	52.30008	53.86909	55.48516	57.14971
81282258	Clk Traffic 40 Hr	9	52.74086	54.32309	55.95278	57.63136
81282258	Clk Traffic 40 Hr	10	53.18458	54.78011	56.42352	58.11622
81282258	Clk Traffic 40 Hr	11	53.62601	55.23479	56.89184	58.59859
81282258	Clk Traffic 40 Hr	12	54.07293	55.69512	57.36597	59.08695
81262823	Clk Typist 37.5 Hr	1	14.15807	14.58281	15.02030	15.47091
81282548	Clk Typist 40 Hr	1	13.94517	14.36353	14.79443	15.23826
81282548	Clk Typist 40 Hr	2	13.94517	14.36353	14.79443	15.23826
81282548	Clk Typist 40 Hr	3	15.17714	15.63246	16.10143	16.58447
81282548	Clk Typist 40 Hr	4	16.40827	16.90052	17.40753	17.92976
81282548	Clk Typist 40 Hr	5	17.63994	18.16914	18.71422	19.27564
81282548	Clk Typist 40 Hr	6	18.87361	19.43981	20.02301	20.62370
81282548	Clk Typist 40 Hr	7	20.10585	20.70902	21.33029	21.97020
81282548	Clk Typist 40 Hr	8	21.33865	21.97881	22.63818	23.31732
81282548	Clk Typist 40 Hr	9	22.57063	23.24775	23.94518	24.66353
81282548	Clk Typist 40 Hr	10	23.80343	24.51754	25.25306	26.01065
81282548	Clk Typist 40 Hr	11	25.03541	25.78647	26.56006	27.35686
81282548	Clk Typist 40 Hr	12	26.26905	27.05712	27.86883	28.70490
81262130	Collection Controller 37.5	1	37.63669	38.76580	39.92877	41.12663
81282130	Collection Controller 37.5	1	45.19555	46.55141	47.94795	49.38639
81262130	Collection Controller 37.5	2	37.63669	38.76580	39.92877	41.12663
81282130	Collection Controller 37.5	2	45.19555	46.55141	47.94795	49.38639
81262130	Collection Controller 37.5	3	38.11662	39.26012	40.43793	41.65106
81282130	Collection Controller 37.5	3	46.16264	47.54752	48.97395	50.44317
81262130	Collection Controller 37.5	4	38.59868	39.75664	40.94934	42.17782
81282130	Collection Controller 37.5	4	47.12529	48.53905	49.99522	51.49508
81262130	Collection Controller 37.5	5	39.08103	40.25346	41.46107	42.70490
81282130	Collection Controller 37.5	5	48.09171	49.53446	51.02049	52.55111
81262130	Collection Controller 37.5	6	39.56248	40.74935	41.97183	43.23098
81282130	Collection Controller 37.5	6	49.05400	50.52562	52.04139	53.60263
81262130	Collection Controller 37.5	7	40.04240	41.24368	42.48099	43.75542
81282130	Collection Controller 37.5	7	50.01839	51.51894	53.06451	54.65644
81262130	Collection Controller 37.5	8	40.52268	41.73836	42.99051	44.28023
81282130	Collection Controller 37.5	8	50.98342	52.51293	54.08831	55.71096
81262130	Collection Controller 37.5	9	41.00561	42.23578	43.50285	44.80794
81282130	Collection Controller 37.5	10	41.48586	42.73043	44.01234	45.33271
81262130	Collection Controller 37.5	11	41.96670	43.22570	44.52247	45.85815
81282130	Collection Controller 37.5	12	42.45654	43.73023	45.04214	46.39341
81282264	Collection Controller 40 Hr	1	42.37084	43.64197	44.95123	46.29976
81282264	Collection Controller 40 Hr	2	42.37084	43.64197	44.95123	46.29976
81282264	Collection Controller 40 Hr	3	42.91109	44.19842	45.52437	46.89010
81282264	Collection Controller 40 Hr	4	43.45394	44.75756	46.10028	47.48329
81282264	Collection Controller 40 Hr	5	43.99678	45.31668	46.67618	48.07647
81282264	Collection Controller 40 Hr	6	44.53865	45.87481	47.25106	48.66859
81282264	Collection Controller 40 Hr	7	45.07891	46.43128	47.82421	49.25894
81282264	Collection Controller 40 Hr	8	45.61983	46.98843	48.39808	49.85002
81282264	Collection Controller 40 Hr	9	46.16363	47.54854	48.97500	50.44425
81282264	Collection Controller 40 Hr	10	46.70421	48.10533	49.54849	51.03495
81282264	Collection Controller 40 Hr	11	47.24545	48.66281	50.12270	51.62638
81282264	Collection Controller 40 Hr	12	47.79695	49.23086	50.70779	52.22902
81282123	Collector	1	35.30629	36.36548	37.45644	38.58013
81282016	Compaction Technician	1	51.91721	53.47473	55.07897	56.73134
81282016	Compaction Technician	2	51.91721	53.47473	55.07897	56.73134
81282016	Compaction Technician	3	52.15300	53.71759	55.32912	56.98899
81282016	Compaction Technician	4	52.29895	53.86792	55.48396	57.14848
81282016	Compaction Technician	5	52.45614	54.02982	55.65072	57.32024
81282016	Compaction Technician	6	52.61333	54.19173	55.81748	57.49200
81282016	Compaction Technician	7	52.74806	54.33050	55.96042	57.63923
81282016	Compaction Technician	8	52.93894	54.52711	56.16292	57.84781

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81282016	Compaction Technician	9	53.08490	54.67745	56.31777	58.00731
81282016	Compaction Technician	10	53.23086	54.82779	56.47262	58.16680
81282016	Compaction Technician	11	53.41052	55.01283	56.66322	58.36311
81282016	Compaction Technician	12	53.57892	55.18629	56.84188	58.54713
81262136	Computer Librarian Sr 37.5	1	38.91935	40.08693	41.28954	42.52823
81282851	Construction Inspector	1	32.65035	33.62986	34.63876	35.67792
81282852	Construction Inspector A	1	39.65648	40.84618	42.07156	43.33371
81282854	Construction Inspector B	1	36.88323	37.98973	39.12942	40.30330
81282461	Contact Center Rep	1	23.06128	23.75312	24.46571	25.19968
81282461	Contact Center Rep	2	23.06128	23.75312	24.46571	25.19968
81282461	Contact Center Rep	3	23.49119	24.19593	24.92180	25.66946
81282461	Contact Center Rep	4	23.92111	24.63874	25.37791	26.13924
81282461	Contact Center Rep	5	24.34973	25.08022	25.83262	26.60760
81282461	Contact Center Rep	6	24.77900	25.52237	26.28804	27.07668
81282461	Contact Center Rep	7	25.20888	25.96515	26.74410	27.54642
81282461	Contact Center Rep	8	25.63751	26.40664	27.19884	28.01480
81282461	Contact Center Rep	9	26.06710	26.84911	27.65458	28.48422
81282461	Contact Center Rep	10	26.49669	27.29159	28.11034	28.95365
81282461	Contact Center Rep	11	26.92402	27.73175	28.56370	29.42061
81282645	Corrosion Tech Helper	1	22.91588	23.60336	24.31146	25.04080
81282645	Corrosion Tech Helper	2	22.91588	23.60336	24.31146	25.04080
81282645	Corrosion Tech Helper	3	23.91515	24.63260	25.37158	26.13273
81282645	Corrosion Tech Helper	4	24.95934	25.70812	26.47936	27.27375
81282645	Corrosion Tech Helper	5	25.94739	26.72581	27.52759	28.35341
81282645	Corrosion Tech Helper	6	26.91297	27.72036	28.55197	29.40853
81282645	Corrosion Tech Helper	7	27.99084	28.83056	29.69548	30.58634
81282645	Corrosion Tech Helper	8	28.96765	29.83668	30.73178	31.65373
81282645	Corrosion Tech Helper	9	29.98939	30.88907	31.81574	32.77021
81282645	Corrosion Tech Helper	10	31.06725	31.99927	32.95925	33.94802
81282645	Corrosion Tech Helper	11	32.05529	33.01695	34.00746	35.02768
81282645	Corrosion Tech Helper	12	33.12193	34.11558	35.13905	36.19322
81282649	Corrosion Technician	1	34.17733	35.20265	36.25873	37.34649
81282649	Corrosion Technician	2	34.17733	35.20265	36.25873	37.34649
81282649	Corrosion Technician	3	35.17661	36.23191	37.31887	38.43843
81282649	Corrosion Technician	4	36.23201	37.31897	38.43854	39.59170
81282649	Corrosion Technician	5	37.24252	38.35980	39.51059	40.69591
81282649	Corrosion Technician	6	38.25302	39.40061	40.58262	41.80010
81282649	Corrosion Technician	7	39.21861	40.39517	41.60702	42.85523
81282649	Corrosion Technician	8	40.20665	41.41285	42.65523	43.93489
81282649	Corrosion Technician	9	41.21715	42.45366	43.72727	45.03909
81282649	Corrosion Technician	10	42.21641	43.48291	44.78739	46.13102
81282649	Corrosion Technician	11	43.26061	44.55843	45.89518	47.27203
81282649	Corrosion Technician	12	44.27110	45.59923	46.96721	48.37623
81282810	Corrosion Technician Pre 92	1	44.33844	45.66859	47.03865	48.44981
81282810	Corrosion Technician Pre 92	2	44.33844	45.66859	47.03865	48.44981
81282810	Corrosion Technician Pre 92	3	45.03368	46.38469	47.77623	49.20952
81282810	Corrosion Technician Pre 92	4	45.72858	47.10044	48.51345	49.96885
81282810	Corrosion Technician Pre 92	5	46.42381	47.81652	49.25102	50.72855
81282810	Corrosion Technician Pre 92	6	47.12257	48.53625	49.99234	51.49211
81282810	Corrosion Technician Pre 92	7	47.81685	49.25136	50.72890	52.25077
81282810	Corrosion Technician Pre 92	8	48.51272	49.96810	51.46715	53.01116
81282810	Corrosion Technician Pre 92	9	49.20664	50.68284	52.20333	53.76943
81282810	Corrosion Technician Pre 92	10	49.90286	51.39995	52.94195	54.53020
81282810	Corrosion Technician Pre 92	11	50.59841	52.11636	53.67985	55.29025
81282810	Corrosion Technician Pre 92	12	51.29747	52.83640	54.42149	56.05413
81282650	Corrosion Technician Sr	1	44.29356	45.62237	46.99104	48.40077
81282650	Corrosion Technician Sr	2	44.29356	45.62237	46.99104	48.40077
81282650	Corrosion Technician Sr	3	45.11319	46.46658	47.86058	49.29640
81282650	Corrosion Technician Sr	4	45.71948	47.09106	48.50379	49.95890
81282650	Corrosion Technician Sr	5	46.39315	47.78494	49.21849	50.69504
81282650	Corrosion Technician Sr	6	47.10050	48.51351	49.96892	51.46799

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282650	Corrosion Technician Sr	7	47.83031	49.26521	50.74317	52.26547
81282650	Corrosion Technician Sr	8	48.52642	49.98221	51.48168	53.02613
81282650	Corrosion Technician Sr	9	49.24499	50.72234	52.24401	53.81133
81282650	Corrosion Technician Sr	10	49.91866	51.41622	52.95871	54.54747
81282650	Corrosion Technician Sr	11	50.63724	52.15636	53.72105	55.33268
81282650	Corrosion Technician Sr	12	51.24354	52.78085	54.36427	55.99520
81282009	Creative Services Associate	1	39.26715	40.44517	41.65852	42.90828
81282009	Creative Services Associate	2	39.26715	40.44517	41.65852	42.90828
81282009	Creative Services Associate	3	40.41121	41.62354	42.87225	44.15842
81282009	Creative Services Associate	4	41.55464	42.80128	44.08532	45.40788
81282009	Creative Services Associate	5	42.69772	43.97865	45.29801	46.65695
81282009	Creative Services Associate	6	43.84214	45.15740	46.51212	47.90749
81282009	Creative Services Associate	7	44.98554	46.33510	47.72516	49.15691
81282009	Creative Services Associate	8	46.12962	47.51351	48.93892	50.40708
81282009	Creative Services Associate	9	47.27240	48.69057	50.15128	51.65582
81282009	Creative Services Associate	10	48.41646	49.86895	51.36502	52.90597
81282735	Crew Leader	1	55.40020	57.06220	58.77407	60.53729
81282747	Cust Assistance Cntr Team Lead	1	44.17355	45.49875	46.86372	48.26963
81282747	Cust Assistance Cntr Team Lead	2	44.17355	45.49875	46.86372	48.26963
81282747	Cust Assistance Cntr Team Lead	3	44.71702	46.05853	47.44028	48.86349
81282747	Cust Assistance Cntr Team Lead	4	45.25986	46.61765	48.01618	49.45667
81282747	Cust Assistance Cntr Team Lead	5	45.80238	47.17645	48.59174	50.04950
81282747	Cust Assistance Cntr Team Lead	6	46.34489	47.73524	49.16730	50.64231
81282747	Cust Assistance Cntr Team Lead	7	46.88837	48.29502	49.74387	51.23619
81282747	Cust Assistance Cntr Team Lead	8	47.43186	48.85482	50.32046	51.83007
81282747	Cust Assistance Cntr Team Lead	9	47.97404	49.41326	50.89566	52.42253
81282747	Cust Assistance Cntr Team Lead	10	48.51560	49.97106	51.47020	53.01430
81282747	Cust Assistance Cntr Team Lead	11	49.05940	50.53119	52.04712	53.60854
81282747	Cust Assistance Cntr Team Lead	12	49.60192	51.08997	52.62267	54.20135
81262061	Cust Inquiry Rep Pt 37.5 Hr	1	37.64507	38.77442	39.93765	41.13578
81282751	Cust Serv Assistant No. 1 F/T	1	19.00862	19.57888	20.16624	20.77123
81282751	Cust Serv Assistant No. 1 F/T	2	19.00862	19.57888	20.16624	20.77123
81282751	Cust Serv Assistant No. 1 F/T	3	19.25563	19.83330	20.42830	21.04115
81282751	Cust Serv Assistant No. 1 F/T	4	19.50264	20.08772	20.69035	21.31106
81282751	Cust Serv Assistant No. 1 F/T	5	19.76088	20.35371	20.96432	21.59325
81282751	Cust Serv Assistant No. 1 F/T	6	19.97421	20.57344	21.19064	21.82636
81282751	Cust Serv Assistant No. 1 F/T	7	20.22122	20.82785	21.45269	22.09627
81282751	Cust Serv Assistant No. 1 F/T	8	20.46823	21.08228	21.71475	22.36619
81282750	Cust Serv Assistant No. 1 P/T	1	19.00862	19.57888	20.16624	20.77123
81282750	Cust Serv Assistant No. 1 P/T	2	19.00862	19.57888	20.16624	20.77123
81282750	Cust Serv Assistant No. 1 P/T	3	19.25563	19.83330	20.42830	21.04115
81282750	Cust Serv Assistant No. 1 P/T	4	19.50264	20.08772	20.69035	21.31106
81282750	Cust Serv Assistant No. 1 P/T	5	19.76088	20.35371	20.96432	21.59325
81282750	Cust Serv Assistant No. 1 P/T	6	19.97421	20.57344	21.19064	21.82636
81282750	Cust Serv Assistant No. 1 P/T	7	20.22122	20.82785	21.45269	22.09627
81282750	Cust Serv Assistant No. 1 P/T	8	20.46823	21.08228	21.71475	22.36619
81282752	Cust Serv Assistant No. 2 P/T	1	18.52582	19.08159	19.65404	20.24366
81262687	Cust Serv Rep 37.5	1	36.64175	37.74100	38.87323	40.03942
81282687	Cust Serv Rep 37.5	1	44.00086	45.32088	46.68051	48.08093
81262687	Cust Serv Rep 37.5	2	36.64175	37.74100	38.87323	40.03942
81282687	Cust Serv Rep 37.5	2	44.00086	45.32088	46.68051	48.08093
81262687	Cust Serv Rep 37.5	3	37.16603	38.28101	39.42944	40.61232
81282687	Cust Serv Rep 37.5	3	45.05353	46.40513	47.79729	49.23121
81262687	Cust Serv Rep 37.5	4	37.69177	38.82252	39.98720	41.18681
81282687	Cust Serv Rep 37.5	4	46.10106	47.48409	48.90861	50.37587
81262687	Cust Serv Rep 37.5	5	38.21723	39.36375	40.54466	41.76100
81282687	Cust Serv Rep 37.5	5	47.15508	48.56973	50.02682	51.52763
81262687	Cust Serv Rep 37.5	6	38.74359	39.90590	41.10308	42.33617
81282687	Cust Serv Rep 37.5	6	48.21284	49.65922	51.14900	52.68347
81262687	Cust Serv Rep 37.5	7	39.26875	40.44681	41.66022	42.91002
81282687	Cust Serv Rep 37.5	7	49.25763	50.73536	52.25742	53.82514

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262687	Cust Serv Rep 37.5	8	39.79512	40.98897	42.21864	43.48520
81282687	Cust Serv Rep 37.5	8	50.31337	51.82277	53.37745	54.97878
81262687	Cust Serv Rep 37.5	9	40.32206	41.53172	42.77767	44.06100
81262687	Cust Serv Rep 37.5	10	40.84812	42.07356	43.33577	44.63584
81262687	Cust Serv Rep 37.5	11	41.37359	42.61479	43.89324	45.21003
81262687	Cust Serv Rep 37.5	12	41.89875	43.15571	44.45039	45.78390
81282276	Cust Service Rep 40 Hr	1	36.09083	37.17355	38.28876	39.43742
81282665	Cust Srvc Assoc No.1 Post 98	1	27.62182	28.45047	29.30399	30.18311
81282665	Cust Srvc Assoc No.1 Post 98	2	27.62182	28.45047	29.30399	30.18311
81282665	Cust Srvc Assoc No.1 Post 98	3	28.80504	29.66919	30.55927	31.47605
81282665	Cust Srvc Assoc No.1 Post 98	4	29.98886	30.88853	31.81518	32.76964
81282665	Cust Srvc Assoc No.1 Post 98	5	31.17272	32.10791	33.07114	34.06328
81282665	Cust Srvc Assoc No.1 Post 98	6	32.35626	33.32694	34.32675	35.35655
81282665	Cust Srvc Assoc No.1 Post 98	7	33.54008	34.54628	35.58267	36.65015
81282665	Cust Srvc Assoc No.1 Post 98	8	34.72395	35.76567	36.83864	37.94379
81282665	Cust Srvc Assoc No.1 Post 98	9	36.34057	37.43079	38.55371	39.71033
81282665	Cust Srvc Assoc No.1 Post 98	10	37.09196	38.20472	39.35086	40.53138
81282665	Cust Srvc Assoc No.1 Post 98	11	38.27517	39.42343	40.60613	41.82431
81282665	Cust Srvc Assoc No.1 Post 98	12	39.45934	40.64312	41.86242	43.11829
81262663	Cust Srvc Assoc 1 Post 98 37.5	1	23.00136	23.69140	24.40215	25.13421
81282663	Cust Srvc Assoc 1 Post 98 37.5	1	27.62083	28.44946	29.30294	30.18203
81262663	Cust Srvc Assoc 1 Post 98 37.5	2	23.98760	24.70723	25.44844	26.21190
81282663	Cust Srvc Assoc 1 Post 98 37.5	2	27.62083	28.44946	29.30294	30.18203
81262663	Cust Srvc Assoc 1 Post 98 37.5	3	24.97326	25.72245	26.49413	27.28895
81282663	Cust Srvc Assoc 1 Post 98 37.5	3	28.80516	29.66931	30.55939	31.47617
81262663	Cust Srvc Assoc 1 Post 98 37.5	4	25.95950	26.73829	27.54044	28.36665
81282663	Cust Srvc Assoc 1 Post 98 37.5	4	29.98878	30.88844	31.81510	32.76955
81262663	Cust Srvc Assoc 1 Post 98 37.5	5	26.94515	27.75350	28.58611	29.44369
81282663	Cust Srvc Assoc 1 Post 98 37.5	5	31.17309	32.10829	33.07154	34.06368
81262663	Cust Srvc Assoc 1 Post 98 37.5	6	27.93051	28.76843	29.63148	30.52042
81282663	Cust Srvc Assoc 1 Post 98 37.5	6	32.35669	33.32739	34.32721	35.35703
81262663	Cust Srvc Assoc 1 Post 98 37.5	7	28.91646	29.78395	30.67747	31.59779
81282663	Cust Srvc Assoc 1 Post 98 37.5	7	33.53994	34.54614	35.58252	36.65000
81262663	Cust Srvc Assoc 1 Post 98 37.5	8	30.26287	31.17076	32.10588	33.06906
81282663	Cust Srvc Assoc 1 Post 98 37.5	8	34.72392	35.76563	36.83860	37.94376
81262663	Cust Srvc Assoc 1 Post 98 37.5	9	30.88744	31.81407	32.76849	33.75154
81282663	Cust Srvc Assoc 1 Post 98 37.5	9	36.34074	37.43096	38.55389	39.71051
81262663	Cust Srvc Assoc 1 Post 98 37.5	10	31.87399	32.83021	33.81511	34.82957
81282663	Cust Srvc Assoc 1 Post 98 37.5	10	37.09073	38.20345	39.34956	40.53004
81262663	Cust Srvc Assoc 1 Post 98 37.5	11	32.85904	33.84481	34.86015	35.90596
81282663	Cust Srvc Assoc 1 Post 98 37.5	11	38.27541	39.42367	40.60638	41.82457
81282663	Cust Srvc Assoc 1 Post 98 37.5	12	39.45830	40.64205	41.86131	43.11715
81282664	Cust Srvc Lead Teller Post 98	1	27.62182	28.45047	29.30399	30.18311
81282664	Cust Srvc Lead Teller Post 98	2	27.62182	28.45047	29.30399	30.18311
81282664	Cust Srvc Lead Teller Post 98	3	28.80504	29.66919	30.55927	31.47605
81282664	Cust Srvc Lead Teller Post 98	4	29.98886	30.88853	31.81518	32.76964
81282664	Cust Srvc Lead Teller Post 98	5	31.17272	32.10791	33.07114	34.06328
81282664	Cust Srvc Lead Teller Post 98	6	32.35626	33.32694	34.32675	35.35655
81282664	Cust Srvc Lead Teller Post 98	7	33.54008	34.54628	35.58267	36.65015
81282664	Cust Srvc Lead Teller Post 98	8	34.72395	35.76567	36.83864	37.94379
81282664	Cust Srvc Lead Teller Post 98	9	36.34057	37.43079	38.55371	39.71033
81282664	Cust Srvc Lead Teller Post 98	10	37.09196	38.20472	39.35086	40.53138
81282664	Cust Srvc Lead Teller Post 98	11	38.27517	39.42343	40.60613	41.82431
81282666	Cust Srvc Rep Post 98	1	36.82921	37.93408	39.07210	40.24427
81282666	Cust Srvc Rep Post 98	2	36.82921	37.93408	39.07210	40.24427
81282666	Cust Srvc Rep Post 98	3	37.86257	38.99845	40.16840	41.37346
81282666	Cust Srvc Rep Post 98	4	38.89627	40.06316	41.26505	42.50301
81282666	Cust Srvc Rep Post 98	5	39.93062	41.12854	42.36239	43.63326
81282666	Cust Srvc Rep Post 98	6	40.96434	42.19327	43.45906	44.76284
81282666	Cust Srvc Rep Post 98	7	41.99834	43.25829	44.55604	45.89272
81282666	Cust Srvc Rep Post 98	8	43.03234	44.32331	45.65301	47.02260

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282666	Cust Srvc Rep Post 98	9	44.06704	45.38905	46.75072	48.15324
81282666	Cust Srvc Rep Post 98	10	45.10041	46.45343	47.84703	49.28244
81282666	Cust Srvc Rep Post 98	11	46.13538	47.51944	48.94502	50.41337
81282666	Cust Srvc Rep Post 98	12	47.16876	48.58382	50.04133	51.54257
81262662	Cust Srvc Rep Post 98 37.5 Hrs	1	30.66919	31.58926	32.53694	33.51305
81282662	Cust Srvc Rep Post 98 37.5 Hrs	1	36.82864	37.93350	39.07150	40.24365
81262662	Cust Srvc Rep Post 98 37.5 Hrs	2	31.53088	32.47680	33.45111	34.45464
81282662	Cust Srvc Rep Post 98 37.5 Hrs	2	36.82864	37.93350	39.07150	40.24365
81262662	Cust Srvc Rep Post 98 37.5 Hrs	3	32.39046	33.36218	34.36304	35.39393
81282662	Cust Srvc Rep Post 98 37.5 Hrs	3	37.86340	38.99930	40.16928	41.37436
81262662	Cust Srvc Rep Post 98 37.5 Hrs	4	33.25216	34.24972	35.27722	36.33553
81282662	Cust Srvc Rep Post 98 37.5 Hrs	4	38.89562	40.06249	41.26437	42.50230
81262662	Cust Srvc Rep Post 98 37.5 Hrs	5	34.11296	35.13635	36.19044	37.27615
81282662	Cust Srvc Rep Post 98 37.5 Hrs	5	39.93039	41.12830	42.36215	43.63302
81262662	Cust Srvc Rep Post 98 37.5 Hrs	6	34.97465	36.02389	37.10461	38.21774
81282662	Cust Srvc Rep Post 98 37.5 Hrs	6	40.96406	42.19298	43.45877	44.76253
81262662	Cust Srvc Rep Post 98 37.5 Hrs	7	35.83514	36.91020	38.01750	39.15803
81282662	Cust Srvc Rep Post 98 37.5 Hrs	7	41.99881	43.25877	44.55653	45.89323
81262662	Cust Srvc Rep Post 98 37.5 Hrs	8	36.69715	37.79806	38.93201	40.09997
81282662	Cust Srvc Rep Post 98 37.5 Hrs	8	43.03212	44.32309	45.65278	47.02236
81262662	Cust Srvc Rep Post 98 37.5 Hrs	9	37.55824	38.68499	39.84554	41.04090
81282662	Cust Srvc Rep Post 98 37.5 Hrs	9	44.06722	45.38924	46.75092	48.15344
81262662	Cust Srvc Rep Post 98 37.5 Hrs	10	38.41904	39.57161	40.75876	41.98152
81282662	Cust Srvc Rep Post 98 37.5 Hrs	10	45.10127	46.45431	47.84794	49.28337
81262662	Cust Srvc Rep Post 98 37.5 Hrs	11	39.28073	40.45915	41.67293	42.92311
81282662	Cust Srvc Rep Post 98 37.5 Hrs	11	46.13495	47.51899	48.94456	50.41290
81282662	Cust Srvc Rep Post 98 37.5 Hrs	12	47.16969	48.58479	50.04233	51.54360
81262008	Custodian Records-NYC 37.5 Hrs	1	50.31337	51.82277	53.37745	54.97878
81282008	Custodian Records-NYC 37.5 Hrs	1	50.31337	51.82277	53.37745	54.97878
81262155	Custodians Records 37.5 Hr	1	40.81488	42.03933	43.30051	44.59952
81262157	Custodians Records Asst 37.5	1	36.55043	37.64694	38.77635	39.93964
81282738	Customer Service Assoc	1	18.54951	19.10599	19.67917	20.26955
81282738	Customer Service Assoc	2	18.54951	19.10599	19.67917	20.26955
81282738	Customer Service Assoc	3	19.63421	20.22324	20.82993	21.45483
81282738	Customer Service Assoc	4	20.71988	21.34148	21.98172	22.64117
81282738	Customer Service Assoc	5	21.80428	22.45840	23.13216	23.82612
81282738	Customer Service Assoc	6	22.88932	23.57600	24.28328	25.01178
81282738	Customer Service Assoc	7	23.97434	24.69357	25.43438	26.19741
81282738	Customer Service Assoc	8	25.05940	25.81118	26.58551	27.38308
81282738	Customer Service Assoc	9	26.14474	26.92908	27.73695	28.56906
81282738	Customer Service Assoc	10	27.22880	28.04567	28.88704	29.75365
81282738	Customer Service Assoc	11	28.31415	29.16358	30.03849	30.93964
81282738	Customer Service Assoc	12	29.39920	30.28117	31.18961	32.12530
81282660	Customer Service Assoc P/T	1	18.52582	19.08159	19.65404	20.24366
81282748	Customer Service Rep P/T	1	36.82708	37.93190	39.06985	40.24195
81282748	Customer Service Rep P/T	2	36.82708	37.93190	39.06985	40.24195
81282748	Customer Service Rep P/T	3	37.88250	39.01898	40.18955	41.39523
81282748	Customer Service Rep P/T	4	38.91545	40.08291	41.28540	42.52396
81282748	Customer Service Rep P/T	5	39.93719	41.13530	42.36936	43.64044
81282748	Customer Service Rep P/T	6	40.98136	42.21080	43.47713	44.78144
81282748	Customer Service Rep P/T	7	42.00309	43.26318	44.56108	45.89791
81282748	Customer Service Rep P/T	8	43.03605	44.32713	45.65694	47.02665
81282748	Customer Service Rep P/T	9	44.06900	45.39107	46.75281	48.15539
81282748	Customer Service Rep P/T	10	45.13564	46.48971	47.88440	49.32093
81282748	Customer Service Rep P/T	11	46.13492	47.51896	48.94453	50.41287
81282748	Customer Service Rep P/T	12	47.16787	48.58291	50.04039	51.54161
81282247	Customer Service Teller	1	18.54951	19.10599	19.67917	20.26955
81282247	Customer Service Teller	2	18.54951	19.10599	19.67917	20.26955
81282247	Customer Service Teller	3	21.26241	21.90029	22.55729	23.23401
81282247	Customer Service Teller	4	23.97434	24.69357	25.43438	26.19741
81282247	Customer Service Teller	5	26.68661	27.48721	28.31182	29.16118

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81282247	Customer Service Teller	6	29.39920	30.28117	31.18961	32.12530
81282632	Customer Srvc Assistant	1	16.63927	17.13845	17.65260	18.18218
81282632	Customer Srvc Assistant	2	16.63927	17.13845	17.65260	18.18218
81282632	Customer Srvc Assistant	3	16.85008	17.35558	17.87625	18.41254
81282632	Customer Srvc Assistant	4	17.06060	17.57242	18.09959	18.64258
81282632	Customer Srvc Assistant	5	17.27083	17.78896	18.32263	18.87231
81282632	Customer Srvc Assistant	6	17.48220	18.00667	18.54687	19.10327
81282632	Customer Srvc Assistant	7	17.69216	18.22292	18.76961	19.33270
81282652	Customer Srvc Assistant P/T	1	18.52582	19.08159	19.65404	20.24366
81282017	Customer Srvc Teller Post 2001	1	19.16323	19.73813	20.33027	20.94018
81282017	Customer Srvc Teller Post 2001	2	19.16323	19.73813	20.33027	20.94018
81282017	Customer Srvc Teller Post 2001	3	20.34261	20.95289	21.58148	22.22892
81282017	Customer Srvc Teller Post 2001	4	21.52195	22.16761	22.83264	23.51762
81282017	Customer Srvc Teller Post 2001	5	22.70164	23.38269	24.08417	24.80670
81282017	Customer Srvc Teller Post 2001	6	23.88100	24.59743	25.33536	26.09542
81282017	Customer Srvc Teller Post 2001	7	25.06034	25.81215	26.58652	27.38411
81282017	Customer Srvc Teller Post 2001	8	26.24001	27.02721	27.83803	28.67317
81262301	Damage Prevention Sr Clk 37.5	1	40.81488	42.03933	43.30051	44.59952
81282301	Damage Prevention Sr Clk 37.5	1	49.01192	50.48228	51.99675	53.55665
81262301	Damage Prevention Sr Clk 37.5	2	40.81488	42.03933	43.30051	44.59952
81282301	Damage Prevention Sr Clk 37.5	2	49.01192	50.48228	51.99675	53.55665
81262301	Damage Prevention Sr Clk 37.5	3	41.74515	42.99750	44.28743	45.61605
81282301	Damage Prevention Sr Clk 37.5	3	50.87904	52.40542	53.97758	55.59691
81262301	Damage Prevention Sr Clk 37.5	4	42.67960	43.95998	45.27878	46.63715
81282301	Damage Prevention Sr Clk 37.5	4	52.74584	54.32821	55.95806	57.63680
81262301	Damage Prevention Sr Clk 37.5	5	43.61166	44.92001	46.26761	47.65564
81282301	Damage Prevention Sr Clk 37.5	5	54.61261	56.25099	57.93852	59.67667
81262301	Damage Prevention Sr Clk 37.5	6	44.54461	45.88094	47.25737	48.67509
81282301	Damage Prevention Sr Clk 37.5	6	56.48042	58.17483	59.92008	61.71768
81262301	Damage Prevention Sr Clk 37.5	7	45.47786	46.84219	48.24746	49.69488
81282301	Damage Prevention Sr Clk 37.5	7	58.35024	60.10075	61.90377	63.76088
81262301	Damage Prevention Sr Clk 37.5	8	46.40962	47.80190	49.23596	50.71304
81282301	Damage Prevention Sr Clk 37.5	8	60.21087	62.01720	63.87772	65.79405
81262301	Damage Prevention Sr Clk 37.5	9	47.34135	48.76160	50.22444	51.73118
81262301	Damage Prevention Sr Clk 37.5	10	48.27434	49.72257	51.21425	52.75067
81262301	Damage Prevention Sr Clk 37.5	11	49.20787	50.68410	52.20463	53.77077
81262301	Damage Prevention Sr Clk 37.5	12	50.14083	51.64506	53.19441	54.79024
81282302	Damage Prevention Sr Clk 40	1	40.20103	41.40706	42.64928	43.92876
81262137	Data Entry Coord 37.5 Hr	1	38.25435	39.40199	40.58404	41.80157
81282161	Deliverer	1	30.18025	31.08565	32.01822	32.97877
81282704	Dispatcher Post 98	1	50.43158	51.94453	53.50286	55.10795
81282704	Dispatcher Post 98	2	50.43158	51.94453	53.50286	55.10795
81282704	Dispatcher Post 98	3	50.64588	52.16526	53.73022	55.34212
81282704	Dispatcher Post 98	4	50.85956	52.38534	53.95690	55.57561
81282704	Dispatcher Post 98	5	51.07385	52.60606	54.18425	55.80977
81282704	Dispatcher Post 98	6	51.28850	52.82715	54.41197	56.04433
81282704	Dispatcher Post 98	7	51.50247	53.04755	54.63897	56.27814
81282704	Dispatcher Post 98	8	51.71616	53.26764	54.86567	56.51164
81282704	Dispatcher Post 98	9	51.93078	53.48870	55.09336	56.74616
81282704	Dispatcher Post 98	10	52.14509	53.70944	55.32072	56.98035
81282704	Dispatcher Post 98	11	52.35812	53.92887	55.54673	57.21314
81282704	Dispatcher Post 98	12	52.57212	54.14928	55.77376	57.44697
81262179	Display Assistant 37.5 Hr	1	36.27018	37.35829	38.47904	39.63341
81282296	Display Assistant 40 Hr	1	40.83247	42.05744	43.31916	44.61874
81282296	Display Assistant 40 Hr	2	40.83247	42.05744	43.31916	44.61874
81282296	Display Assistant 40 Hr	3	41.28770	42.52634	43.80213	45.11619
81282296	Display Assistant 40 Hr	4	41.74009	42.99229	44.28206	45.61052
81282296	Display Assistant 40 Hr	5	42.19277	43.45855	44.76230	46.10517
81282296	Display Assistant 40 Hr	6	42.64738	43.92680	45.24460	46.60194
81282296	Display Assistant 40 Hr	7	43.10005	44.39305	45.72484	47.09659
81282296	Display Assistant 40 Hr	8	43.55339	44.85999	46.20579	47.59196

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81282296	Display Assistant 40 Hr	9	44.00511	45.32527	46.68502	48.08557
81282296	Display Assistant 40 Hr	10	44.45715	45.79086	47.16459	48.57953
81282296	Display Assistant 40 Hr	11	44.91178	46.25913	47.64691	49.07631
81282296	Display Assistant 40 Hr	12	45.36606	46.72704	48.12885	49.57272
81262181	Display Asst Apprnt 37.5 Hr	1	13.97004	14.38915	14.82082	15.26544
81282300	Display Asst Apprnt 40 Hr	1	15.72719	16.19901	16.68498	17.18553
81282300	Display Asst Apprnt 40 Hr	2	15.72719	16.19901	16.68498	17.18553
81282300	Display Asst Apprnt 40 Hr	3	16.82091	17.32554	17.84530	18.38066
81282300	Display Asst Apprnt 40 Hr	4	18.58770	19.14533	19.71969	20.31128
81282300	Display Asst Apprnt 40 Hr	5	20.01633	20.61682	21.23532	21.87238
81282300	Display Asst Apprnt 40 Hr	6	21.44594	22.08932	22.75200	23.43456
81282300	Display Asst Apprnt 40 Hr	7	22.87616	23.56244	24.26931	24.99739
81282300	Display Asst Apprnt 40 Hr	8	24.30480	25.03394	25.78496	26.55851
81282300	Display Asst Apprnt 40 Hr	9	25.73407	26.50609	27.30127	28.12031
81282300	Display Asst Apprnt 40 Hr	10	27.16462	27.97956	28.81895	29.68352
81282300	Display Asst Apprnt 40 Hr	11	28.59553	29.45340	30.33700	31.24711
81282300	Display Asst Apprnt 40 Hr	12	30.02481	30.92555	31.85332	32.80892
81262163	Display Designer 37.5 Hr	1	41.75891	43.01168	44.30203	45.63109
81282277	Display Designer 40 Hr	1	41.13097	42.36490	43.63585	44.94492
81282277	Display Designer 40 Hr	2	41.13097	42.36490	43.63585	44.94492
81282277	Display Designer 40 Hr	3	41.60731	42.85553	44.14120	45.46543
81282277	Display Designer 40 Hr	4	42.08168	43.34413	44.64445	45.98379
81282277	Display Designer 40 Hr	5	42.55745	43.83417	45.14920	46.50367
81282277	Display Designer 40 Hr	6	43.03325	44.32424	45.65397	47.02359
81282277	Display Designer 40 Hr	7	43.50705	44.81226	46.15662	47.54132
81282277	Display Designer 40 Hr	8	43.98030	45.29971	46.65870	48.05846
81282277	Display Designer 40 Hr	9	44.45608	45.78976	47.16345	48.57836
81282277	Display Designer 40 Hr	10	44.93241	46.28038	47.66879	49.09886
81282277	Display Designer 40 Hr	11	45.40622	46.76841	48.17146	49.61660
81282277	Display Designer 40 Hr	12	45.88846	47.26511	48.68306	50.14356
81262180	Display Designer Sr 37.5 Hr	1	44.76467	46.10761	47.49083	48.91556
81282299	Display Designer Sr 40 Hr	1	50.39531	51.90717	53.46439	55.06832
81282299	Display Designer Sr 40 Hr	2	50.39531	51.90717	53.46439	55.06832
81282299	Display Designer Sr 40 Hr	3	50.93623	52.46432	54.03825	55.65939
81282299	Display Designer Sr 40 Hr	4	51.48036	53.02477	54.61551	56.25398
81282299	Display Designer Sr 40 Hr	5	52.02320	53.58389	55.19141	56.84715
81282299	Display Designer Sr 40 Hr	6	52.56603	54.14301	55.76730	57.44032
81282299	Display Designer Sr 40 Hr	7	53.10789	54.70113	56.34216	58.03243
81282299	Display Designer Sr 40 Hr	8	53.65138	55.26092	56.91875	58.62631
81282299	Display Designer Sr 40 Hr	9	54.19229	55.81805	57.49260	59.21737
81282299	Display Designer Sr 40 Hr	10	54.73642	56.37852	58.06987	59.81197
81282299	Display Designer Sr 40 Hr	11	55.27956	56.93795	58.64609	60.40547
81282299	Display Designer Sr 40 Hr	12	55.83171	57.50666	59.23186	61.00881
81262291	Display Designer Sr 40.0 Hr	1	50.39531	51.90717	53.46439	55.06832
81282291	Display Designer Sr 40.0 Hr	1	50.39531	51.90717	53.46439	55.06832
81262291	Display Designer Sr 40.0 Hr	2	50.39531	51.90717	53.46439	55.06832
81282291	Display Designer Sr 40.0 Hr	2	50.39531	51.90717	53.46439	55.06832
81262291	Display Designer Sr 40.0 Hr	3	51.29973	52.83872	54.42388	56.05660
81282291	Display Designer Sr 40.0 Hr	3	51.29973	52.83872	54.42388	56.05660
81262291	Display Designer Sr 40.0 Hr	4	52.20542	53.77158	55.38473	57.04627
81282291	Display Designer Sr 40.0 Hr	4	52.20542	53.77158	55.38473	57.04627
81262291	Display Designer Sr 40.0 Hr	5	52.20542	53.77158	55.38473	57.04627
81282291	Display Designer Sr 40.0 Hr	5	52.20542	53.77158	55.38473	57.04627
81262291	Display Designer Sr 40.0 Hr	6	54.02001	55.64061	57.30983	59.02912
81282291	Display Designer Sr 40.0 Hr	6	54.02001	55.64061	57.30983	59.02912
81262291	Display Designer Sr 40.0 Hr	7	54.02001	55.64061	57.30983	59.02912
81282291	Display Designer Sr 40.0 Hr	7	54.02001	55.64061	57.30983	59.02912
81262291	Display Designer Sr 40.0 Hr	8	55.83171	57.50666	59.23186	61.00881
81282291	Display Designer Sr 40.0 Hr	8	55.83171	57.50666	59.23186	61.00881
81262182	Display Prson-Const Snr 37.5	1	39.27474	40.45299	41.66658	42.91657
81282303	Display Prson-Constrn Snr 40	1	44.21461	45.54105	46.90728	48.31450

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81282303	Display Prson-Constrn Snr 40	2	44.21461	45.54105	46.90728	48.31450
81282303	Display Prson-Constrn Snr 40	3	44.66698	46.00699	47.38720	48.80882
81282303	Display Prson-Constrn Snr 40	4	45.11934	46.47292	47.86710	49.30312
81282303	Display Prson-Constrn Snr 40	5	45.57331	46.94051	48.34872	49.79918
81282303	Display Prson-Constrn Snr 40	6	46.02535	47.40611	48.82830	50.29315
81282303	Display Prson-Constrn Snr 40	7	46.47870	47.87306	49.30925	50.78853
81282303	Display Prson-Constrn Snr 40	8	46.93297	48.34096	49.79119	51.28492
81282303	Display Prson-Constrn Snr 40	9	47.38597	48.80755	50.27178	51.77993
81282303	Display Prson-Constrn Snr 40	10	47.83864	49.27380	50.75201	52.27457
81282303	Display Prson-Constrn Snr 40	11	48.29167	49.74042	51.23264	52.76962
81282303	Display Prson-Constrn Snr 40	12	48.74562	50.20798	51.71422	53.26565
81262171	Disptch Distr 37.5 Hr	1	43.37003	44.67114	46.01127	47.39161
81282280	Disptch Distr 40 Hr	1	48.82519	50.28995	51.79865	53.35261
81282280	Disptch Distr 40 Hr	2	48.82519	50.28995	51.79865	53.35261
81282280	Disptch Distr 40 Hr	3	49.04012	50.51133	52.02667	53.58747
81282280	Disptch Distr 40 Hr	4	49.25158	50.72913	52.25100	53.81853
81282280	Disptch Distr 40 Hr	5	49.46586	50.94984	52.47833	54.05268
81282280	Disptch Distr 40 Hr	6	49.68148	51.17193	52.70709	54.28830
81282280	Disptch Distr 40 Hr	7	49.89098	51.38770	52.92934	54.51722
81282280	Disptch Distr 40 Hr	8	50.10659	51.60978	53.15808	54.75282
81282280	Disptch Distr 40 Hr	9	50.31960	51.82919	53.38406	54.98558
81282280	Disptch Distr 40 Hr	10	50.53265	52.04863	53.61009	55.21840
81282280	Disptch Distr 40 Hr	11	50.74725	52.26966	53.83775	55.45288
81282280	Disptch Distr 40 Hr	12	52.17591	53.74118	55.35342	57.01402
81282293	Disptch Fuel 40 Hr	1	38.33245	39.48242	40.66690	41.88690
81282175	Disptch Order	1	50.43158	51.94453	53.50286	55.10795
81282175	Disptch Order	2	50.43158	51.94453	53.50286	55.10795
81282175	Disptch Order	3	50.64651	52.16591	53.73088	55.34281
81282175	Disptch Order	4	50.85732	52.38304	53.95453	55.57317
81282175	Disptch Order	5	51.07324	52.60544	54.18360	55.80911
81282175	Disptch Order	6	51.28816	52.82680	54.41161	56.04396
81282175	Disptch Order	7	51.49833	53.04328	54.63458	56.27362
81282175	Disptch Order	8	51.71359	53.26500	54.86295	56.50884
81282175	Disptch Order	9	51.92919	53.48707	55.09168	56.74443
81282175	Disptch Order	10	52.13997	53.70417	55.31529	56.97475
81282175	Disptch Order	11	52.35331	53.92391	55.54163	57.20788
81282175	Disptch Order	12	52.57212	54.14928	55.77376	57.44697
81262174	Disptch Transp 37.5 Hr	1	36.64294	37.74223	38.87450	40.04073
81282294	Disptch Transp 40 Hr	1	36.09194	37.17470	38.28994	39.43864
81282294	Disptch Transp 40 Hr	2	36.09194	37.17470	38.28994	39.43864
81282294	Disptch Transp 40 Hr	3	36.28591	37.37449	38.49572	39.65059
81282294	Disptch Transp 40 Hr	4	36.47818	37.57253	38.69970	39.86069
81282294	Disptch Transp 40 Hr	5	36.67186	37.77202	38.90518	40.07233
81282294	Disptch Transp 40 Hr	6	36.86245	37.96833	39.10738	40.28060
81282294	Disptch Transp 40 Hr	7	37.05473	38.16638	39.31137	40.49071
81282294	Disptch Transp 40 Hr	8	37.24756	38.36499	39.51594	40.70141
81282294	Disptch Transp 40 Hr	9	37.44041	38.56362	39.72053	40.91214
81282294	Disptch Transp 40 Hr	10	37.63436	38.76339	39.92629	41.12408
81282294	Disptch Transp 40 Hr	11	37.82579	38.96057	40.12938	41.33326
81282294	Disptch Transp 40 Hr	12	38.02060	39.16121	40.33605	41.54613
81262172	Disptch Truck Dist 37.5 Hr	1	41.80772	43.06195	44.35381	45.68443
81282283	Disptch Truck Dist 40 Hr	1	47.06643	48.47842	49.93277	51.43076
81282283	Disptch Truck Dist 40 Hr	2	47.06643	48.47842	49.93277	51.43076
81282283	Disptch Truck Dist 40 Hr	3	47.28235	48.70082	50.16184	51.66670
81282283	Disptch Truck Dist 40 Hr	4	47.49471	48.91955	50.38714	51.89875
81282283	Disptch Truck Dist 40 Hr	5	47.70810	49.13934	50.61352	52.13192
81282283	Disptch Truck Dist 40 Hr	6	47.92175	49.35940	50.84018	52.36539
81282283	Disptch Truck Dist 40 Hr	7	48.13381	49.57782	51.06515	52.59711
81282283	Disptch Truck Dist 40 Hr	8	48.34812	49.79856	51.29252	52.83129
81282283	Disptch Truck Dist 40 Hr	9	48.56116	50.01800	51.51854	53.06409
81282283	Disptch Truck Dist 40 Hr	10	48.77612	50.23941	51.74659	53.29899

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81282283	Disptch Truck Dist 40 Hr	11	48.98753	50.45716	51.97087	53.53000
81282283	Disptch Truck Dist 40 Hr	12	49.20375	50.67986	52.20026	53.76626
81262186	Drafting Clerk 37.5 Hr	1	28.29278	29.14157	30.01581	30.91629
81262186	Drafting Clerk 37.5 Hr	2	28.29278	29.14157	30.01581	30.91629
81262186	Drafting Clerk 37.5 Hr	3	28.98861	29.85827	30.75401	31.67664
81262186	Drafting Clerk 37.5 Hr	4	29.68564	30.57621	31.49350	32.43830
81262186	Drafting Clerk 37.5 Hr	5	30.38085	31.29227	32.23104	33.19797
81262186	Drafting Clerk 37.5 Hr	6	31.07816	32.01050	32.97082	33.95994
81262186	Drafting Clerk 37.5 Hr	7	31.77310	32.72629	33.70808	34.71932
81262186	Drafting Clerk 37.5 Hr	8	32.46772	33.44175	34.44501	35.47836
81262186	Drafting Clerk 37.5 Hr	9	33.16443	34.15937	35.18415	36.23967
81262186	Drafting Clerk 37.5 Hr	10	33.86026	34.87607	35.92235	37.00002
81262186	Drafting Clerk 37.5 Hr	11	34.55489	35.59154	36.65929	37.75906
81262186	Drafting Clerk 37.5 Hr	12	35.25790	36.31564	37.40511	38.52726
81282307	Drafting Clerk 40 Hr	1	31.85128	32.80682	33.79102	34.80475
81282307	Drafting Clerk 40 Hr	2	31.85128	32.80682	33.79102	34.80475
81282307	Drafting Clerk 40 Hr	3	32.63504	33.61409	34.62251	35.66118
81282307	Drafting Clerk 40 Hr	4	33.41980	34.42240	35.45507	36.51872
81282307	Drafting Clerk 40 Hr	5	34.20227	35.22834	36.28519	37.37375
81282307	Drafting Clerk 40 Hr	6	34.98734	36.03696	37.11807	38.23161
81282307	Drafting Clerk 40 Hr	7	35.76953	36.84262	37.94790	39.08633
81282307	Drafting Clerk 40 Hr	8	36.55166	37.64821	38.77766	39.94099
81282307	Drafting Clerk 40 Hr	9	37.33579	38.45586	39.60954	40.79783
81282307	Drafting Clerk 40 Hr	10	38.11925	39.26283	40.44071	41.65393
81282307	Drafting Clerk 40 Hr	11	38.90110	40.06813	41.27018	42.50828
81282307	Drafting Clerk 40 Hr	12	39.69289	40.88368	42.11019	43.37350
81262183	Drafting Tech 37.5 Hr	1	26.11849	26.90205	27.70911	28.54038
81282304	Drafting Tech 40 Hr	1	29.40368	30.28579	31.19436	32.13019
81282304	Drafting Tech 40 Hr	2	29.40368	30.28579	31.19436	32.13019
81282304	Drafting Tech 40 Hr	3	29.73157	30.62352	31.54222	32.48849
81282304	Drafting Tech 40 Hr	4	30.06169	30.96354	31.89245	32.84922
81282304	Drafting Tech 40 Hr	5	30.39021	31.30192	32.24098	33.20820
81282304	Drafting Tech 40 Hr	6	30.71938	31.64096	32.59019	33.56790
81282304	Drafting Tech 40 Hr	7	31.04921	31.98068	32.94010	33.92831
81282304	Drafting Tech 40 Hr	8	31.37708	32.31839	33.28794	34.28658
81282304	Drafting Tech 40 Hr	9	31.70689	32.65810	33.63784	34.64698
81282304	Drafting Tech 40 Hr	10	32.03733	32.99845	33.98840	35.00805
81282304	Drafting Tech 40 Hr	11	32.36651	33.33751	34.33763	35.36776
81282304	Drafting Tech 40 Hr	12	32.69473	33.67558	34.68584	35.72642
81262189	Drafting Tech Sr 37.5 Hr	1	40.93586	42.16393	43.42885	44.73172
81282308	Drafting Tech Sr 40 Hr	1	46.08502	47.46757	48.89160	50.35835
81282308	Drafting Tech Sr 40 Hr	2	46.08502	47.46757	48.89160	50.35835
81282308	Drafting Tech Sr 40 Hr	3	46.46167	47.85552	49.29119	50.76992
81282308	Drafting Tech Sr 40 Hr	4	46.84089	48.24611	49.69350	51.18430
81282308	Drafting Tech Sr 40 Hr	5	47.21787	48.63440	50.09344	51.59624
81282308	Drafting Tech Sr 40 Hr	6	47.59386	49.02167	50.49232	52.00709
81282308	Drafting Tech Sr 40 Hr	7	47.97307	49.41227	50.89463	52.42147
81282308	Drafting Tech Sr 40 Hr	8	48.35037	49.80088	51.29491	52.83376
81282308	Drafting Tech Sr 40 Hr	9	48.72897	50.19084	51.69656	53.24746
81282308	Drafting Tech Sr 40 Hr	10	49.10431	50.57744	52.09477	53.65761
81282308	Drafting Tech Sr 40 Hr	11	49.48319	50.96768	52.49671	54.07162
81282308	Drafting Tech Sr 40 Hr	12	49.87013	51.36623	52.90722	54.49444
81282191	Drip Person	1	38.07337	39.21557	40.39204	41.60380
81262322	Dual Fuel Trainer	1	39.21411	40.39053	41.60225	42.85032
81262322	Dual Fuel Trainer	2	39.44372	40.62703	41.84584	43.10121
81262322	Dual Fuel Trainer	3	39.67277	40.86295	42.08884	43.35150
81262322	Dual Fuel Trainer	4	39.90265	41.09973	42.33272	43.60271
81262322	Dual Fuel Trainer	5	40.13170	41.33566	42.57573	43.85300
81262322	Dual Fuel Trainer	6	40.36075	41.57157	42.81872	44.10328
81262322	Dual Fuel Trainer	7	40.59091	41.80864	43.06290	44.35478
81262322	Dual Fuel Trainer	8	40.81996	42.04456	43.30590	44.60507

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262322	Dual Fuel Trainer	9	41.04957	42.28106	43.54949	44.85597
81262322	Dual Fuel Trainer	10	41.27861	42.51697	43.79248	45.10625
81262322	Dual Fuel Trainer	11	41.50878	42.75405	44.03667	45.35777
81282197	Elect	1	39.88103	41.07746	42.30979	43.57908
81282199	Elect A Gas Opns	1	42.54203	43.81829	45.13284	46.48682
81282198	Elect Systems Support	1	39.88103	41.07746	42.30979	43.57908
81282205	Electronic Tech Radio Lic	1	52.87158	54.45773	56.09146	57.77420
81282205	Electronic Tech Radio Lic	2	52.87158	54.45773	56.09146	57.77420
81282205	Electronic Tech Radio Lic	3	53.16349	54.75840	56.40115	58.09318
81282205	Electronic Tech Radio Lic	4	53.34314	54.94344	56.59174	58.28949
81282205	Electronic Tech Radio Lic	5	53.56769	55.17472	56.82997	58.53487
81282205	Electronic Tech Radio Lic	6	53.80347	55.41758	57.08010	58.79251
81282205	Electronic Tech Radio Lic	7	54.02803	55.64887	57.31834	59.03789
81282205	Electronic Tech Radio Lic	8	54.29750	55.92643	57.60422	59.33234
81282205	Electronic Tech Radio Lic	9	54.54450	56.18084	57.86627	59.60225
81282205	Electronic Tech Radio Lic	10	54.75785	56.40058	58.09260	59.83538
81282205	Electronic Tech Radio Lic	11	54.93749	56.58562	58.28318	60.03168
81282205	Electronic Tech Radio Lic	12	55.44273	57.10601	58.81919	60.58376
81262941	Engineer Aide Gas Oper Post	1	38.68880	39.84946	41.04495	42.27629
81282940	Engineer Aide Gas Oper Post	1	38.10677	39.24997	40.42747	41.64029
81262270	Engineer Asst To 37.5 Hr	1	40.81488	42.03933	43.30051	44.59952
81282270	Engineer Asst To 37.5 Hr	1	49.01192	50.48228	51.99675	53.55665
81262270	Engineer Asst To 37.5 Hr	2	40.81488	42.03933	43.30051	44.59952
81282270	Engineer Asst To 37.5 Hr	2	49.01192	50.48228	51.99675	53.55665
81262270	Engineer Asst To 37.5 Hr	3	41.74515	42.99750	44.28743	45.61605
81282270	Engineer Asst To 37.5 Hr	3	50.87938	52.40577	53.97794	55.59728
81262270	Engineer Asst To 37.5 Hr	4	42.67931	43.95969	45.27848	46.63683
81282270	Engineer Asst To 37.5 Hr	4	52.74617	54.32855	55.95841	57.63716
81262270	Engineer Asst To 37.5 Hr	5	43.61166	44.92001	46.26761	47.65564
81282270	Engineer Asst To 37.5 Hr	5	54.61261	56.25099	57.93852	59.67667
81262270	Engineer Asst To 37.5 Hr	6	44.54461	45.88094	47.25737	48.67509
81282270	Engineer Asst To 37.5 Hr	6	56.48042	58.17483	59.92008	61.71768
81262270	Engineer Asst To 37.5 Hr	7	45.47786	46.84219	48.24746	49.69488
81282270	Engineer Asst To 37.5 Hr	7	58.35024	60.10075	61.90377	63.76088
81262270	Engineer Asst To 37.5 Hr	8	46.40962	47.80190	49.23596	50.71304
81282270	Engineer Asst To 37.5 Hr	8	60.21087	62.01720	63.87772	65.79405
81262270	Engineer Asst To 37.5 Hr	9	47.34135	48.76160	50.22444	51.73118
81282270	Engineer Asst To 37.5 Hr	10	48.27372	49.72193	51.21359	52.75000
81262270	Engineer Asst To 37.5 Hr	11	49.20787	50.68410	52.20463	53.77077
81262270	Engineer Asst To 37.5 Hr	12	50.14083	51.64506	53.19441	54.79024
81282315	Engineer Asst To 40 Hr	1	45.94867	47.32713	48.74694	50.20935
81282315	Engineer Asst To 40 Hr	2	45.94867	47.32713	48.74694	50.20935
81282315	Engineer Asst To 40 Hr	3	46.99617	48.40606	49.85824	51.35398
81282315	Engineer Asst To 40 Hr	4	48.04783	49.48927	50.97394	52.50316
81282315	Engineer Asst To 40 Hr	5	49.09760	50.57053	52.08764	53.65027
81282315	Engineer Asst To 40 Hr	6	50.14732	51.65174	53.20129	54.79733
81282315	Engineer Asst To 40 Hr	7	51.19800	52.73394	54.31596	55.94544
81282315	Engineer Asst To 40 Hr	8	52.24713	53.81455	55.42898	57.09185
81282315	Engineer Asst To 40 Hr	9	53.29622	54.89510	56.54196	58.23822
81282315	Engineer Asst To 40 Hr	10	54.34597	55.97635	57.65564	59.38531
81282315	Engineer Asst To 40 Hr	11	55.39763	57.05956	58.77135	60.53449
81282315	Engineer Asst To 40 Hr	12	56.44770	58.14113	59.88536	61.68192
81262152	Engineer Asst To 40.0 Hr	1	40.20103	41.40706	42.64928	43.92876
81262152	Engineer Asst To 40.0 Hr	2	40.20103	41.40706	42.64928	43.92876
81262152	Engineer Asst To 40.0 Hr	3	41.73277	42.98475	44.27429	45.60252
81262152	Engineer Asst To 40.0 Hr	4	43.26397	44.56188	45.89874	47.27570
81262152	Engineer Asst To 40.0 Hr	5	44.79486	46.13871	47.52287	48.94856
81262152	Engineer Asst To 40.0 Hr	6	46.32691	47.71671	49.14822	50.62266
81262152	Engineer Asst To 40.0 Hr	7	47.86062	49.29644	50.77533	52.29859
81262152	Engineer Asst To 40.0 Hr	8	49.38675	50.86835	52.39440	53.96623
81262976	Engineer BMW II	1	49.70780	51.19903	52.73501	54.31706

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262975	Engineer HCM III	1	47.50360	48.92871	50.39657	51.90847
81282245	Engineer Hoist Lic	1	49.53692	51.02303	52.55372	54.13033
81282251	Engineer Lic	1	44.88862	46.23527	47.62233	49.05100
81262742	Environmental Analyst 37.5	1	52.61603	54.19451	55.82034	57.49495
81282742	Environmental Analyst 37.5	1	63.18301	65.07850	67.03086	69.04178
81262742	Environmental Analyst 37.5	2	52.61603	54.19451	55.82034	57.49495
81282742	Environmental Analyst 37.5	2	63.18301	65.07850	67.03086	69.04178
81262742	Environmental Analyst 37.5	3	52.81005	54.39435	56.02618	57.70696
81282742	Environmental Analyst 37.5	3	63.53240	65.43837	67.40152	69.42357
81262742	Environmental Analyst 37.5	4	53.00316	54.59326	56.23105	57.91799
81282742	Environmental Analyst 37.5	4	63.88011	65.79651	67.77040	69.80352
81262742	Environmental Analyst 37.5	5	53.19568	54.79155	56.43530	58.12835
81282742	Environmental Analyst 37.5	5	64.22779	66.15463	68.13926	70.18344
81262742	Environmental Analyst 37.5	6	53.38819	54.98983	56.63953	58.33871
81282742	Environmental Analyst 37.5	6	64.57685	66.51415	68.50958	70.56487
81262742	Environmental Analyst 37.5	7	53.58221	55.18967	56.84536	58.55072
81262742	Environmental Analyst 37.5	8	53.77653	55.38982	57.05152	58.76306
81282275	Equipment Maintainer	1	42.30624	43.57543	44.88269	46.22917
81282657	Fcm Apprentice	1	26.09333	26.87613	27.68241	28.51289
81282657	Fcm Apprentice	2	26.09333	26.87613	27.68241	28.51289
81282657	Fcm Apprentice	3	28.30521	29.15437	30.02900	30.92987
81282657	Fcm Apprentice	4	30.48341	31.39791	32.33985	33.31004
81282657	Fcm Apprentice	5	32.68405	33.66457	34.67451	35.71475
81282658	Fcm Apprentice Senior	1	34.00892	35.02919	36.08006	37.16247
81282658	Fcm Apprentice Senior	2	34.00892	35.02919	36.08006	37.16247
81282658	Fcm Apprentice Senior	3	36.80463	37.90877	39.04603	40.21741
81282658	Fcm Apprentice Senior	4	39.61158	40.79992	42.02392	43.28464
81282658	Fcm Apprentice Senior	5	42.46343	43.73733	45.04945	46.40094
81282656	Fcm Apprentice Trainee	1	17.66129	18.19112	18.73686	19.29896
81282656	Fcm Apprentice Trainee	2	17.66129	18.19112	18.73686	19.29896
81282656	Fcm Apprentice Trainee	3	20.05279	20.65438	21.27401	21.91223
81282656	Fcm Apprentice Trainee	4	22.48923	23.16390	23.85882	24.57458
81282656	Fcm Apprentice Trainee	5	24.77970	25.52309	26.28878	27.07745
81282375	Fcm Elec/Instrument Tech	1	55.94798	57.62642	59.35522	61.13587
81282375	Fcm Elec/Instrument Tech	2	55.94798	57.62642	59.35522	61.13587
81282375	Fcm Elec/Instrument Tech	3	56.23991	57.92710	59.66492	61.45486
81282375	Fcm Elec/Instrument Tech	4	56.57674	58.27404	60.02226	61.82293
81282375	Fcm Elec/Instrument Tech	5	56.98094	58.69037	60.45108	62.26461
81282375	Fcm Elec/Instrument Tech	6	57.25041	58.96792	60.73696	62.55907
81282375	Fcm Elec/Instrument Tech	7	57.66583	59.39580	61.17768	63.01301
81282375	Fcm Elec/Instrument Tech	8	57.93530	59.67335	61.46356	63.30746
81282375	Fcm Elec/Instrument Tech	9	58.26090	60.00873	61.80899	63.66326
81282375	Fcm Elec/Instrument Tech	10	58.60897	60.36724	62.17825	64.04360
81282375	Fcm Elec/Instrument Tech	11	58.95702	60.72574	62.54751	64.42393
81282375	Fcm Elec/Instrument Tech	12	59.30508	61.08423	62.91676	64.80426
81282653	Fcm Mechanic	1	43.75463	45.06727	46.41928	47.81186
81282653	Fcm Mechanic	2	43.75463	45.06727	46.41928	47.81186
81282653	Fcm Mechanic	3	44.12514	45.44889	46.81236	48.21673
81282653	Fcm Mechanic	4	44.37214	45.70331	47.07441	48.48664
81282653	Fcm Mechanic	5	44.74267	46.08495	47.46750	48.89153
81282653	Fcm Mechanic	6	45.13564	46.48971	47.88440	49.32093
81282653	Fcm Mechanic	7	45.39387	46.75569	48.15836	49.60311
81282653	Fcm Mechanic	8	45.71948	47.09106	48.50379	49.95890
81282653	Fcm Mechanic	9	46.07877	47.46113	48.88497	50.35152
81282653	Fcm Mechanic	10	46.37068	47.76180	49.19466	50.67050
81282653	Fcm Mechanic	11	46.78612	48.18971	49.63540	51.12446
81282653	Fcm Mechanic	12	47.04435	48.45568	49.90936	51.40664
81282654	Fcm Mechanic A	1	48.35801	49.80875	51.30301	52.84210
81282654	Fcm Mechanic A	2	48.35801	49.80875	51.30301	52.84210
81282654	Fcm Mechanic A	3	48.62747	50.08630	51.58889	53.13655
81282654	Fcm Mechanic A	4	49.00922	50.47950	51.99388	53.55370

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81282654	Fcm Mechanic A	5	49.30115	50.78018	52.30359	53.87269
81282654	Fcm Mechanic A	6	49.70534	51.19650	52.73239	54.31437
81282654	Fcm Mechanic A	7	49.96357	51.46248	53.00635	54.59654
81282654	Fcm Mechanic A	8	50.30041	51.80942	53.36371	54.96462
81282654	Fcm Mechanic A	9	50.67093	52.19106	53.75679	55.36950
81282654	Fcm Mechanic A	10	50.90671	52.43391	54.00693	55.62714
81282654	Fcm Mechanic A	11	51.24354	52.78085	54.36427	55.99520
81282654	Fcm Mechanic A	12	51.62528	53.17404	54.76926	56.41234
81282713	Fcm Mechanic Fld Facilities	1	47.74048	49.17269	50.64787	52.16731
81282680	Fcm Mechanic Senior	1	52.91649	54.50398	56.13910	57.82327
81282680	Fcm Mechanic Senior	2	52.91649	54.50398	56.13910	57.82327
81282680	Fcm Mechanic Senior	3	53.26454	54.86248	56.50836	58.20361
81282680	Fcm Mechanic Senior	4	53.56769	55.17472	56.82997	58.53487
81282680	Fcm Mechanic Senior	5	53.90454	55.52167	57.18732	58.90294
81282680	Fcm Mechanic Senior	6	54.24137	55.86861	57.54466	59.27100
81282680	Fcm Mechanic Senior	7	54.56697	56.20398	57.89010	59.62680
81282680	Fcm Mechanic Senior	8	54.88135	56.52779	58.22362	59.97033
81282680	Fcm Mechanic Senior	9	55.16204	56.81690	58.52141	60.27705
81282680	Fcm Mechanic Senior	10	55.54378	57.21009	58.92640	60.69419
81282680	Fcm Mechanic Senior	11	55.88062	57.55704	59.28375	61.06226
81282680	Fcm Mechanic Senior	12	56.18376	57.86927	59.60535	61.39351
81282606	Fcm Process Technician	1	45.13564	46.48971	47.88440	49.32093
81282606	Fcm Process Technician	2	45.13564	46.48971	47.88440	49.32093
81282606	Fcm Process Technician	3	45.39387	46.75569	48.15836	49.60311
81282606	Fcm Process Technician	4	45.71948	47.09106	48.50379	49.95890
81282606	Fcm Process Technician	5	46.07877	47.46113	48.88497	50.35152
81282606	Fcm Process Technician	6	46.37068	47.76180	49.19466	50.67050
81282606	Fcm Process Technician	7	46.78612	48.18971	49.63540	51.12446
81282606	Fcm Process Technician	8	47.04435	48.45568	49.90936	51.40664
81282606	Fcm Process Technician	9	47.40364	48.82575	50.29052	51.79924
81282606	Fcm Process Technician	10	47.67311	49.10330	50.57640	52.09369
81282606	Fcm Process Technician	11	48.00995	49.45025	50.93375	52.46177
81282606	Fcm Process Technician	12	48.35801	49.80875	51.30301	52.84210
81282604	Fcm Process Technician A	1	49.70534	51.19650	52.73239	54.31437
81282604	Fcm Process Technician A	2	49.70534	51.19650	52.73239	54.31437
81282604	Fcm Process Technician A	3	49.96357	51.46248	53.00635	54.59654
81282604	Fcm Process Technician A	4	50.30041	51.80942	53.36371	54.96462
81282604	Fcm Process Technician A	5	50.67093	52.19106	53.75679	55.36950
81282604	Fcm Process Technician A	6	50.96286	52.49174	54.06649	55.68849
81282604	Fcm Process Technician A	7	51.24354	52.78085	54.36427	55.99520
81282604	Fcm Process Technician A	8	51.62528	53.17404	54.76926	56.41234
81282604	Fcm Process Technician A	9	51.91721	53.47473	55.07897	56.73134
81282604	Fcm Process Technician A	10	52.28773	53.85637	55.47206	57.13622
81282604	Fcm Process Technician A	11	52.59087	54.16860	55.79366	57.46747
81282604	Fcm Process Technician A	12	52.91649	54.50398	56.13910	57.82327
81282602	Fcm Process Technician Sr	1	54.24137	55.86861	57.54466	59.27100
81282268	Field Force Appretice	1	16.21824	16.70478	17.20593	17.72210
81282014	Field Operations Inspector A	1	45.35194	46.71250	48.11387	49.55729
81282014	Field Operations Inspector A	2	45.35194	46.71250	48.11387	49.55729
81282014	Field Operations Inspector A	3	45.62239	46.99106	48.40079	49.85281
81282014	Field Operations Inspector A	4	45.90890	47.28617	48.70475	50.16590
81282014	Field Operations Inspector A	5	46.19634	47.58223	49.00970	50.47999
81282014	Field Operations Inspector A	6	46.48415	47.87867	49.31503	50.79448
81282014	Field Operations Inspector A	7	46.77063	48.17375	49.61896	51.10753
81282014	Field Operations Inspector A	8	47.05743	48.46916	49.92323	51.42093
81282014	Field Operations Inspector A	9	47.34395	48.76427	50.22720	51.73401
81282014	Field Operations Inspector A	10	47.63139	49.06033	50.53214	52.04811
81282014	Field Operations Inspector A	11	47.91855	49.35610	50.83679	52.36189
81282014	Field Operations Inspector A	12	49.48865	50.97331	52.50251	54.07758
81282013	Field Operations Inspector B	1	42.17706	43.44237	44.74564	46.08801
81282013	Field Operations Inspector B	2	42.17706	43.44237	44.74564	46.08801

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81282013	Field Operations Inspector B	3	42.26594	43.53391	44.83993	46.18513
81282013	Field Operations Inspector B	4	42.35445	43.62509	44.93384	46.28186
81282013	Field Operations Inspector B	5	42.44300	43.71629	45.02778	46.37862
81282013	Field Operations Inspector B	6	42.53187	43.80783	45.12206	46.47573
81282013	Field Operations Inspector B	7	42.61978	43.89838	45.21533	46.57179
81282013	Field Operations Inspector B	8	42.70833	43.98958	45.30927	46.66855
81282013	Field Operations Inspector B	9	42.79752	44.08145	45.40389	46.76601
81282013	Field Operations Inspector B	10	42.88543	44.17199	45.49715	46.86207
81282013	Field Operations Inspector B	11	42.97463	44.26387	45.59178	46.95954
81282013	Field Operations Inspector B	12	43.06316	44.35505	45.68570	47.05627
81282000	Field Operations Inspector C	1	36.04286	37.12415	38.23787	39.38501
81282000	Field Operations Inspector C	2	36.04286	37.12415	38.23787	39.38501
81282000	Field Operations Inspector C	3	36.25943	37.34721	38.46763	39.62166
81282000	Field Operations Inspector C	4	36.47470	37.56894	38.69601	39.85689
81282000	Field Operations Inspector C	5	36.69060	37.79132	38.92506	40.09281
81282000	Field Operations Inspector C	6	36.90685	38.01405	39.15447	40.32911
81282000	Field Operations Inspector C	7	37.12277	38.23645	39.38354	40.56505
81282000	Field Operations Inspector C	8	37.33835	38.45851	39.61226	40.80063
81282000	Field Operations Inspector C	9	37.55394	38.68056	39.84098	41.03621
81282000	Field Operations Inspector C	10	37.77019	38.90330	40.07040	41.27251
81282000	Field Operations Inspector C	11	37.98546	39.12503	40.29878	41.50774
81282746	Field Rep 40 Hr	1	46.22135	47.60799	49.03623	50.50732
81282746	Field Rep 40 Hr	2	46.22135	47.60799	49.03623	50.50732
81282746	Field Rep 40 Hr	3	46.22135	47.60799	49.03623	50.50732
81282746	Field Rep 40 Hr	4	46.22135	47.60799	49.03623	50.50732
81282746	Field Rep 40 Hr	5	46.22135	47.60799	49.03623	50.50732
81282746	Field Rep 40 Hr	6	47.07776	48.49009	49.94479	51.44314
81282746	Field Rep 40 Hr	7	47.07776	48.49009	49.94479	51.44314
81282746	Field Rep 40 Hr	8	47.93528	49.37334	50.85454	52.38018
81282746	Field Rep 40 Hr	9	47.93528	49.37334	50.85454	52.38018
81282746	Field Rep 40 Hr	10	48.79926	50.26324	51.77113	53.32427
81282350	Field Rep 40 Hr Post 92	1	38.53231	39.68828	40.87893	42.10530
81282667	Field Rep 40 Hr Post 98	1	38.53231	39.68828	40.87893	42.10530
81282368	Field Represent	1	51.20059	52.73661	54.31871	55.94827
81282369	Field Represent Office	1	47.10684	48.52005	49.97565	51.47492
81282369	Field Represent Office	2	47.10684	48.52005	49.97565	51.47492
81282369	Field Represent Office	3	47.56210	48.98897	50.45864	51.97240
81282369	Field Represent Office	4	48.01672	49.45722	50.94093	52.46916
81282369	Field Represent Office	5	48.47420	49.92843	51.42628	52.96907
81282369	Field Represent Office	6	48.92945	50.39733	51.90925	53.46653
81282369	Field Represent Office	7	49.38632	50.86791	52.39394	53.96576
81282369	Field Represent Office	8	49.84062	51.33584	52.87591	54.46219
81282369	Field Represent Office	9	50.29651	51.80540	53.35956	54.96035
81282369	Field Represent Office	10	50.75143	52.27397	53.84219	55.45745
81282369	Field Represent Office	11	51.20830	52.74455	54.32689	55.95670
81282369	Field Represent Office	12	51.67542	53.22568	54.82245	56.46713
81282678	Field Services Apprentice	1	16.78721	17.29082	17.80955	18.34384
81262342	Field Trainer	1	38.57300	39.73019	40.92209	42.14975
81262342	Field Trainer	2	38.70185	39.86290	41.05879	42.29055
81262342	Field Trainer	3	38.82957	39.99446	41.19429	42.43012
81262342	Field Trainer	4	38.95784	40.12658	41.33038	42.57029
81262342	Field Trainer	5	39.08582	40.25840	41.46615	42.71013
81262342	Field Trainer	6	39.21411	40.39053	41.60225	42.85032
81262342	Field Trainer	7	39.34182	40.52207	41.73773	42.98987
81262342	Field Trainer	8	39.46982	40.65391	41.87353	43.12973
81262342	Field Trainer	9	39.59781	40.78575	42.00932	43.26960
81262342	Field Trainer	10	39.72667	40.91847	42.14602	43.41040
81262342	Field Trainer	11	39.85464	41.05028	42.28179	43.55025
81262969	Financial Asst Post 37.5 Hr	1	35.54293	36.60922	37.70750	38.83872
81262969	Financial Asst Post 37.5 Hr	2	35.54293	36.60922	37.70750	38.83872
81262969	Financial Asst Post 37.5 Hr	3	36.51630	37.61179	38.74014	39.90235

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262969	Financial Asst Post 37.5 Hr	4	37.49177	38.61653	39.77502	40.96827
81262969	Financial Asst Post 37.5 Hr	5	38.46604	39.62002	40.80862	42.03288
81262969	Financial Asst Post 37.5 Hr	6	39.43792	40.62105	41.83969	43.09488
81262969	Financial Asst Post 37.5 Hr	7	40.41278	41.62516	42.87392	44.16014
81262969	Financial Asst Post 37.5 Hr	8	41.38586	42.62744	43.90626	45.22345
81262969	Financial Asst Post 37.5 Hr	9	42.36043	43.63124	44.94018	46.28838
81262969	Financial Asst Post 37.5 Hr	10	43.33470	44.63474	45.97378	47.35299
81262969	Financial Asst Post 37.5 Hr	11	44.30868	45.63794	47.00708	48.41730
81262969	Financial Asst Post 37.5 Hr	12	45.28534	46.64390	48.04322	49.48451
81282968	Financial Asst Post 40.0 Hr	1	40.01372	41.21413	42.45055	43.72407
81282968	Financial Asst Post 40.0 Hr	2	40.01372	41.21413	42.45055	43.72407
81282968	Financial Asst Post 40.0 Hr	3	41.10933	42.34261	43.61289	44.92127
81282968	Financial Asst Post 40.0 Hr	4	42.20783	43.47407	44.77829	46.12164
81282968	Financial Asst Post 40.0 Hr	5	43.30442	44.60356	45.94166	47.31991
81282968	Financial Asst Post 40.0 Hr	6	44.39845	45.73040	47.10231	48.51538
81282968	Financial Asst Post 40.0 Hr	7	45.49599	46.86087	48.26669	49.71469
81282968	Financial Asst Post 40.0 Hr	8	46.59160	47.98934	49.42903	50.91190
81282968	Financial Asst Post 40.0 Hr	9	47.68850	49.11915	50.59272	52.11051
81282968	Financial Asst Post 40.0 Hr	10	48.78542	50.24899	51.75646	53.30915
81282968	Financial Asst Post 40.0 Hr	11	49.88198	51.37844	52.91980	54.50739
81282968	Financial Asst Post 40.0 Hr	12	50.98148	52.51092	54.08625	55.70884
81282124	Financial Asst Post40hr OOG	1	42.20783	43.47407	44.77829	46.12164
81282287	Fitter	1	42.00309	43.26318	44.56108	45.89791
81282290	Fld Tr Elect/Mech Gas Opns	1	49.98603	51.48561	53.03018	54.62109
81282289	Fld Tr Instrument Insp	1	52.27023	53.83834	55.45349	57.11710
81282292	Fld Tr Sys Gas Oper	1	51.70389	53.25501	54.85266	56.49823
81282048	FOS Driver A	1	49.13272	50.60670	52.12490	53.68865
81282048	FOS Driver A	2	49.13272	50.60670	52.12490	53.68865
81282048	FOS Driver A	3	49.39096	50.87269	52.39887	53.97084
81282048	FOS Driver A	4	49.70534	51.19650	52.73239	54.31437
81282048	FOS Driver A	5	49.91866	51.41622	52.95871	54.54747
81282048	FOS Driver A	6	50.19937	51.70535	53.25651	54.85420
81282048	FOS Driver A	7	50.41268	51.92506	53.48281	55.08730
81282048	FOS Driver A	8	50.70461	52.22575	53.79252	55.40630
81282048	FOS Driver A	9	50.96286	52.49174	54.06649	55.68849
81282048	FOS Driver A	10	51.18741	52.72303	54.30472	55.93386
81282048	FOS Driver A	11	51.46810	53.01214	54.60251	56.24058
81282048	FOS Driver A	12	51.88353	53.44004	55.04324	56.69453
81282049	FOS Driver B	1	40.46488	41.67883	42.92919	44.21707
81282049	FOS Driver B	2	40.46488	41.67883	42.92919	44.21707
81282049	FOS Driver B	3	40.58839	41.80604	43.06022	44.35203
81282049	FOS Driver B	4	41.03750	42.26862	43.53668	44.84278
81282049	FOS Driver B	5	41.34066	42.58088	43.85830	45.17405
81282049	FOS Driver B	6	41.58766	42.83529	44.12035	45.44396
81282049	FOS Driver B	7	41.92450	43.18224	44.47770	45.81204
81282049	FOS Driver B	8	42.14905	43.41352	44.71593	46.05741
81282049	FOS Driver B	9	42.46343	43.73733	45.04945	46.40094
81282049	FOS Driver B	10	42.71043	43.99175	45.31150	46.67084
81282049	FOS Driver B	11	42.95745	44.24617	45.57356	46.94076
81282049	FOS Driver B	12	43.26061	44.55843	45.89518	47.27203
81282051	FOS Driver C	1	37.32110	38.44074	39.59396	40.78178
81282051	FOS Driver C	2	37.32110	38.44074	39.59396	40.78178
81282051	FOS Driver C	3	37.48953	38.61421	39.77264	40.96582
81282051	FOS Driver C	4	37.72531	38.85706	40.02278	41.22346
81282051	FOS Driver C	5	37.98355	39.12305	40.29674	41.50565
81282051	FOS Driver C	6	38.19688	39.34279	40.52307	41.73876
81282051	FOS Driver C	7	38.44388	39.59720	40.78512	42.00867
81282051	FOS Driver C	8	38.62353	39.78223	40.97570	42.20497
81282051	FOS Driver C	9	38.88177	40.04822	41.24967	42.48716
81282051	FOS Driver C	10	39.01650	40.18700	41.39261	42.63439
81282051	FOS Driver C	11	39.36456	40.54550	41.76186	43.01472

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81282051	FOS Driver C	12	39.53299	40.71898	41.94055	43.19876
81282053	FOS Driver C Trainee	1	24.07234	24.79451	25.53834	26.30449
81282053	FOS Driver C Trainee	2	24.07234	24.79451	25.53834	26.30449
81282053	FOS Driver C Trainee	3	28.90029	29.76729	30.66031	31.58012
81282046	FOS Driver Self Loader	1	44.77635	46.11964	47.50322	48.92832
81282046	FOS Driver Self Loader	2	44.77635	46.11964	47.50322	48.92832
81282046	FOS Driver Self Loader	3	45.12441	46.47815	47.87249	49.30866
81282046	FOS Driver Self Loader	4	45.34896	46.70943	48.11072	49.55404
81282046	FOS Driver Self Loader	5	45.58475	46.95229	48.36086	49.81169
81282046	FOS Driver Self Loader	6	45.88790	47.26454	48.68247	50.14295
81282046	FOS Driver Self Loader	7	46.20228	47.58835	49.01600	50.48648
81282046	FOS Driver Self Loader	8	46.38192	47.77338	49.20658	50.68278
81282046	FOS Driver Self Loader	9	46.69630	48.09719	49.54010	51.02630
81282046	FOS Driver Self Loader	10	46.94331	48.35161	49.80216	51.29622
81282046	FOS Driver Self Loader	11	47.05559	48.46726	49.92128	51.41892
81282046	FOS Driver Self Loader	12	47.20154	48.61759	50.07612	51.57840
81282341	Gate Guard	1	36.37797	37.46931	38.59339	39.75119
81262512	General Clerk	1	17.69497	18.22582	18.77259	19.33577
81282619	General Clerk	1	20.20999	20.81629	21.44078	22.08400
81262512	General Clerk	2	17.69497	18.22582	18.77259	19.33577
81282619	General Clerk	2	20.20999	20.81629	21.44078	22.08400
81262512	General Clerk	3	18.17777	18.72310	19.28480	19.86334
81282619	General Clerk	3	20.77137	21.39451	22.03635	22.69744
81262512	General Clerk	4	18.66055	19.22037	19.79698	20.39089
81282619	General Clerk	4	21.34399	21.98431	22.64384	23.32315
81262512	General Clerk	5	19.14335	19.71765	20.30918	20.91846
81282619	General Clerk	5	21.89415	22.55098	23.22751	23.92433
81262512	General Clerk	6	19.62615	20.21493	20.82138	21.44602
81282619	General Clerk	6	22.44432	23.11765	23.81118	24.52551
81262512	General Clerk	7	20.10895	20.71222	21.33358	21.97359
81282619	General Clerk	7	22.98326	23.67275	24.38294	25.11442
81262512	General Clerk	8	20.59173	21.20948	21.84577	22.50114
81282619	General Clerk	8	23.54464	24.25098	24.97850	25.72786
81262512	General Clerk	9	21.07453	21.70677	22.35797	23.02871
81282619	General Clerk	9	24.08357	24.80608	25.55026	26.31677
81262512	General Clerk	10	21.56855	22.21561	22.88207	23.56854
81282619	General Clerk	10	24.63373	25.37274	26.13392	26.91794
81262512	General Clerk	11	22.05134	22.71288	23.39427	24.09610
81282619	General Clerk	11	25.20635	25.96254	26.74141	27.54365
81282619	General Clerk	12	25.75651	26.52920	27.32508	28.14483
81262497	General Tech	1	29.42350	30.30620	31.21539	32.15185
81262497	General Tech	2	30.71020	31.63151	32.58045	33.55787
81262497	General Tech	3	31.99662	32.95652	33.94521	34.96357
81262497	General Tech	4	33.28332	34.28182	35.31027	36.36958
81262497	General Tech	5	34.57002	35.60712	36.67534	37.77560
81262497	General Tech	6	35.85701	36.93272	38.04070	39.18192
81262497	General Tech	7	37.14315	38.25744	39.40517	40.58732
81262497	General Tech	8	38.43070	39.58362	40.77113	41.99426
81262497	General Tech	9	39.71712	40.90863	42.13589	43.39997
81262497	General Tech	10	41.00410	42.23423	43.50125	44.80629
81262497	General Tech	11	42.29108	43.55981	44.86661	46.21260
81262340	Graphics Techn 37.5 Hr	1	35.26688	36.32489	37.41463	38.53707
81282318	Graphics Techn 40 Hr	1	39.70284	40.89393	42.12075	43.38437
81282318	Graphics Techn 40 Hr	2	39.70284	40.89393	42.12075	43.38437
81282318	Graphics Techn 40 Hr	3	40.12632	41.33011	42.57001	43.84711
81282318	Graphics Techn 40 Hr	4	40.55236	41.76893	43.02200	44.31265
81282318	Graphics Techn 40 Hr	5	40.97875	42.20811	43.47435	44.77858
81282318	Graphics Techn 40 Hr	6	41.40610	42.64829	43.92773	45.24557
81282318	Graphics Techn 40 Hr	7	41.83024	43.08514	44.37770	45.70903
81282318	Graphics Techn 40 Hr	8	42.25724	43.52496	44.83071	46.17563
81282318	Graphics Techn 40 Hr	9	42.68490	43.96545	45.28441	46.64294

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282318	Graphics Techn 40 Hr	10	43.10904	44.40231	45.73438	47.10642
81282318	Graphics Techn 40 Hr	11	43.53639	44.84248	46.18776	47.57339
81282318	Graphics Techn 40 Hr	12	43.96436	45.28329	46.64178	48.04104
81262338	Graphics Techn Sr 37.5 Hr	1	42.37930	43.65068	44.96020	46.30900
81282338	Graphics Techn Sr 37.5 Hr	1	50.89069	52.41741	53.98994	55.60963
81262338	Graphics Techn Sr 37.5 Hr	2	42.37930	43.65068	44.96020	46.30900
81282338	Graphics Techn Sr 37.5 Hr	2	50.89069	52.41741	53.98994	55.60963
81262338	Graphics Techn Sr 37.5 Hr	3	42.71551	43.99698	45.31689	46.67639
81282338	Graphics Techn Sr 37.5 Hr	3	51.82835	53.38320	54.98470	56.63424
81262338	Graphics Techn Sr 37.5 Hr	4	43.04966	44.34115	45.67139	47.04153
81282338	Graphics Techn Sr 37.5 Hr	4	53.01445	54.60488	56.24303	57.93032
81262338	Graphics Techn Sr 37.5 Hr	5	43.38469	44.68623	46.02682	47.40762
81282338	Graphics Techn Sr 37.5 Hr	5	53.01445	54.60488	56.24303	57.93032
81262338	Graphics Techn Sr 37.5 Hr	6	43.72064	45.03226	46.38322	47.77472
81282338	Graphics Techn Sr 37.5 Hr	6	54.14478	55.76913	57.44220	59.16547
81262338	Graphics Techn Sr 37.5 Hr	7	44.05507	45.37672	46.73802	48.14016
81282338	Graphics Techn Sr 37.5 Hr	7	54.14478	55.76913	57.44220	59.16547
81262338	Graphics Techn Sr 37.5 Hr	8	44.39161	45.72336	47.09506	48.50791
81282338	Graphics Techn Sr 37.5 Hr	8	54.92367	56.57138	58.26852	60.01658
81262338	Graphics Techn Sr 37.5 Hr	9	44.72753	46.06936	47.45144	48.87498
81262338	Graphics Techn Sr 37.5 Hr	10	45.06347	46.41537	47.80783	49.24207
81262338	Graphics Techn Sr 37.5 Hr	11	45.39701	46.75892	48.16169	49.60654
81262338	Graphics Techn Sr 37.5 Hr	12	45.73776	47.10989	48.52319	49.97888
81282317	Graphics Techn Sr 40 Hr	1	47.70999	49.14129	50.61553	52.13400
81282317	Graphics Techn Sr 40 Hr	2	47.70999	49.14129	50.61553	52.13400
81282317	Graphics Techn Sr 40 Hr	3	48.08859	49.53125	51.01718	52.54770
81282317	Graphics Techn Sr 40 Hr	4	48.46460	49.91854	51.41609	52.95858
81282317	Graphics Techn Sr 40 Hr	5	48.84188	50.30714	51.81635	53.37084
81282317	Graphics Techn Sr 40 Hr	6	49.22014	50.69674	52.21764	53.78417
81282317	Graphics Techn Sr 40 Hr	7	49.59679	51.08469	52.61723	54.19575
81282317	Graphics Techn Sr 40 Hr	8	49.97537	51.47463	53.01887	54.60944
81282317	Graphics Techn Sr 40 Hr	9	50.35360	51.86421	53.42013	55.02274
81282317	Graphics Techn Sr 40 Hr	10	50.73188	52.25383	53.82145	55.43609
81282317	Graphics Techn Sr 40 Hr	11	51.10722	52.64044	54.21965	55.84624
81282317	Graphics Techn Sr 40 Hr	12	51.49094	53.03566	54.62673	56.26554
81282679	GS Industrial Tech/Coordinator	1	47.43954	48.86273	50.32861	51.83847
81282679	GS Industrial Tech/Coordinator	2	47.43954	48.86273	50.32861	51.83847
81282679	GS Industrial Tech/Coordinator	3	47.71642	49.14791	50.62235	52.14102
81282679	GS Industrial Tech/Coordinator	4	49.19479	50.67063	52.19075	53.75647
81282679	GS Industrial Tech/Coordinator	5	50.67316	52.19335	53.75915	55.37193
81282679	GS Industrial Tech/Coordinator	6	52.15248	53.71706	55.32857	56.98843
81282679	GS Industrial Tech/Coordinator	7	53.63053	55.23945	56.89663	58.60353
81282679	GS Industrial Tech/Coordinator	8	55.11080	56.76412	58.46705	60.22106
81282679	GS Industrial Tech/Coordinator	9	56.58854	58.28620	60.03478	61.83583
81282679	GS Industrial Tech/Coordinator	10	58.06690	59.80891	61.60317	63.45127
81282679	GS Industrial Tech/Coordinator	11	59.60591	61.39409	63.23591	65.13299
81282679	GS Industrial Tech/Coordinator	12	61.02556	62.85633	64.74202	66.68428
81282676	GS Senior Technician	1	53.76463	55.37757	57.03890	58.75006
81282674	GS Technician	1	44.04169	45.36294	46.72383	48.12554
81282674	GS Technician	2	44.04169	45.36294	46.72383	48.12554
81282674	GS Technician	3	44.68110	46.02153	47.40218	48.82425
81282674	GS Technician	4	45.32435	46.68408	48.08460	49.52714
81282674	GS Technician	5	45.96567	47.34464	48.76497	50.22792
81282674	GS Technician	6	46.60924	48.00752	49.44774	50.93118
81282674	GS Technician	7	47.25122	48.66876	50.12882	51.63268
81282674	GS Technician	8	47.89417	49.33099	50.81092	52.33525
81282674	GS Technician	9	48.53485	49.99089	51.49062	53.03534
81282674	GS Technician	10	49.17680	50.65211	52.17167	53.73682
81282674	GS Technician	11	49.82201	51.31667	52.85617	54.44185
81282674	GS Technician	12	50.46975	51.98385	53.54336	55.14966
81282672	GS Technician Apprentice	1	19.18762	19.76325	20.35615	20.96683

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282706	Gso District Asst Trainee	1	24.07477	24.79701	25.54092	26.30715
81282706	Gso District Asst Trainee	2	24.07477	24.79701	25.54092	26.30715
81282706	Gso District Asst Trainee	3	28.91282	29.78021	30.67361	31.59382
81282363	Gso Holderperson	1	37.78145	38.91489	40.08234	41.28481
81282496	Gso Mechanic Pressure	1	47.74048	49.17269	50.64787	52.16731
81282496	Gso Mechanic Pressure	2	47.74048	49.17269	50.64787	52.16731
81282496	Gso Mechanic Pressure	3	48.00995	49.45025	50.93375	52.46177
81282496	Gso Mechanic Pressure	4	48.31310	49.76249	51.25537	52.79303
81282496	Gso Mechanic Pressure	5	48.56011	50.01692	51.51742	53.06295
81282496	Gso Mechanic Pressure	6	48.86325	50.32915	51.83902	53.39419
81282496	Gso Mechanic Pressure	7	49.12149	50.59514	52.11299	53.67638
81282496	Gso Mechanic Pressure	8	49.35728	50.83800	52.36314	53.93403
81282496	Gso Mechanic Pressure	9	49.70534	51.19650	52.73239	54.31437
81282496	Gso Mechanic Pressure	10	49.91866	51.41622	52.95871	54.54747
81282496	Gso Mechanic Pressure	11	50.21058	51.71690	53.26841	54.86646
81282496	Gso Mechanic Pressure	12	50.72706	52.24887	53.81633	55.43082
81282709	Gso Station & Field Operator	1	48.98676	50.45636	51.97005	53.52915
81282709	Gso Station & Field Operator	2	48.98676	50.45636	51.97005	53.52915
81282709	Gso Station & Field Operator	3	49.27869	50.75705	52.27976	53.84816
81282709	Gso Station & Field Operator	4	49.54816	51.03461	52.56564	54.14261
81282539	Gso Station Operator	1	47.14541	48.55977	50.01656	51.51706
81282539	Gso Station Operator	2	47.14541	48.55977	50.01656	51.51706
81282539	Gso Station Operator	3	47.44855	48.87200	50.33816	51.84831
81282539	Gso Station Operator	4	47.71802	49.14956	50.62404	52.14276
81282539	Gso Station Operator	5	48.00995	49.45025	50.93375	52.46177
81282539	Gso Station Operator	6	48.31310	49.76249	51.25537	52.79303
81282539	Gso Station Operator	7	48.56011	50.01692	51.51742	53.06295
81282539	Gso Station Operator	8	48.87449	50.34072	51.85095	53.40647
81282539	Gso Station Operator	9	49.14396	50.61828	52.13682	53.70093
81282539	Gso Station Operator	10	49.42464	50.90738	52.43460	54.00764
81282539	Gso Station Operator	11	49.77271	51.26589	52.80387	54.38798
81282539	Gso Station Operator	12	49.96357	51.46248	53.00635	54.59654
81282345	Helper	1	16.72937	17.23125	17.74819	18.28064
81282588	Helper Ccsd	1	11.37374	11.71496	12.06641	12.42840
81282353	Helper Mechanics	1	27.56418	28.39111	29.24284	30.12012
81282353	Helper Mechanics	2	27.56418	28.39111	29.24284	30.12012
81282353	Helper Mechanics	3	28.26031	29.10811	29.98136	30.88080
81282353	Helper Mechanics	4	29.04625	29.91763	30.81516	31.73962
81282353	Helper Mechanics	5	29.82095	30.71558	31.63705	32.58616
81282353	Helper Mechanics	6	30.55077	31.46729	32.41131	33.38365
81282353	Helper Mechanics	7	31.22443	32.16116	33.12600	34.11978
81282353	Helper Mechanics	8	31.99914	32.95912	33.94789	34.96633
81282353	Helper Mechanics	9	32.74018	33.72238	34.73405	35.77608
81282353	Helper Mechanics	10	33.54857	34.55503	35.59168	36.65943
81282353	Helper Mechanics	11	34.23347	35.26048	36.31829	37.40784
81282353	Helper Mechanics	12	35.15415	36.20877	37.29503	38.41389
81282355	Helper Operators	1	34.82854	35.87340	36.94960	38.05809
81282356	Helper Pressure	1	33.54857	34.55503	35.59168	36.65943
81282641	Helper Temporary 40 Hr	1	14.29295	14.72174	15.16339	15.61829
81282362	Holder Person	1	37.65794	38.78768	39.95131	41.14985
81285959	IMWM Working Foreperson	1	46.33701	47.72712	49.15894	50.63370
81285959	IMWM Working Foreperson	2	46.33701	47.72712	49.15894	50.63370
81285959	IMWM Working Foreperson	3	47.19032	48.60602	50.06421	51.56613
81285959	IMWM Working Foreperson	4	48.03239	49.47336	50.95756	52.48629
81285959	IMWM Working Foreperson	5	48.87449	50.34072	51.85095	53.40647
81285959	IMWM Working Foreperson	6	49.72780	51.21964	52.75623	54.33891
81285959	IMWM Working Foreperson	7	50.56988	52.08698	53.64958	55.25907
81285959	IMWM Working Foreperson	8	51.41197	52.95432	54.54295	56.17924
81285959	IMWM Working Foreperson	9	52.25404	53.82166	55.43631	57.09940
81285959	IMWM Working Foreperson	10	53.10735	54.70057	56.34158	58.03183
81285959	IMWM Working Foreperson	11	53.94944	55.56793	57.23496	58.95201

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81285959	IMWM Working Foreperson	12	54.79152	56.43527	58.12832	59.87217
81282942	Ind Appl Inspector Post 40Hr	1	41.50543	42.75059	44.03311	45.35410
81282943	Ind Appl Inspector Post 40Hr	1	46.23775	47.62488	49.05363	50.52524
81282943	Ind Appl Inspector Post 40Hr	2	46.23775	47.62488	49.05363	50.52524
81282943	Ind Appl Inspector Post 40Hr	3	48.08633	49.52892	51.01479	52.54523
81282943	Ind Appl Inspector Post 40Hr	4	49.93269	51.43067	52.97359	54.56280
81282943	Ind Appl Inspector Post 40Hr	5	51.78192	53.33538	54.93544	56.58350
81282943	Ind Appl Inspector Post 40Hr	6	53.63053	55.23945	56.89663	58.60353
81282943	Ind Appl Inspector Post 40Hr	7	55.48010	57.14450	58.85883	60.62460
81282943	Ind Appl Inspector Post 40Hr	8	57.32870	59.04856	60.82002	62.64462
81282943	Ind Appl Inspector Post 40Hr	9	59.17696	60.95227	62.78084	64.66426
81282943	Ind Appl Inspector Post 40Hr	10	61.02556	62.85633	64.74202	66.68428
81262908	Ind Appl Inspector Pre	1	46.19913	47.58510	49.01265	50.48303
81282936	Inspector Eng Post	1	43.75014	45.06264	46.41452	47.80695
81282374	Inspector Instrument Mtr Rpr	1	39.30421	40.48334	41.69784	42.94877
81282396	Inspector Paving	1	41.85713	43.11284	44.40623	45.73842
81262951	Investigator B Post	1	37.86602	39.00200	40.17206	41.37723
81282950	Investigator B Post	1	37.29668	38.41558	39.56805	40.75509
81262912	Investigator B Pre	1	42.59426	43.87209	45.18825	46.54390
81282659	Kes Call Center Rep - F/T	1	16.21290	16.69929	17.20027	17.71627
81282036	Lead Auto Technician	1	53.82593	55.44070	57.10392	58.81704
81282036	Lead Auto Technician	2	53.82593	55.44070	57.10392	58.81704
81282036	Lead Auto Technician	3	54.15154	55.77609	57.44937	59.17285
81282036	Lead Auto Technician	4	54.42101	56.05364	57.73525	59.46730
81282036	Lead Auto Technician	5	54.73538	56.37745	58.06877	59.81083
81282036	Lead Auto Technician	6	55.01608	56.66656	58.36656	60.11756
81282036	Lead Auto Technician	7	55.30799	56.96723	58.67625	60.43654
81282036	Lead Auto Technician	8	55.61115	57.27949	58.99787	60.76781
81282036	Lead Auto Technician	9	55.92553	57.60329	59.33139	61.11134
81282036	Lead Auto Technician	10	56.19500	57.88085	59.61727	61.40579
81282036	Lead Auto Technician	11	57.28408	59.00260	60.77268	62.59586
81282036	Lead Auto Technician	12	58.57528	60.33253	62.14251	64.00679
81282463	Lead Contact Rep	1	29.78707	30.68069	31.60111	32.54914
81282463	Lead Contact Rep	2	29.78707	30.68069	31.60111	32.54914
81282463	Lead Contact Rep	3	30.47493	31.38918	32.33085	33.30078
81282463	Lead Contact Rep	4	31.16246	32.09734	33.06026	34.05207
81282463	Lead Contact Rep	5	31.84965	32.80514	33.78929	34.80297
81282463	Lead Contact Rep	6	32.53720	33.51331	34.51871	35.55427
81282463	Lead Contact Rep	7	33.22505	34.22180	35.24846	36.30591
81282463	Lead Contact Rep	8	33.91226	34.92962	35.97751	37.05684
81282463	Lead Contact Rep	9	34.59978	35.63777	36.70691	37.80811
81282463	Lead Contact Rep	10	35.28764	36.34626	37.43665	38.55975
81282463	Lead Contact Rep	11	36.01527	37.09573	38.20860	39.35486
81262376	Lead Facilities Technician	1	61.22639	63.06318	64.95508	66.90373
81282376	Lead Facilities Technician	1	61.22639	63.06318	64.95508	66.90373
81285975	Lead LNG Technician	1	61.22639	63.06318	64.95508	66.90373
81285961	Lead Security Officer	1	47.74050	49.17272	50.64790	52.16733
81282859	Lead Welder	1	50.69339	52.21419	53.78061	55.39403
81285970	LNG Apprentice	1	26.09333	26.87613	27.68241	28.51289
81285970	LNG Apprentice	2	26.09333	26.87613	27.68241	28.51289
81285970	LNG Apprentice	3	28.30521	29.15437	30.02900	30.92987
81285970	LNG Apprentice	4	30.48341	31.39791	32.33985	33.31004
81285970	LNG Apprentice	5	32.68405	33.66457	34.67451	35.71475
81285974	LNG Elec/Instrument Tech	1	55.94798	57.62642	59.35522	61.13587
81285974	LNG Elec/Instrument Tech	2	55.94798	57.62642	59.35522	61.13587
81285974	LNG Elec/Instrument Tech	3	56.23991	57.92710	59.66492	61.45486
81285974	LNG Elec/Instrument Tech	4	56.57674	58.27404	60.02226	61.82293
81285974	LNG Elec/Instrument Tech	5	56.98094	58.69037	60.45108	62.26461
81285974	LNG Elec/Instrument Tech	6	57.25041	58.96792	60.73696	62.55907
81285974	LNG Elec/Instrument Tech	7	57.66583	59.39580	61.17768	63.01301
81285974	LNG Elec/Instrument Tech	8	57.93530	59.67335	61.46356	63.30746

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81285974	LNG Elec/Instrument Tech	9	58.26090	60.00873	61.80899	63.66326
81285974	LNG Elec/Instrument Tech	10	58.60897	60.36724	62.17825	64.04360
81285974	LNG Elec/Instrument Tech	11	58.95702	60.72574	62.54751	64.42393
81285974	LNG Elec/Instrument Tech	12	59.30508	61.08423	62.91676	64.80426
81285971	LNG Mechanic	1	43.75463	45.06727	46.41928	47.81186
81285971	LNG Mechanic	2	43.75463	45.06727	46.41928	47.81186
81285971	LNG Mechanic	3	44.12514	45.44889	46.81236	48.21673
81285971	LNG Mechanic	4	44.37214	45.70331	47.07441	48.48664
81285971	LNG Mechanic	5	44.74267	46.08495	47.46750	48.89153
81285971	LNG Mechanic	6	45.13564	46.48971	47.88440	49.32093
81285971	LNG Mechanic	7	45.39387	46.75569	48.15836	49.60311
81285971	LNG Mechanic	8	45.71948	47.09106	48.50379	49.95890
81285971	LNG Mechanic	9	46.07877	47.46113	48.88497	50.35152
81285971	LNG Mechanic	10	46.37068	47.76180	49.19466	50.67050
81285971	LNG Mechanic	11	46.78612	48.18971	49.63540	51.12446
81285971	LNG Mechanic	12	47.04435	48.45568	49.90936	51.40664
81285972	LNG Mechanic Senior	1	52.91649	54.50398	56.13910	57.82327
81285972	LNG Mechanic Senior	2	52.91649	54.50398	56.13910	57.82327
81285972	LNG Mechanic Senior	3	53.26454	54.86248	56.50836	58.20361
81285972	LNG Mechanic Senior	4	53.56769	55.17472	56.82997	58.53487
81285972	LNG Mechanic Senior	5	53.90454	55.52167	57.18732	58.90294
81285972	LNG Mechanic Senior	6	54.24137	55.86861	57.54466	59.27100
81285972	LNG Mechanic Senior	7	54.56697	56.20398	57.89010	59.62680
81285972	LNG Mechanic Senior	8	54.88135	56.52779	58.22362	59.97033
81285972	LNG Mechanic Senior	9	55.16204	56.81690	58.52141	60.27705
81285972	LNG Mechanic Senior	10	55.54378	57.21009	58.92640	60.69419
81285972	LNG Mechanic Senior	11	55.88062	57.55704	59.28375	61.06226
81285972	LNG Mechanic Senior	12	56.18376	57.86927	59.60535	61.39351
81285973	LNG Process Tech A	1	49.70534	51.19650	52.73239	54.31437
81285973	LNG Process Tech A	2	49.70534	51.19650	52.73239	54.31437
81285973	LNG Process Tech A	3	49.96357	51.46248	53.00635	54.59654
81285973	LNG Process Tech A	4	50.30041	51.80942	53.36371	54.96462
81285973	LNG Process Tech A	5	50.67093	52.19106	53.75679	55.36950
81285973	LNG Process Tech A	6	50.96286	52.49174	54.06649	55.68849
81285973	LNG Process Tech A	7	51.24354	52.78085	54.36427	55.99520
81285973	LNG Process Tech A	8	51.62528	53.17404	54.76926	56.41234
81285973	LNG Process Tech A	9	51.91721	53.47473	55.07897	56.73134
81285973	LNG Process Tech A	10	52.28773	53.85637	55.47206	57.13622
81285973	LNG Process Tech A	11	52.59087	54.16860	55.79366	57.46747
81285973	LNG Process Tech A	12	52.91649	54.50398	56.13910	57.82327
81282422	Maint Fire Eq Gas Op Sys Sup	1	41.95818	43.21693	44.51344	45.84884
81282425	Maintainer Instrument	1	39.88103	41.07746	42.30979	43.57908
81282425	Maintainer Instrument	2	39.88103	41.07746	42.30979	43.57908
81282425	Maintainer Instrument	3	40.13928	41.34345	42.58376	43.86127
81282425	Maintainer Instrument	4	40.41997	41.63257	42.88155	44.16799
81282425	Maintainer Instrument	5	40.58839	41.80604	43.06022	44.35203
81282425	Maintainer Instrument	6	40.88032	42.10673	43.36993	44.67103
81282425	Maintainer Instrument	7	41.07119	42.30332	43.57242	44.87960
81282425	Maintainer Instrument	8	41.30697	42.54617	43.82256	45.13724
81282425	Maintainer Instrument	9	41.56521	42.81216	44.09653	45.41942
81282425	Maintainer Instrument	10	41.76730	43.02032	44.31093	45.64026
81282425	Maintainer Instrument	11	42.02555	43.28631	44.58490	45.92245
81282425	Maintainer Instrument	12	42.48588	43.76046	45.07327	46.42547
81282424	Maintainer Person Fire Equip	1	36.26570	37.35367	38.47428	39.62851
81262982	Maintenance Worker - M Helper	1	22.60850	23.28676	23.98536	24.70492
81262981	Maintenance Worker - M Mechanic	1	34.89640	35.94329	37.02159	38.13224
81282862	Master Welder	1	53.78102	55.39445	57.05628	58.76797
81282862	Master Welder	2	53.78102	55.39445	57.05628	58.76797
81282862	Master Welder	3	54.06171	55.68356	57.35407	59.07469
81282862	Master Welder	4	54.44346	56.07677	57.75907	59.49184
81282862	Master Welder	5	54.64556	56.28492	57.97347	59.71268

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282862	Master Welder	6	55.01608	56.66656	58.36656	60.11756
81282862	Master Welder	7	55.40905	57.07132	58.78346	60.54696
81282862	Master Welder	8	55.63361	57.30261	59.02169	60.79234
81282862	Master Welder	9	55.99289	57.67268	59.40286	61.18494
81282862	Master Welder	10	56.25112	57.93866	59.67682	61.46712
81282862	Master Welder	11	56.61042	58.30873	60.05799	61.85973
81282862	Master Welder	12	56.93603	58.64411	60.40344	62.21554
81282481	Mech	1	39.88103	41.07746	42.30979	43.57908
81282590	Mech A Dist Opns	1	49.14396	50.61828	52.13682	53.70093
81282590	Mech A Dist Opns	2	49.14396	50.61828	52.13682	53.70093
81282590	Mech A Dist Opns	3	49.37972	50.86112	52.38695	53.95856
81282590	Mech A Dist Opns	4	49.73902	51.23119	52.76813	54.35117
81282590	Mech A Dist Opns	5	49.91866	51.41622	52.95871	54.54747
81282590	Mech A Dist Opns	6	50.21058	51.71690	53.26841	54.86646
81282590	Mech A Dist Opns	7	50.41268	51.92506	53.48281	55.08730
81282590	Mech A Dist Opns	8	50.70461	52.22575	53.79252	55.40630
81282590	Mech A Dist Opns	9	50.96286	52.49174	54.06649	55.68849
81282590	Mech A Dist Opns	10	51.19863	52.73459	54.31663	55.94613
81282590	Mech A Dist Opns	11	51.45687	53.00058	54.59060	56.22832
81282590	Mech A Dist Opns	12	51.88353	53.44004	55.04324	56.69453
81282483	Mech Appliance	1	33.62718	34.63600	35.67508	36.74533
81282503	Mech Dist A	1	48.71730	50.17882	51.68418	53.23471
81282506	Mech Dist A Fld Tr C/O	1	55.02888	56.67975	58.38014	60.13155
81282506	Mech Dist A Fld Tr C/O	2	55.33654	56.99664	58.70654	60.46774
81282506	Mech Dist A Fld Tr C/O	3	55.70786	57.37909	59.10047	60.87348
81282508	Mech Dist A Fld Tr Q/C	1	53.78102	55.39445	57.05628	58.76797
81282508	Mech Dist A Fld Tr Q/C	2	53.78102	55.39445	57.05628	58.76797
81282508	Mech Dist A Fld Tr Q/C	3	54.06171	55.68356	57.35407	59.07469
81282508	Mech Dist A Fld Tr Q/C	4	54.44346	56.07677	57.75907	59.49184
81282508	Mech Dist A Fld Tr Q/C	5	54.64556	56.28492	57.97347	59.71268
81282508	Mech Dist A Fld Tr Q/C	6	55.01608	56.66656	58.36656	60.11756
81282508	Mech Dist A Fld Tr Q/C	7	55.40905	57.07132	58.78346	60.54696
81282508	Mech Dist A Fld Tr Q/C	8	55.63361	57.30261	59.02169	60.79234
81282508	Mech Dist A Fld Tr Q/C	9	55.99289	57.67268	59.40286	61.18494
81282508	Mech Dist A Fld Tr Q/C	10	56.25112	57.93866	59.67682	61.46712
81282508	Mech Dist A Fld Tr Q/C	11	56.61042	58.30873	60.05799	61.85973
81282508	Mech Dist A Fld Tr Q/C	12	56.93603	58.64411	60.40344	62.21554
81285962	Mech Dist A Fld Trainer	1	51.91715	53.47466	55.07890	56.73127
81285962	Mech Dist A Fld Trainer	2	51.91715	53.47466	55.07890	56.73127
81285962	Mech Dist A Fld Trainer	3	52.23130	53.79824	55.41219	57.07455
81285962	Mech Dist A Fld Trainer	4	52.43318	54.00618	55.62636	57.29515
81285962	Mech Dist A Fld Trainer	5	52.71437	54.29580	55.92468	57.60242
81285962	Mech Dist A Fld Trainer	6	53.03985	54.63105	56.26998	57.95808
81285962	Mech Dist A Fld Trainer	7	53.26439	54.86232	56.50819	58.20344
81285962	Mech Dist A Fld Trainer	8	53.50026	55.10527	56.75843	58.46118
81285962	Mech Dist A Fld Trainer	9	53.78145	55.39489	57.05674	58.76844
81285962	Mech Dist A Fld Trainer	10	53.97200	55.59116	57.25889	58.97666
81285962	Mech Dist A Fld Trainer	11	54.55292	56.18951	57.87519	59.61145
81285962	Mech Dist A Fld Trainer	12	54.64562	56.28499	57.97354	59.71274
81282731	Mech Dist A Post 98	1	47.38119	48.80263	50.26671	51.77471
81282731	Mech Dist A Post 98	2	47.38119	48.80263	50.26671	51.77471
81282731	Mech Dist A Post 98	3	47.68434	49.11487	50.58832	52.10597
81282731	Mech Dist A Post 98	4	48.02119	49.46182	50.94568	52.47405
81282731	Mech Dist A Post 98	5	48.36923	49.82031	51.31492	52.85437
81282731	Mech Dist A Post 98	6	48.70606	50.16725	51.67226	53.22243
81282731	Mech Dist A Post 98	7	49.06535	50.53731	52.05343	53.61503
81282731	Mech Dist A Post 98	8	49.35728	50.83800	52.36314	53.93403
81282731	Mech Dist A Post 98	9	49.75026	51.24276	52.78005	54.36345
81282731	Mech Dist A Post 98	10	49.99727	51.49719	53.04211	54.63337
81282731	Mech Dist A Post 98	11	50.36777	51.87881	53.43517	55.03822
81282731	Mech Dist A Post 98	12	50.72706	52.24887	53.81633	55.43082

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282505	Mech Dist B	1	42.40729	43.67951	44.98990	46.33960
81282505	Mech Dist B	2	42.40729	43.67951	44.98990	46.33960
81282505	Mech Dist B	3	42.53079	43.80671	45.12092	46.47454
81282505	Mech Dist B	4	42.60939	43.88767	45.20430	46.56043
81282505	Mech Dist B	5	42.66553	43.94549	45.26386	46.62177
81282505	Mech Dist B	6	42.76658	44.04958	45.37106	46.73220
81282505	Mech Dist B	7	42.81150	44.09584	45.41872	46.78128
81282505	Mech Dist B	8	42.95745	44.24617	45.57356	46.94076
81282505	Mech Dist B	9	43.00237	44.29244	45.62121	46.98985
81282505	Mech Dist B	10	43.04727	44.33869	45.66885	47.03892
81282505	Mech Dist B	11	43.10341	44.39651	45.72841	47.10026
81282505	Mech Dist B	12	43.27183	44.56999	45.90709	47.28430
81282727	Mech Dist B Post 98	1	40.46488	41.67883	42.92919	44.21707
81282727	Mech Dist B Post 98	2	40.46488	41.67883	42.92919	44.21707
81282727	Mech Dist B Post 98	3	40.58839	41.80604	43.06022	44.35203
81282727	Mech Dist B Post 98	4	41.03750	42.26862	43.53668	44.84278
81282727	Mech Dist B Post 98	5	41.34066	42.58088	43.85830	45.17405
81282727	Mech Dist B Post 98	6	41.58766	42.83529	44.12035	45.44396
81282727	Mech Dist B Post 98	7	41.92450	43.18224	44.47770	45.81204
81282727	Mech Dist B Post 98	8	42.14905	43.41352	44.71593	46.05741
81282727	Mech Dist B Post 98	9	42.46343	43.73733	45.04945	46.40094
81282727	Mech Dist B Post 98	10	42.71043	43.99175	45.31150	46.67084
81282727	Mech Dist B Post 98	11	43.02481	44.31555	45.64502	47.01437
81282727	Mech Dist B Post 98	12	43.27183	44.56999	45.90709	47.28430
81282491	Mech Meter A	1	40.09437	41.29720	42.53611	43.81220
81282495	Mech Meter B	1	34.36821	35.39925	36.46123	37.55507
81282499	Mech Meter Special	1	43.56375	44.87066	46.21678	47.60328
81282484	Mech Syst Suppt	1	39.88103	41.07746	42.30979	43.57908
81262509	Messenger 37.5 Hr	1	12.44037	12.81358	13.19799	13.59393
81282373	Messenger 40 Hr	1	12.25343	12.62103	12.99966	13.38965
81282373	Messenger 40 Hr	2	12.25343	12.62103	12.99966	13.38965
81282373	Messenger 40 Hr	3	13.38462	13.78616	14.19975	14.62574
81282373	Messenger 40 Hr	4	14.51610	14.95158	15.40013	15.86213
81282373	Messenger 40 Hr	5	15.65011	16.11961	16.60320	17.10130
81282373	Messenger 40 Hr	6	16.78298	17.28647	17.80507	18.33922
81282373	Messenger 40 Hr	7	17.91643	18.45392	19.00754	19.57776
81282373	Messenger 40 Hr	8	19.04595	19.61732	20.20584	20.81202
81282373	Messenger 40 Hr	9	20.17855	20.78391	21.40743	22.04965
81282373	Messenger 40 Hr	10	21.31228	21.95164	22.61019	23.28850
81282373	Messenger 40 Hr	11	22.44460	23.11793	23.81147	24.52582
81282373	Messenger 40 Hr	12	23.57635	24.28364	25.01215	25.76251
81282024	Messenger 40 Hr No.1	1	14.18741	14.61303	15.05142	15.50296
81282024	Messenger 40 Hr No.1	2	14.18741	14.61303	15.05142	15.50296
81282024	Messenger 40 Hr No.1	3	14.39288	14.82467	15.26941	15.72749
81282024	Messenger 40 Hr No.1	4	14.56466	15.00160	15.45165	15.91520
81282024	Messenger 40 Hr No.1	5	14.73561	15.17768	15.63301	16.10200
81282024	Messenger 40 Hr No.1	6	15.07832	15.53067	15.99659	16.47649
81282024	Messenger 40 Hr No.1	7	15.42079	15.88341	16.35992	16.85071
81282024	Messenger 40 Hr No.1	8	15.93501	16.41306	16.90545	17.41261
81282024	Messenger 40 Hr No.1	9	16.44869	16.94215	17.45041	17.97393
81282024	Messenger 40 Hr No.1	10	16.96319	17.47209	17.99625	18.53614
81282024	Messenger 40 Hr No.1	11	17.47742	18.00174	18.54180	19.09805
81282024	Messenger 40 Hr No.1	12	18.44358	18.99689	19.56680	20.15380
81282164	Meter Ops Apprentice	1	19.19949	19.77547	20.36874	20.97980
81282168	Meter Ops Instrument Mechanic	1	44.89985	46.24685	47.63425	49.06328
81282168	Meter Ops Instrument Mechanic	2	44.89985	46.24685	47.63425	49.06328
81282168	Meter Ops Instrument Mechanic	3	45.80930	47.18358	48.59909	50.05706
81282168	Meter Ops Instrument Mechanic	4	46.69630	48.09719	49.54010	51.02630
81282168	Meter Ops Instrument Mechanic	5	47.59452	49.02235	50.49302	52.00781
81282168	Meter Ops Instrument Mechanic	6	48.43659	49.88969	51.38638	52.92797
81282168	Meter Ops Instrument Mechanic	7	49.31236	50.79173	52.31549	53.88495

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282168	Meter Ops Instrument Mechanic	8	50.19937	51.70535	53.25651	54.85420
81282168	Meter Ops Instrument Mechanic	9	51.07514	52.60739	54.18561	55.81118
81282168	Meter Ops Instrument Mechanic	10	52.29895	53.86792	55.48396	57.14848
81282168	Meter Ops Instrument Mechanic	11	53.03998	54.63118	56.27012	57.95822
81282168	Meter Ops Instrument Mechanic	12	53.71366	55.32507	56.98482	58.69436
81282165	Meter Ops Mechanic	1	34.00892	35.02919	36.08006	37.16247
81282165	Meter Ops Mechanic	2	34.00892	35.02919	36.08006	37.16247
81282165	Meter Ops Mechanic	3	34.70504	35.74619	36.81857	37.92313
81282165	Meter Ops Mechanic	4	35.38992	36.45162	37.54517	38.67153
81282165	Meter Ops Mechanic	5	36.09728	37.18020	38.29560	39.44447
81282165	Meter Ops Mechanic	6	36.80463	37.90877	39.04603	40.21741
81282165	Meter Ops Mechanic	7	37.46707	38.59109	39.74882	40.94128
81282165	Meter Ops Mechanic	8	38.17442	39.31965	40.49924	41.71422
81282165	Meter Ops Mechanic	9	38.90423	40.07136	41.27350	42.51171
81282165	Meter Ops Mechanic	10	39.58912	40.77679	42.00010	43.26010
81282165	Meter Ops Mechanic	11	40.26278	41.47067	42.71479	43.99623
81282165	Meter Ops Mechanic	12	40.98136	42.21080	43.47713	44.78144
81282167	Meter Ops Senior Mechanic	1	41.74485	42.99719	44.28711	45.61572
81282167	Meter Ops Senior Mechanic	2	41.74485	42.99719	44.28711	45.61572
81282167	Meter Ops Senior Mechanic	3	42.45220	43.72577	45.03754	46.38867
81282167	Meter Ops Senior Mechanic	4	43.10341	44.39651	45.72841	47.10026
81282167	Meter Ops Senior Mechanic	5	43.78831	45.10196	46.45502	47.84867
81282167	Meter Ops Senior Mechanic	6	44.46197	45.79583	47.16970	48.58479
81282167	Meter Ops Senior Mechanic	7	45.16932	46.52440	47.92013	49.35774
81282167	Meter Ops Senior Mechanic	8	45.83176	47.20671	48.62291	50.08160
81282167	Meter Ops Senior Mechanic	9	46.47175	47.86590	49.30188	50.78093
81282167	Meter Ops Senior Mechanic	10	47.19032	48.60602	50.06421	51.56613
81282167	Meter Ops Senior Mechanic	11	47.84153	49.27678	50.75508	52.27773
81282167	Meter Ops Senior Mechanic	12	48.54887	50.00534	51.50550	53.05067
81282689	Meter Service Rep (Reg)	1	21.18681	21.82242	22.47709	23.15140
81282689	Meter Service Rep (Reg)	2	21.18681	21.82242	22.47709	23.15140
81282689	Meter Service Rep (Reg)	3	22.16362	22.82853	23.51339	24.21879
81282689	Meter Service Rep (Reg)	4	23.15166	23.84621	24.56160	25.29844
81282689	Meter Service Rep (Reg)	5	24.13971	24.86390	25.60982	26.37811
81282689	Meter Service Rep (Reg)	6	25.11653	25.87003	26.64613	27.44551
81282689	Meter Service Rep (Reg)	7	26.07089	26.85301	27.65860	28.48836
81282044	Meter Service Rep (Temp)	1	14.30418	14.73330	15.17530	15.63056
81282671	Meter Service Technician A	1	42.60939	43.88767	45.20430	46.56043
81282671	Meter Service Technician A	2	42.60939	43.88767	45.20430	46.56043
81282671	Meter Service Technician A	3	43.52525	44.85910	46.20487	47.59101
81282671	Meter Service Technician A	4	44.49565	45.83052	47.20543	48.62160
81282671	Meter Service Technician A	5	45.39387	46.75569	48.15836	49.60311
81282671	Meter Service Technician A	6	46.33701	47.72712	49.15894	50.63370
81282671	Meter Service Technician A	7	47.26890	48.68697	50.14758	51.65201
81282671	Meter Service Technician A	8	48.20083	49.64685	51.13626	52.67035
81282671	Meter Service Technician A	9	49.13272	50.60670	52.12490	53.68865
81282671	Meter Service Technician A	10	50.03094	51.53187	53.07783	54.67016
81282671	Meter Service Technician A	11	50.97408	52.50330	54.07840	55.70076
81282671	Meter Service Technician A	12	51.89475	53.45159	55.05514	56.70679
81282030	Meter Service Technician C/B	1	27.55295	28.37954	29.23093	30.10786
81282030	Meter Service Technician C/B	2	27.55295	28.37954	29.23093	30.10786
81282030	Meter Service Technician C/B	3	29.21466	30.09110	30.99384	31.92365
81282030	Meter Service Technician C/B	4	30.89882	31.82578	32.78055	33.76397
81282030	Meter Service Technician C/B	5	32.56054	33.53735	34.54347	35.57978
81282030	Meter Service Technician C/B	6	34.22224	35.24891	36.30638	37.39557
81282030	Meter Service Technician C/B	7	35.89519	36.97205	38.08121	39.22364
81282030	Meter Service Technician C/B	8	37.90495	39.04210	40.21336	41.41976
81282030	Meter Service Technician C/B	9	39.06141	40.23325	41.44025	42.68346
81282030	Meter Service Technician C/B	10	41.43047	42.67339	43.95359	45.27220
81282030	Meter Service Technician C/B	11	42.57570	43.85297	45.16856	46.52362
81282030	Meter Service Technician C/B	12	43.74339	45.05569	46.40736	47.79958

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282030	Meter Service Technician C/B	13	46.07877	47.46113	48.88497	50.35152
81282030	Meter Service Technician C/B	14	47.23523	48.65229	50.11186	51.61521
81282030	Meter Service Technician C/B	15	49.59307	51.08086	52.61329	54.19168
81282444	Multi Media Tech Assistant	1	27.58663	28.41423	29.26666	30.14466
81282444	Multi Media Tech Assistant	2	27.58663	28.41423	29.26666	30.14466
81282444	Multi Media Tech Assistant	3	27.89287	28.72966	29.59155	30.47930
81282444	Multi Media Tech Assistant	4	28.19911	29.04509	29.91644	30.81393
81282444	Multi Media Tech Assistant	5	28.50591	29.36109	30.24192	31.14918
81282444	Multi Media Tech Assistant	6	28.80989	29.67419	30.56442	31.48135
81282444	Multi Media Tech Assistant	7	29.11838	29.99193	30.89169	31.81844
81282444	Multi Media Tech Assistant	8	29.42406	30.30678	31.21599	32.15247
81282444	Multi Media Tech Assistant	9	29.73086	30.62278	31.54147	32.48771
81282444	Multi Media Tech Assistant	10	30.03597	30.93705	31.86517	32.82112
81282444	Multi Media Tech Assistant	11	30.34332	31.25362	32.19122	33.15696
81282444	Multi Media Tech Assistant	12	30.64844	31.56790	32.51493	33.49038
81282446	Multi Media Technician	1	31.75073	32.70325	33.68435	34.69488
81282446	Multi Media Technician	2	31.75073	32.70325	33.68435	34.69488
81282446	Multi Media Technician	3	32.56166	33.53851	34.54466	35.58100
81282446	Multi Media Technician	4	33.37202	34.37318	35.40438	36.46651
81282446	Multi Media Technician	5	34.18379	35.20931	36.26559	37.35356
81282446	Multi Media Technician	6	34.99556	36.04542	37.12679	38.24059
81282446	Multi Media Technician	7	35.80648	36.88067	37.98709	39.12670
81282446	Multi Media Technician	8	36.61910	37.71767	38.84920	40.01467
81282446	Multi Media Technician	9	37.42918	38.55206	39.70862	40.89988
81282446	Multi Media Technician	10	38.24150	39.38875	40.57041	41.78752
81282446	Multi Media Technician	11	39.05215	40.22372	41.43043	42.67334
81282446	Multi Media Technician	12	39.86673	41.06273	42.29461	43.56345
81262511	Office Technician	1	24.79092	25.53464	26.30068	27.08970
81282618	Office Technician	1	28.33888	29.18905	30.06472	30.96666
81262511	Office Technician	2	24.79092	25.53464	26.30068	27.08970
81282618	Office Technician	2	28.33888	29.18905	30.06472	30.96666
81262511	Office Technician	3	25.79019	26.56390	27.36081	28.18164
81282618	Office Technician	3	29.47290	30.35709	31.26780	32.20584
81262511	Office Technician	4	26.77824	27.58159	28.40903	29.26130
81282618	Office Technician	4	30.61814	31.53668	32.48279	33.45727
81262511	Office Technician	5	27.76628	28.59926	29.45724	30.34096
81282618	Office Technician	5	31.74091	32.69314	33.67393	34.68415
81262511	Office Technician	6	28.75432	29.61695	30.50546	31.42063
81282618	Office Technician	6	32.86370	33.84961	34.86509	35.91105
81262511	Office Technician	7	29.75359	30.64620	31.56558	32.51255
81282618	Office Technician	7	34.00892	35.02919	36.08006	37.16247
81262511	Office Technician	8	30.74164	31.66389	32.61380	33.59222
81282618	Office Technician	8	35.13169	36.18564	37.27121	38.38935
81262511	Office Technician	9	31.72968	32.68157	33.66201	34.67187
81282618	Office Technician	9	36.26570	37.35367	38.47428	39.62851
81262511	Office Technician	10	32.71772	33.69926	34.71023	35.75154
81282618	Office Technician	10	37.41093	38.53326	39.68925	40.87993
81262511	Office Technician	11	33.71700	34.72851	35.77036	36.84347
81282618	Office Technician	11	38.54494	39.70129	40.89232	42.11909
81282618	Office Technician	12	39.65648	40.84618	42.07156	43.33371
81282701	Oper Dist C Post 92	1	27.42945	28.25233	29.09990	29.97290
81282719	Oper Dist C Post 98	1	31.34793	32.28836	33.25702	34.25473
81282719	Oper Dist C Post 98	2	31.34793	32.28836	33.25702	34.25473
81282719	Oper Dist C Post 98	3	31.89810	32.85504	33.84070	34.85592
81282719	Oper Dist C Post 98	4	32.41458	33.38702	34.38863	35.42029
81282719	Oper Dist C Post 98	5	32.93106	33.91899	34.93656	35.98466
81282719	Oper Dist C Post 98	6	33.42508	34.42783	35.46066	36.52448
81282719	Oper Dist C Post 98	7	33.97523	34.99449	36.04432	37.12565
81282719	Oper Dist C Post 98	8	34.50294	35.53803	36.60417	37.70229
81282719	Oper Dist C Post 98	9	35.00819	36.05843	37.14018	38.25439
81282719	Oper Dist C Post 98	10	35.53590	36.60197	37.70003	38.83103

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282719	Oper Dist C Post 98	11	36.04114	37.12238	38.23605	39.38313
81282719	Oper Dist C Post 98	12	36.56885	37.66592	38.79590	39.95977
81282549	Oper Distribution C	1	32.65035	33.62986	34.63876	35.67792
81282609	Oper Screenall/Bckhoe/Payldr	1	36.36675	37.45775	38.58148	39.73892
81282608	Oper Slf-Ldg Veh Gvw 26000+	1	36.36675	37.45775	38.58148	39.73892
81262984	Operating Engineer - B - Class E Gen	1	46.75170	48.15425	49.59888	51.08684
81262983	Operating Engineer - BHC#2 - Gen	1	57.78300	59.51649	61.30198	63.14104
81282550	Operator Dist A Post 98	1	47.38119	48.80263	50.26671	51.77471
81282550	Operator Dist A Post 98	2	47.38119	48.80263	50.26671	51.77471
81282550	Operator Dist A Post 98	3	47.68434	49.11487	50.58832	52.10597
81282550	Operator Dist A Post 98	4	48.02119	49.46182	50.94568	52.47405
81282550	Operator Dist A Post 98	5	48.36923	49.82031	51.31492	52.85437
81282550	Operator Dist A Post 98	6	48.70606	50.16725	51.67226	53.22243
81282550	Operator Dist A Post 98	7	49.06535	50.53731	52.05343	53.61503
81282550	Operator Dist A Post 98	8	49.35728	50.83800	52.36314	53.93403
81282550	Operator Dist A Post 98	9	49.75026	51.24276	52.78005	54.36345
81282550	Operator Dist A Post 98	10	49.99727	51.49719	53.04211	54.63337
81282550	Operator Dist A Post 98	11	50.36777	51.87881	53.43517	55.03822
81282550	Operator Dist A Post 98	12	50.72706	52.24887	53.81633	55.43082
81262875	Operator Sr. Offsite	1	50.49129	52.00603	53.56621	55.17320
81262514	Opns Asst Dist	1	36.76151	37.86436	39.00029	40.17030
81282378	Opns Asst Dist	1	41.38558	42.62714	43.90596	45.22314
81282514	Opns Asst Dist	1	44.14462	45.46895	46.83302	48.23801
81262514	Opns Asst Dist	2	36.76151	37.86436	39.00029	40.17030
81282378	Opns Asst Dist	2	41.38558	42.62714	43.90596	45.22314
81282514	Opns Asst Dist	2	44.14462	45.46895	46.83302	48.23801
81262514	Opns Asst Dist	3	37.16392	38.27884	39.42721	40.61002
81282378	Opns Asst Dist	3	41.83859	43.09375	44.38656	45.71816
81282514	Opns Asst Dist	3	45.33280	46.69279	48.09357	49.53638
81262514	Opns Asst Dist	4	37.56542	38.69238	39.85315	41.04875
81282378	Opns Asst Dist	4	42.29063	43.55934	44.86612	46.21211
81282514	Opns Asst Dist	4	46.67358	48.07379	49.51601	51.00149
81262514	Opns Asst Dist	5	37.96993	39.10903	40.28230	41.49077
81282378	Opns Asst Dist	5	42.74588	44.02825	45.34910	46.70957
81282514	Opns Asst Dist	5	46.67358	48.07379	49.51601	51.00149
81262514	Opns Asst Dist	6	38.37024	39.52135	40.70699	41.92820
81282378	Opns Asst Dist	6	43.19662	44.49252	45.82730	47.20212
81282514	Opns Asst Dist	6	47.86311	49.29900	50.77797	52.30131
81262514	Opns Asst Dist	7	38.77473	39.93797	41.13611	42.37020
81282378	Opns Asst Dist	7	43.65220	44.96177	46.31062	47.69994
81282514	Opns Asst Dist	7	47.86311	49.29900	50.77797	52.30131
81262514	Opns Asst Dist	8	39.17683	40.35214	41.56270	42.80958
81282378	Opns Asst Dist	8	44.10458	45.42772	46.79055	48.19426
81282514	Opns Asst Dist	8	48.98180	50.45126	51.96480	53.52374
81262514	Opns Asst Dist	9	39.57982	40.76721	41.99023	43.24994
81282378	Opns Asst Dist	9	44.55821	45.89496	47.27181	48.68996
81262514	Opns Asst Dist	10	39.97954	41.17893	42.41430	43.68673
81282378	Opns Asst Dist	10	45.00832	46.35857	47.74933	49.18181
81262514	Opns Asst Dist	11	40.38195	41.59341	42.84121	44.12645
81282378	Opns Asst Dist	11	45.46135	46.82519	48.22994	49.67684
81262514	Opns Asst Dist	12	40.78974	42.01343	43.27384	44.57205
81282378	Opns Asst Dist	12	45.92045	47.29806	48.71700	50.17851
81282516	Opns Asst Gas Ops	1	34.22224	35.24891	36.30638	37.39557
81282516	Opns Asst Gas Ops	2	34.22224	35.24891	36.30638	37.39557
81282516	Opns Asst Gas Ops	3	35.14292	36.19721	37.28312	38.40162
81282516	Opns Asst Gas Ops	4	36.04114	37.12238	38.23605	39.38313
81282516	Opns Asst Gas Ops	5	36.89446	38.00129	39.14133	40.31557
81282516	Opns Asst Gas Ops	6	37.75899	38.89176	40.05851	41.26026
81282516	Opns Asst Gas Ops	7	38.64599	39.80537	40.99953	42.22952
81282516	Opns Asst Gas Ops	8	39.55543	40.74209	41.96436	43.22329
81282516	Opns Asst Gas Ops	9	40.48734	41.70196	42.95302	44.24161

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282516	Opns Asst Gas Ops	10	41.35187	42.59243	43.87020	45.18631
81282516	Opns Asst Gas Ops	11	42.18274	43.44823	44.75167	46.09422
81282516	Opns Asst Gas Ops	12	43.33920	44.63937	45.97855	47.35791
81282591	Opr A Dist Opns	1	49.14396	50.61828	52.13682	53.70093
81282591	Opr A Dist Opns	2	49.14396	50.61828	52.13682	53.70093
81282591	Opr A Dist Opns	3	49.37972	50.86112	52.38695	53.95856
81282591	Opr A Dist Opns	4	49.73902	51.23119	52.76813	54.35117
81282591	Opr A Dist Opns	5	49.91866	51.41622	52.95871	54.54747
81282591	Opr A Dist Opns	6	50.21058	51.71690	53.26841	54.86646
81282591	Opr A Dist Opns	7	50.41268	51.92506	53.48281	55.08730
81282591	Opr A Dist Opns	8	50.70461	52.22575	53.79252	55.40630
81282591	Opr A Dist Opns	9	50.96286	52.49174	54.06649	55.68849
81282591	Opr A Dist Opns	10	51.19863	52.73459	54.31663	55.94613
81282591	Opr A Dist Opns	11	51.45687	53.00058	54.59060	56.22832
81282591	Opr A Dist Opns	12	51.88353	53.44004	55.04324	56.69453
81282850	Opr Assistant Sng	1	41.25083	42.48836	43.76301	45.07590
81282584	Opr C Trainee Dist	1	21.06330	21.69520	22.34606	23.01644
81262715	Opr C Trainee Post 98	1	24.07477	24.79701	25.54092	26.30715
81282715	Opr C Trainee Post 98	1	24.07477	24.79701	25.54092	26.30715
81262715	Opr C Trainee Post 98	2	24.07477	24.79701	25.54092	26.30715
81282715	Opr C Trainee Post 98	2	24.07477	24.79701	25.54092	26.30715
81262715	Opr C Trainee Post 98	3	28.91282	29.78021	30.67361	31.59382
81282715	Opr C Trainee Post 98	3	28.91282	29.78021	30.67361	31.59382
81282518	Opr Chief Lng	1	56.61042	58.30873	60.05799	61.85973
81282518	Opr Chief Lng	2	56.61042	58.30873	60.05799	61.85973
81282518	Opr Chief Lng	3	56.98094	58.69037	60.45108	62.26461
81282518	Opr Chief Lng	4	57.25041	58.96792	60.73696	62.55907
81282518	Opr Chief Lng	5	57.66583	59.39580	61.17768	63.01301
81282518	Opr Chief Lng	6	57.93530	59.67335	61.46356	63.30746
81282518	Opr Chief Lng	7	58.28336	60.03186	61.83282	63.68781
81282518	Opr Chief Lng	8	58.64265	60.40193	62.21399	64.08041
81282518	Opr Chief Lng	9	58.96825	60.73730	62.55942	64.43620
81282518	Opr Chief Lng	10	59.32754	61.10736	62.94058	64.82880
81282518	Opr Chief Lng	11	59.68683	61.47744	63.32176	65.22141
81282518	Opr Chief Lng	12	60.03489	61.83594	63.69101	65.60174
81282534	Opr Chief Sng/Lng	1	59.63070	61.41962	63.26221	65.16007
81282394	Opr Data Proc No 1	1	32.27283	33.24101	34.23824	35.26539
81282394	Opr Data Proc No 1	2	32.27283	33.24101	34.23824	35.26539
81282394	Opr Data Proc No 1	3	32.84432	33.82965	34.84454	35.88988
81282394	Opr Data Proc No 1	4	33.41582	34.41829	35.45084	36.51436
81282394	Opr Data Proc No 1	5	33.98786	35.00749	36.05772	37.13945
81282394	Opr Data Proc No 1	6	34.55936	35.59614	36.66403	37.76395
81282394	Opr Data Proc No 1	7	35.13000	36.18390	37.26942	38.38750
81282394	Opr Data Proc No 1	8	35.70179	36.77284	37.87603	39.01231
81282394	Opr Data Proc No 1	9	36.27355	37.36176	38.48261	39.63709
81282394	Opr Data Proc No 1	10	36.84225	37.94751	39.08594	40.25852
81282394	Opr Data Proc No 1	11	37.41374	38.53615	39.69224	40.88300
81282394	Opr Data Proc No 1	12	37.98860	39.12826	40.30211	41.51117
81262528	Opr Data Proc No 3	1	12.35175	12.72230	13.10397	13.49709
81282398	Opr Data Proc No 3	1	12.16585	12.53082	12.90674	13.29395
81282398	Opr Data Proc No 3	2	12.16585	12.53082	12.90674	13.29395
81282398	Opr Data Proc No 3	3	13.57717	13.98449	14.40402	14.83614
81282398	Opr Data Proc No 3	4	14.98627	15.43586	15.89894	16.37591
81282398	Opr Data Proc No 3	5	16.39703	16.88894	17.39561	17.91748
81282398	Opr Data Proc No 3	6	17.80808	18.34232	18.89259	19.45937
81282398	Opr Data Proc No 3	7	19.21829	19.79483	20.38868	21.00034
81282398	Opr Data Proc No 3	8	20.62738	21.24620	21.88358	22.54009
81282398	Opr Data Proc No 3	9	22.03815	22.69929	23.38027	24.08168
81282398	Opr Data Proc No 3	10	23.44807	24.15152	24.87606	25.62234
81282398	Opr Data Proc No 3	11	24.85941	25.60519	26.37335	27.16455
81282398	Opr Data Proc No 3	12	26.26905	27.05712	27.86883	28.70490

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282390	Opr Data Proc No2	1	24.91864	25.66619	26.43618	27.22927
81282390	Opr Data Proc No2	2	24.91864	25.66619	26.43618	27.22927
81282390	Opr Data Proc No2	3	25.20775	25.96398	26.74290	27.54518
81282390	Opr Data Proc No2	4	25.49601	26.26089	27.04872	27.86018
81282390	Opr Data Proc No2	5	25.97180	26.75095	27.55348	28.38009
81282390	Opr Data Proc No2	6	26.07143	26.85358	27.65918	28.48896
81282390	Opr Data Proc No2	7	26.36056	27.15138	27.96592	28.80490
81282390	Opr Data Proc No2	8	26.64855	27.44801	28.27145	29.11959
81282390	Opr Data Proc No2	9	26.93429	27.74232	28.57459	29.43183
81282390	Opr Data Proc No2	10	27.22370	28.04041	28.88163	29.74808
81282390	Opr Data Proc No2	11	27.51225	28.33762	29.18774	30.06338
81282390	Opr Data Proc No2	12	27.79828	28.63223	29.49119	30.37593
81282545	Opr Distribution A	1	42.63185	43.91081	45.22813	46.58498
81282547	Opr Distribution B	1	33.54857	34.55503	35.59168	36.65943
81282723	Opr Distribution B Post 98	1	38.35406	39.50468	40.68982	41.91052
81282723	Opr Distribution B Post 98	2	38.35406	39.50468	40.68982	41.91052
81282723	Opr Distribution B Post 98	3	38.54494	39.70129	40.89232	42.11909
81282723	Opr Distribution B Post 98	4	38.76950	39.93258	41.13056	42.36448
81282723	Opr Distribution B Post 98	5	38.99405	40.16387	41.36879	42.60985
81282723	Opr Distribution B Post 98	6	39.21861	40.39517	41.60702	42.85523
81282723	Opr Distribution B Post 98	7	39.46561	40.64958	41.86907	43.12514
81282723	Opr Distribution B Post 98	8	39.69016	40.88087	42.10730	43.37051
81282723	Opr Distribution B Post 98	9	39.92595	41.12373	42.35744	43.62817
81282723	Opr Distribution B Post 98	10	40.15050	41.35502	42.59567	43.87354
81282723	Opr Distribution B Post 98	11	40.37506	41.58631	42.83390	44.11892
81282723	Opr Distribution B Post 98	12	40.62208	41.84074	43.09596	44.38884
81282522	Opr Dump Truck 1.5T+	1	39.14001	40.31421	41.52364	42.76935
81282523	Opr Hoist Cherry Pcker(Lic)	1	50.72706	52.24887	53.81633	55.43082
81282523	Opr Hoist Cherry Pcker(Lic)	2	50.72706	52.24887	53.81633	55.43082
81282523	Opr Hoist Cherry Pcker(Lic)	3	50.90671	52.43391	54.00693	55.62714
81282523	Opr Hoist Cherry Pcker(Lic)	4	51.17617	52.71145	54.29280	55.92158
81282523	Opr Hoist Cherry Pcker(Lic)	5	51.41197	52.95432	54.54295	56.17924
81282523	Opr Hoist Cherry Pcker(Lic)	6	51.63652	53.18561	54.78118	56.42462
81282523	Opr Hoist Cherry Pcker(Lic)	7	51.87230	53.42847	55.03133	56.68227
81282523	Opr Hoist Cherry Pcker(Lic)	8	52.09685	53.65976	55.26955	56.92764
81282523	Opr Hoist Cherry Pcker(Lic)	9	52.34386	53.91417	55.53160	57.19755
81282523	Opr Hoist Cherry Pcker(Lic)	10	52.57965	54.15704	55.78175	57.45520
81282523	Opr Hoist Cherry Pcker(Lic)	11	52.78175	54.36521	55.99616	57.67605
81282523	Opr Hoist Cherry Pcker(Lic)	12	53.07368	54.66589	56.30586	57.99504
81282391	Opr Key Punch Sr 40 Hr	1	32.90606	33.89324	34.91004	35.95734
81282391	Opr Key Punch Sr 40 Hr	2	32.90606	33.89324	34.91004	35.95734
81282391	Opr Key Punch Sr 40 Hr	3	33.27546	34.27372	35.30193	36.36099
81282391	Opr Key Punch Sr 40 Hr	4	33.64878	34.65825	35.69799	36.76893
81282391	Opr Key Punch Sr 40 Hr	5	34.01958	35.04017	36.09137	37.17412
81282391	Opr Key Punch Sr 40 Hr	6	34.39206	35.42382	36.48654	37.58113
81282391	Opr Key Punch Sr 40 Hr	7	34.76369	35.80661	36.88080	37.98723
81282391	Opr Key Punch Sr 40 Hr	8	35.13533	36.18939	37.27507	38.39332
81282391	Opr Key Punch Sr 40 Hr	9	35.50698	36.57219	37.66936	38.79944
81282391	Opr Key Punch Sr 40 Hr	10	35.87974	36.95613	38.06482	39.20676
81282391	Opr Key Punch Sr 40 Hr	11	36.25083	37.33835	38.45850	39.61226
81282391	Opr Key Punch Sr 40 Hr	12	36.62751	37.72634	38.85813	40.02387
81262562	Opr Lead Data Entry 37.5 Hr	1	34.53783	35.57396	36.64118	37.74042
81282430	Opr Lead Data Entry 40 Hr	1	34.01846	35.03901	36.09018	37.17289
81282430	Opr Lead Data Entry 40 Hr	2	34.01846	35.03901	36.09018	37.17289
81282430	Opr Lead Data Entry 40 Hr	3	34.41536	35.44782	36.51125	37.60659
81282430	Opr Lead Data Entry 40 Hr	4	34.81058	35.85490	36.93054	38.03846
81282430	Opr Lead Data Entry 40 Hr	5	35.20747	36.26369	37.35161	38.47215
81282430	Opr Lead Data Entry 40 Hr	6	35.60241	36.67049	37.77060	38.90372
81282430	Opr Lead Data Entry 40 Hr	7	36.00045	37.08046	38.19287	39.33866
81282430	Opr Lead Data Entry 40 Hr	8	36.39566	37.48753	38.61215	39.77052
81282430	Opr Lead Data Entry 40 Hr	9	36.79284	37.89662	39.03352	40.20453

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282430	Opr Lead Data Entry 40 Hr	10	37.18889	38.30456	39.45370	40.63731
81282430	Opr Lead Data Entry 40 Hr	11	37.58608	38.71366	39.87507	41.07132
81282430	Opr Lead Data Entry 40 Hr	12	37.98860	39.12826	40.30211	41.51117
81262557	Opr Lead Micro Mach 37.5 Hr	1	38.25435	39.40199	40.58404	41.80157
81282414	Opr Lead Micro Mach 40 Hr	1	37.67900	38.80937	39.97365	41.17286
81282414	Opr Lead Micro Mach 40 Hr	2	37.67900	38.80937	39.97365	41.17286
81282414	Opr Lead Micro Mach 40 Hr	3	38.07533	39.21759	40.39412	41.60594
81282414	Opr Lead Micro Mach 40 Hr	4	38.47139	39.62553	40.81429	42.03872
81282414	Opr Lead Micro Mach 40 Hr	5	38.86830	40.03435	41.23538	42.47244
81282414	Opr Lead Micro Mach 40 Hr	6	39.26546	40.44343	41.65673	42.90643
81282414	Opr Lead Micro Mach 40 Hr	7	39.65985	40.84965	42.07514	43.33739
81282414	Opr Lead Micro Mach 40 Hr	8	40.05619	41.25787	42.49561	43.77047
81282414	Opr Lead Micro Mach 40 Hr	9	40.45393	41.66755	42.91757	44.20510
81282414	Opr Lead Micro Mach 40 Hr	10	40.84831	42.07376	43.33597	44.63605
81282414	Opr Lead Micro Mach 40 Hr	11	41.24494	42.48229	43.75676	45.06946
81282414	Opr Lead Micro Mach 40 Hr	12	41.64184	42.89109	44.17783	45.50316
81262558	Opr Lead Repro Mach 37.5 Hr	1	38.25435	39.40199	40.58404	41.80157
81282416	Opr Lead Repro Mach 40	1	43.06606	44.35804	45.68878	47.05945
81282416	Opr Lead Repro Mach 40	2	43.06606	44.35804	45.68878	47.05945
81282416	Opr Lead Repro Mach 40	3	43.51907	44.82464	46.16938	47.55446
81282416	Opr Lead Repro Mach 40	4	43.97175	45.29090	46.64963	48.04912
81282416	Opr Lead Repro Mach 40	5	44.42540	45.75817	47.13091	48.54484
81282416	Opr Lead Repro Mach 40	6	44.87935	46.22573	47.61250	49.04087
81282416	Opr Lead Repro Mach 40	7	45.33011	46.69002	48.09072	49.53344
81282416	Opr Lead Repro Mach 40	8	45.78313	47.15662	48.57132	50.02846
81282416	Opr Lead Repro Mach 40	9	46.23775	47.62488	49.05363	50.52524
81282416	Opr Lead Repro Mach 40	10	46.68850	48.08915	49.53183	51.01778
81282416	Opr Lead Repro Mach 40	11	47.14181	48.55607	50.01275	51.51313
81282416	Opr Lead Repro Mach 40	12	47.59550	49.02336	50.49406	52.00888
81262564	Opr Lead Systems 37.5 Hr	1	43.44577	44.74914	46.09162	47.47437
81282434	Opr Lead Systems 40 Hr	1	48.91055	50.37787	51.88920	53.44588
81282434	Opr Lead Systems 40 Hr	2	48.91055	50.37787	51.88920	53.44588
81282434	Opr Lead Systems 40 Hr	3	49.36255	50.84343	52.36873	53.93980
81282434	Opr Lead Systems 40 Hr	4	49.81400	51.30842	52.84768	54.43311
81282434	Opr Lead Systems 40 Hr	5	50.26698	51.77499	53.32824	54.92808
81282434	Opr Lead Systems 40 Hr	6	50.72161	52.24326	53.81055	55.42487
81282434	Opr Lead Systems 40 Hr	7	51.17590	52.71118	54.29251	55.92129
81282434	Opr Lead Systems 40 Hr	8	51.62729	53.17611	54.77139	56.41453
81282434	Opr Lead Systems 40 Hr	9	52.08092	53.64335	55.25265	56.91023
81282434	Opr Lead Systems 40 Hr	10	52.53490	54.11095	55.73428	57.40631
81282434	Opr Lead Systems 40 Hr	11	52.98791	54.57754	56.21487	57.90132
81282434	Opr Lead Systems 40 Hr	12	53.43996	55.04316	56.69446	58.39529
81282530	Opr Lng	1	51.23231	52.76928	54.35236	55.98293
81282530	Opr Lng	2	51.23231	52.76928	54.35236	55.98293
81282530	Opr Lng	3	51.61407	53.16249	54.75737	56.40009
81282530	Opr Lng	4	51.88353	53.44004	55.04324	56.69453
81282530	Opr Lng	5	52.20912	53.77540	55.38866	57.05032
81282530	Opr Lng	6	52.46738	54.04140	55.66264	57.33252
81282530	Opr Lng	7	52.78175	54.36521	55.99616	57.67605
81282530	Opr Lng	8	53.16349	54.75840	56.40115	58.09318
81282530	Opr Lng	9	53.41052	55.01283	56.66322	58.36311
81282530	Opr Lng	10	53.74734	55.35976	57.02055	58.73117
81282530	Opr Lng	11	54.00557	55.62573	57.29451	59.01334
81282530	Opr Lng	12	54.34241	55.97268	57.65186	59.38142
81262716	Opr Lng Asst	1	47.82871	49.26357	50.74148	52.26372
81282716	Opr Lng Asst	1	47.82871	49.26357	50.74148	52.26372
81262716	Opr Lng Asst	2	47.82871	49.26357	50.74148	52.26372
81282716	Opr Lng Asst	2	47.82871	49.26357	50.74148	52.26372
81262716	Opr Lng Asst	3	50.65197	52.17153	53.73668	55.34878
81282716	Opr Lng Asst	3	50.65197	52.17153	53.73668	55.34878
81282531	Opr Lng OOG	1	51.23231	52.76928	54.35236	55.98293

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282531	Opr Lng OOG	2	51.23231	52.76928	54.35236	55.98293
81282531	Opr Lng OOG	3	51.61407	53.16249	54.75737	56.40009
81282531	Opr Lng OOG	4	51.88353	53.44004	55.04324	56.69453
81282531	Opr Lng OOG	5	52.20912	53.77540	55.38866	57.05032
81282531	Opr Lng OOG	6	52.46738	54.04140	55.66264	57.33252
81282531	Opr Lng OOG	7	52.78175	54.36521	55.99616	57.67605
81282531	Opr Lng OOG	8	53.16349	54.75840	56.40115	58.09318
81282531	Opr Lng OOG	9	53.41052	55.01283	56.66322	58.36311
81282531	Opr Lng OOG	10	53.74734	55.35976	57.02055	58.73117
81282531	Opr Lng OOG	11	54.00557	55.62573	57.29451	59.01334
81282531	Opr Lng OOG	12	54.34241	55.97268	57.65186	59.38142
81262532	Opr Mail Insert Mach37.5 Hr	1	32.76563	33.74860	34.76106	35.80389
81282532	Opr Mail Insert Mach37.5 Hr	1	39.34606	40.52644	41.74224	42.99450
81262532	Opr Mail Insert Mach37.5 Hr	2	32.76563	33.74860	34.76106	35.80389
81282532	Opr Mail Insert Mach37.5 Hr	2	39.34606	40.52644	41.74224	42.99450
81262532	Opr Mail Insert Mach37.5 Hr	3	33.14318	34.13747	35.16159	36.21644
81282532	Opr Mail Insert Mach37.5 Hr	3	40.14858	41.35303	42.59362	43.87143
81262532	Opr Mail Insert Mach37.5 Hr	4	33.52223	34.52789	35.56373	36.63064
81282532	Opr Mail Insert Mach37.5 Hr	4	41.08556	42.31812	43.58767	44.89530
81262532	Opr Mail Insert Mach37.5 Hr	5	33.89889	34.91585	35.96333	37.04223
81282532	Opr Mail Insert Mach37.5 Hr	5	41.87367	43.12988	44.42378	45.75649
81262532	Opr Mail Insert Mach37.5 Hr	6	34.28032	35.30873	36.36799	37.45903
81282532	Opr Mail Insert Mach37.5 Hr	6	42.66350	43.94340	45.26170	46.61955
81262532	Opr Mail Insert Mach37.5 Hr	7	34.65788	35.69762	36.76855	37.87160
81282532	Opr Mail Insert Mach37.5 Hr	7	42.66350	43.94340	45.26170	46.61955
81262532	Opr Mail Insert Mach37.5 Hr	8	35.03634	36.08743	37.17005	38.28515
81282532	Opr Mail Insert Mach37.5 Hr	8	43.89105	45.20778	46.56402	47.96094
81262532	Opr Mail Insert Mach37.5 Hr	9	35.41478	36.47722	37.57154	38.69868
81262532	Opr Mail Insert Mach37.5 Hr	10	35.79263	36.86641	37.97241	39.11158
81262532	Opr Mail Insert Mach37.5 Hr	11	36.17258	37.25776	38.37549	39.52676
81262532	Opr Mail Insert Mach37.5 Hr	12	36.55043	37.64694	38.77635	39.93964
81282399	Opr Mail Insrt Mac 40 Hr	1	32.27283	33.24101	34.23824	35.26539
81282399	Opr Mail Insrt Mac 40 Hr	2	32.27283	33.24101	34.23824	35.26539
81282399	Opr Mail Insrt Mac 40 Hr	3	32.64474	33.62408	34.63280	35.67179
81282399	Opr Mail Insrt Mac 40 Hr	4	33.01807	34.00861	35.02887	36.07974
81282399	Opr Mail Insrt Mac 40 Hr	5	33.38914	34.39081	35.42254	36.48521
81282399	Opr Mail Insrt Mac 40 Hr	6	33.76470	34.77764	35.82097	36.89560
81282399	Opr Mail Insrt Mac 40 Hr	7	34.13663	35.16073	36.21555	37.30202
81282399	Opr Mail Insrt Mac 40 Hr	8	34.50939	35.54467	36.61101	37.70934
81282399	Opr Mail Insrt Mac 40 Hr	9	34.88214	35.92861	37.00647	38.11666
81282399	Opr Mail Insrt Mac 40 Hr	10	35.25436	36.31199	37.40135	38.52339
81282399	Opr Mail Insrt Mac 40 Hr	11	35.62851	36.69737	37.79829	38.93224
81282399	Opr Mail Insrt Mac 40 Hr	12	36.00071	37.08074	38.19316	39.33895
81282246	Opr MI Insrt Mac 40 Hr Post 97	1	24.39045	25.12217	25.87583	26.65210
81282246	Opr MI Insrt Mac 40 Hr Post 97	2	24.39045	25.12217	25.87583	26.65210
81282246	Opr MI Insrt Mac 40 Hr Post 97	3	25.20312	25.95922	26.73799	27.54013
81282246	Opr MI Insrt Mac 40 Hr Post 97	4	26.01737	26.79789	27.60183	28.42988
81282246	Opr MI Insrt Mac 40 Hr Post 97	5	26.82906	27.63393	28.46295	29.31684
81282246	Opr MI Insrt Mac 40 Hr Post 97	6	27.64138	28.47062	29.32474	30.20448
81282246	Opr MI Insrt Mac 40 Hr Post 97	7	28.45565	29.30931	30.18859	31.09425
81282246	Opr MI Insrt Mac 40 Hr Post 97	8	29.26861	30.14667	31.05107	31.98260
81282246	Opr MI Insrt Mac 40 Hr Post 97	9	30.08126	30.98370	31.91321	32.87061
81282246	Opr MI Insrt Mac 40 Hr Post 97	10	30.89425	31.82108	32.77571	33.75898
81282246	Opr MI Insrt Mac 40 Hr Post 97	11	31.70753	32.65876	33.63852	34.64767
81282246	Opr MI Insrt Mac 40 Hr Post 97	12	32.51953	33.49512	34.49997	35.53497
81282540	Opr Off-Site	1	42.18274	43.44823	44.75167	46.09422
81262533	Opr Repro Mach 37.5	1	14.58533	15.02289	15.47357	15.93778
81282402	Opr Repro Mach 40 Hr	1	14.36594	14.79691	15.24082	15.69805
81282402	Opr Repro Mach 40 Hr	2	14.36594	14.79691	15.24082	15.69805
81282402	Opr Repro Mach 40 Hr	3	15.55665	16.02335	16.50405	16.99917
81282402	Opr Repro Mach 40 Hr	4	16.74621	17.24860	17.76606	18.29904

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282402	Opr Repro Mach 40 Hr	5	17.93748	18.47561	19.02987	19.60077
81282402	Opr Repro Mach 40 Hr	6	19.12791	19.70175	20.29280	20.90159
81282402	Opr Repro Mach 40 Hr	7	20.31833	20.92788	21.55571	22.20238
81282402	Opr Repro Mach 40 Hr	8	21.50736	22.15258	22.81716	23.50167
81282402	Opr Repro Mach 40 Hr	9	22.69861	23.37957	24.08096	24.80339
81282402	Opr Repro Mach 40 Hr	10	23.88933	24.60601	25.34419	26.10451
81282402	Opr Repro Mach 40 Hr	11	25.07890	25.83127	26.60621	27.40439
81282402	Opr Repro Mach 40 Hr	12	26.26905	27.05712	27.86883	28.70490
81262535	Opr Repro Mach Sr 37.5 Hr	1	36.27527	37.36353	38.48444	39.63897
81282406	Opr Repro Mach Sr 40 Hr	1	35.72986	36.80175	37.90580	39.04298
81282406	Opr Repro Mach Sr 40 Hr	2	35.72986	36.80175	37.90580	39.04298
81282406	Opr Repro Mach Sr 40 Hr	3	36.12534	37.20910	38.32538	39.47514
81282406	Opr Repro Mach Sr 40 Hr	4	36.52394	37.61966	38.74825	39.91070
81282406	Opr Repro Mach Sr 40 Hr	5	36.91888	38.02644	39.16724	40.34225
81282406	Opr Repro Mach Sr 40 Hr	6	37.31661	38.43611	39.58919	40.77687
81282406	Opr Repro Mach Sr 40 Hr	7	37.71100	38.84233	40.00760	41.20783
81282406	Opr Repro Mach Sr 40 Hr	8	38.10789	39.25113	40.42866	41.64152
81282406	Opr Repro Mach Sr 40 Hr	9	38.50479	39.65993	40.84973	42.07522
81282406	Opr Repro Mach Sr 40 Hr	10	38.89973	40.06672	41.26873	42.50679
81282406	Opr Repro Mach Sr 40 Hr	11	39.29691	40.47582	41.69009	42.94079
81282406	Opr Repro Mach Sr 40 Hr	12	39.69916	40.89013	42.11683	43.38034
81282536	Opr Sng/Lng	1	56.61042	58.30873	60.05799	61.85973
81282536	Opr Sng/Lng	2	56.61042	58.30873	60.05799	61.85973
81282536	Opr Sng/Lng	3	56.98094	58.69037	60.45108	62.26461
81282536	Opr Sng/Lng	4	57.25041	58.96792	60.73696	62.55907
81282536	Opr Sng/Lng	5	57.66583	59.39580	61.17768	63.01301
81282536	Opr Sng/Lng	6	57.93530	59.67335	61.46356	63.30746
81282536	Opr Sng/Lng	7	58.28336	60.03186	61.83282	63.68781
81282536	Opr Sng/Lng	8	58.64265	60.40193	62.21399	64.08041
81282536	Opr Sng/Lng	9	58.96825	60.73730	62.55942	64.43620
81282536	Opr Sng/Lng	10	59.32754	61.10736	62.94058	64.82880
81282536	Opr Sng/Lng	11	59.68683	61.47744	63.32176	65.22141
81282536	Opr Sng/Lng	12	60.03489	61.83594	63.69101	65.60174
81282541	Opr Station A Lic	1	46.90962	48.31691	49.76642	51.25941
81282543	Opr Station B	1	43.17078	44.46590	45.79988	47.17388
81262565	Opr Systems 37.5 Hr	1	36.78726	37.89088	39.02761	40.19844
81282565	Opr Systems 37.5 Hr	1	44.17540	45.50066	46.86568	48.27165
81282565	Opr Systems 37.5 Hr	2	44.17540	45.50066	46.86568	48.27165
81282565	Opr Systems 37.5 Hr	3	45.36118	46.72201	48.12368	49.56739
81282565	Opr Systems 37.5 Hr	4	46.69888	48.09985	49.54284	51.02913
81282565	Opr Systems 37.5 Hr	5	46.69888	48.09985	49.54284	51.02913
81282565	Opr Systems 37.5 Hr	6	47.89082	49.32754	50.80737	52.33159
81282565	Opr Systems 37.5 Hr	7	47.89082	49.32754	50.80737	52.33159
81282565	Opr Systems 37.5 Hr	8	49.01192	50.48228	51.99675	53.55665
81282435	Opr Systems 40 Hr	1	41.41444	42.65687	43.93657	45.25467
81262566	Opr Systems A 37.5 Hr	1	38.25435	39.40199	40.58404	41.80157
81282436	Opr Systems A 40 Hr	1	43.06606	44.35804	45.68878	47.05945
81262559	Opr Telephone 37.5 Hr	1	14.58533	15.02289	15.47357	15.93778
81282418	Opr Telephone 40 Hr	1	14.36594	14.79691	15.24082	15.69805
81262561	Opr Telephone Nght 37.5 Hr	1	12.67001	13.05011	13.44161	13.84486
81282423	Opr Telephone Nght 40 Hr	1	12.47939	12.85377	13.23938	13.63656
81282431	Opr Teletype Mach 40 Hr	1	12.16585	12.53082	12.90674	13.29395
81282140	Opr Telephone Pt 40 Hr	1	8.96202	9.23088	9.50781	9.79304
81262521	Opr Word Process	1	20.38783	20.99947	21.62945	22.27833
81282388	Opr Word Process	1	17.85047	18.38598	18.93756	19.50569
81282567	Painter	1	36.79341	37.89722	39.03413	40.20516
81282569	Painter Body Transp	1	39.88103	41.07746	42.30979	43.57908
81282572	Parts Person Trans	1	42.13783	43.40196	44.70402	46.04514
81282572	Parts Person Trans	2	42.13783	43.40196	44.70402	46.04514
81282572	Parts Person Trans	3	42.30624	43.57543	44.88269	46.22917
81282572	Parts Person Trans	4	42.48588	43.76046	45.07327	46.42547

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282572	Parts Person Trans	5	42.66553	43.94549	45.26386	46.62177
81282572	Parts Person Trans	6	42.81150	44.09584	45.41872	46.78128
81282572	Parts Person Trans	7	43.00237	44.29244	45.62121	46.98985
81282572	Parts Person Trans	8	43.10341	44.39651	45.72841	47.10026
81282572	Parts Person Trans	9	43.23814	44.53529	45.87135	47.24749
81282572	Parts Person Trans	10	43.44025	44.74346	46.08576	47.46833
81282572	Parts Person Trans	11	43.59743	44.90535	46.25251	47.64009
81282572	Parts Person Trans	12	43.79953	45.11352	46.46693	47.86093
81282720	Paving Insp A	1	41.85713	43.11284	44.40623	45.73842
81282720	Paving Insp A	2	41.85713	43.11284	44.40623	45.73842
81282720	Paving Insp A	3	42.13783	43.40196	44.70402	46.04514
81282720	Paving Insp A	4	42.37361	43.64482	44.95417	46.30279
81282720	Paving Insp A	5	42.59816	43.87611	45.19239	46.54816
81282720	Paving Insp A	6	42.86763	44.15366	45.47827	46.84262
81282720	Paving Insp A	7	43.12587	44.41965	45.75224	47.12481
81282720	Paving Insp A	8	43.41779	44.72032	46.06193	47.44379
81282720	Paving Insp A	9	43.60866	44.91691	46.26442	47.65235
81282720	Paving Insp A	10	43.90059	45.21761	46.57413	47.97136
81282720	Paving Insp A	11	44.10268	45.42576	46.78854	48.19219
81282720	Paving Insp A	12	44.37214	45.70331	47.07441	48.48664
81282718	Paving Insp B	1	36.88323	37.98973	39.12942	40.30330
81282717	Paving Inspector	1	32.65035	33.62986	34.63876	35.67792
81262575	Photog 37.5 Hr	1	39.93673	41.13483	42.36887	43.63994
81282439	Photog 40 Hr	1	39.33622	40.51630	41.73179	42.98374
81262578	Photog Asst 37.5 Hr	1	28.00775	28.84798	29.71342	30.60482
81282443	Photog Asst 40 Hr	1	27.58663	28.41423	29.26666	30.14466
81262576	Photog Asst Appr 37.5 Hr	1	14.58533	15.02289	15.47357	15.93778
81282440	Photog Asst Appr 40 Hr	1	14.36594	14.79691	15.24082	15.69805
81282445	Photog Lab Techn 40 Hr	1	31.75073	32.70325	33.68435	34.69488
81282021	Plant Protection Apprentice	1	18.64932	19.20880	19.78507	20.37862
81282573	Plant Protection Person	1	37.32110	38.44074	39.59396	40.78178
81282573	Plant Protection Person	2	37.32110	38.44074	39.59396	40.78178
81282573	Plant Protection Person	3	37.45584	38.57951	39.73690	40.92900
81282573	Plant Protection Person	4	37.68040	38.81081	39.97513	41.17439
81282573	Plant Protection Person	5	37.84881	38.98428	40.15381	41.35842
81282573	Plant Protection Person	6	38.03968	39.18087	40.35630	41.56699
81282573	Plant Protection Person	7	38.30915	39.45843	40.64218	41.86144
81282573	Plant Protection Person	8	38.46634	39.62033	40.80894	42.03321
81282573	Plant Protection Person	9	38.63476	39.79381	40.98762	42.21725
81282573	Plant Protection Person	10	38.85931	40.02509	41.22585	42.46262
81282573	Plant Protection Person	11	38.99405	40.16387	41.36879	42.60985
81282573	Plant Protection Person	12	39.43192	40.61488	41.83333	43.08833
81282574	Plant Protection Person Sr	1	40.18419	41.38972	42.63141	43.91035
81282574	Plant Protection Person Sr	2	40.18419	41.38972	42.63141	43.91035
81282574	Plant Protection Person Sr	3	40.46488	41.67883	42.92919	44.21707
81282574	Plant Protection Person Sr	4	40.65576	41.87543	43.13169	44.42564
81282574	Plant Protection Person Sr	5	40.82417	42.04890	43.31037	44.60968
81282574	Plant Protection Person Sr	6	41.00382	42.23393	43.50095	44.80598
81282574	Plant Protection Person Sr	7	41.13855	42.37271	43.64389	44.95320
81282574	Plant Protection Person Sr	8	41.41925	42.66182	43.94168	45.25993
81282574	Plant Protection Person Sr	9	41.58766	42.83529	44.12035	45.44396
81282574	Plant Protection Person Sr	10	41.75608	43.00876	44.29902	45.62799
81282574	Plant Protection Person Sr	11	41.99186	43.25162	44.54917	45.88564
81282574	Plant Protection Person Sr	12	42.38483	43.65637	44.96607	46.31505
81262972	Plumber MES	1	45.70110	47.07213	48.48430	49.93883
81262973	Plumber New Construction	1	72.97550	75.16477	77.41971	79.74230
81262974	Plumber Temp Services	1	58.46280	60.21668	62.02318	63.88388
81282655	PT/KES Call Center Rep	1	16.21290	16.69929	17.20027	17.71627
81282978	Public Relations Asst Post	1	34.65395	35.69357	36.76437	37.86730
81282599	Reader Meter	1	16.78721	17.29082	17.80955	18.34384
81282598	Reader Meter (Night Skip)	1	16.78721	17.29082	17.80955	18.34384

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262138	Rep Cad 37.5 Hr	1	37.63669	38.76580	39.92877	41.12663
81282267	Rep Cad 40 Hr	1	37.07073	38.18285	39.32834	40.50819
81282267	Rep Cad 40 Hr	2	37.07073	38.18285	39.32834	40.50819
81282267	Rep Cad 40 Hr	3	37.54343	38.66973	39.82982	41.02472
81282267	Rep Cad 40 Hr	4	38.01836	39.15891	40.33368	41.54369
81282267	Rep Cad 40 Hr	5	38.49328	39.64808	40.83752	42.06265
81282267	Rep Cad 40 Hr	6	38.96737	40.13639	41.34048	42.58070
81282267	Rep Cad 40 Hr	7	39.44007	40.62327	41.84197	43.09723
81282267	Rep Cad 40 Hr	8	39.91331	41.11071	42.34403	43.61436
81282267	Rep Cad 40 Hr	9	40.38909	41.60076	42.84879	44.13425
81282267	Rep Cad 40 Hr	10	40.86207	42.08793	43.35057	44.65108
81282267	Rep Cad 40 Hr	11	41.33560	42.57567	43.85294	45.16853
81282267	Rep Cad 40 Hr	12	41.81810	43.07265	44.36483	45.69577
81262158	Rep Cust Inq 37.5 Hr	1	36.64175	37.74100	38.87323	40.03942
81282273	Rep Cust Inq 40 Hr	1	41.25084	42.48837	43.76302	45.07591
81262156	Rep Cust Inq Sr 37.5 Hr	1	39.23822	40.41537	41.62783	42.87666
81282156	Rep Cust Inq Sr 37.5 Hr	1	47.11844	48.53200	49.98795	51.48759
81262156	Rep Cust Inq Sr 37.5 Hr	2	39.23822	40.41537	41.62783	42.87666
81282156	Rep Cust Inq Sr 37.5 Hr	2	47.11844	48.53200	49.98795	51.48759
81262156	Rep Cust Inq Sr 37.5 Hr	3	39.72056	40.91218	42.13954	43.40373
81282156	Rep Cust Inq Sr 37.5 Hr	3	48.08692	49.52953	51.01541	52.54588
81262156	Rep Cust Inq Sr 37.5 Hr	4	40.20290	41.40899	42.65125	43.93079
81282156	Rep Cust Inq Sr 37.5 Hr	4	49.05130	50.52284	52.03852	53.59968
81262156	Rep Cust Inq Sr 37.5 Hr	5	40.68465	41.90519	43.16234	44.45722
81282156	Rep Cust Inq Sr 37.5 Hr	5	50.01633	51.51682	53.06232	54.65419
81262156	Rep Cust Inq Sr 37.5 Hr	6	41.16608	42.40106	43.67310	44.98329
81282156	Rep Cust Inq Sr 37.5 Hr	6	50.97862	52.50798	54.08322	55.70572
81262156	Rep Cust Inq Sr 37.5 Hr	7	41.64995	42.89944	44.18643	45.51202
81282156	Rep Cust Inq Sr 37.5 Hr	7	51.94606	53.50444	55.10958	56.76286
81262156	Rep Cust Inq Sr 37.5 Hr	8	42.13228	43.39625	44.69814	46.03908
81282156	Rep Cust Inq Sr 37.5 Hr	8	52.90803	54.49527	56.13013	57.81403
81262156	Rep Cust Inq Sr 37.5 Hr	9	42.61432	43.89275	45.20954	46.56582
81262156	Rep Cust Inq Sr 37.5 Hr	10	43.09518	44.38803	45.71968	47.09127
81262156	Rep Cust Inq Sr 37.5 Hr	11	43.57782	44.88515	46.23171	47.61866
81262156	Rep Cust Inq Sr 37.5 Hr	12	44.05926	45.38104	46.74247	48.14474
81282271	Rep Cust Inq Sr 40 Hr	1	44.17355	45.49875	46.86372	48.26963
81282271	Rep Cust Inq Sr 40 Hr	2	44.17355	45.49875	46.86372	48.26963
81282271	Rep Cust Inq Sr 40 Hr	3	44.71702	46.05853	47.44028	48.86349
81282271	Rep Cust Inq Sr 40 Hr	4	45.25986	46.61765	48.01618	49.45667
81282271	Rep Cust Inq Sr 40 Hr	5	45.80205	47.17611	48.59140	50.04914
81282271	Rep Cust Inq Sr 40 Hr	6	46.34394	47.73426	49.16629	50.64128
81282271	Rep Cust Inq Sr 40 Hr	7	46.88902	48.29569	49.74456	51.23690
81282271	Rep Cust Inq Sr 40 Hr	8	47.43186	48.85482	50.32046	51.83007
81282271	Rep Cust Inq Sr 40 Hr	9	47.97436	49.41359	50.89600	52.42288
81282271	Rep Cust Inq Sr 40 Hr	10	48.51560	49.97106	51.47020	53.01430
81282271	Rep Cust Inq Sr 40 Hr	11	49.05940	50.53119	52.04712	53.60854
81282271	Rep Cust Inq Sr 40 Hr	12	49.60129	51.08933	52.62201	54.20067
81262093	Rep Dist Off 37.5 Hr	1	36.64175	37.74100	38.87323	40.03942
81282224	Rep Dist Off 40.0 Hr	1	41.25084	42.48837	43.76302	45.07591
81282224	Rep Dist Off 40.0 Hr	2	41.25084	42.48837	43.76302	45.07591
81282224	Rep Dist Off 40.0 Hr	3	41.84080	43.09603	44.38891	45.72058
81282224	Rep Dist Off 40.0 Hr	4	42.43275	43.70573	45.01690	46.36741
81282224	Rep Dist Off 40.0 Hr	5	43.02436	44.31509	45.64454	47.01388
81282224	Rep Dist Off 40.0 Hr	6	43.61691	44.92541	46.27317	47.66137
81282224	Rep Dist Off 40.0 Hr	7	44.20818	45.53442	46.90045	48.30747
81282224	Rep Dist Off 40.0 Hr	8	44.80076	46.14478	47.52912	48.95500
81282224	Rep Dist Off 40.0 Hr	9	45.39398	46.75580	48.15848	49.60323
81282224	Rep Dist Off 40.0 Hr	10	45.98620	47.36579	48.78676	50.25037
81282224	Rep Dist Off 40.0 Hr	11	46.57781	47.97514	49.41439	50.89683
81282224	Rep Dist Off 40.0 Hr	12	47.16876	48.58382	50.04133	51.54257
81262066	Rep Dist Off Pt 37.5 Hr	1	38.49688	39.65178	40.84134	42.06658

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262132	Rep Dist Off Pt 40.0 Hr	1	38.57098	39.72811	40.91995	42.14755
81282132	Rep Dist Off Pt 40.0 Hr	1	38.57098	39.72811	40.91995	42.14755
81282227	Rep Dist Office Sr	1	44.12252	45.44620	46.80958	48.21387
81282227	Rep Dist Office Sr	2	44.12252	45.44620	46.80958	48.21387
81282227	Rep Dist Office Sr	3	44.56461	45.90155	47.27859	48.69695
81282227	Rep Dist Office Sr	4	45.00546	46.35562	47.74629	49.17868
81282227	Rep Dist Office Sr	5	45.44723	46.81064	48.21496	49.66141
81282227	Rep Dist Office Sr	6	45.88772	47.26435	48.68228	50.14275
81282227	Rep Dist Office Sr	7	46.32788	47.71771	49.14924	50.62372
81282227	Rep Dist Office Sr	8	46.76870	48.17176	49.61691	51.10542
81282227	Rep Dist Office Sr	9	47.20920	48.62547	50.08424	51.58676
81282227	Rep Dist Office Sr	10	47.65000	49.07950	50.55189	52.06845
81282227	Rep Dist Office Sr	11	48.08987	49.53256	51.01854	52.54909
81282227	Rep Dist Office Sr	12	48.53613	49.99222	51.49198	53.03674
81262005	Rep Dist Office Sr 40.0 Hr	1	44.12252	45.44620	46.80958	48.21387
81282005	Rep Dist Office Sr 40.0 Hr	1	44.12252	45.44620	46.80958	48.21387
81262005	Rep Dist Office Sr 40.0 Hr	2	44.12252	45.44620	46.80958	48.21387
81282005	Rep Dist Office Sr 40.0 Hr	2	44.12252	45.44620	46.80958	48.21387
81262005	Rep Dist Office Sr 40.0 Hr	3	44.85947	46.20525	47.59141	49.01915
81282005	Rep Dist Office Sr 40.0 Hr	3	44.85947	46.20525	47.59141	49.01915
81262005	Rep Dist Office Sr 40.0 Hr	4	45.59480	46.96265	48.37153	49.82267
81282005	Rep Dist Office Sr 40.0 Hr	4	45.59480	46.96265	48.37153	49.82267
81262005	Rep Dist Office Sr 40.0 Hr	5	46.32917	47.71905	49.15062	50.62514
81282005	Rep Dist Office Sr 40.0 Hr	5	46.32917	47.71905	49.15062	50.62514
81262005	Rep Dist Office Sr 40.0 Hr	6	47.06515	48.47710	49.93142	51.42936
81282005	Rep Dist Office Sr 40.0 Hr	6	47.06515	48.47710	49.93142	51.42936
81262005	Rep Dist Office Sr 40.0 Hr	7	47.80082	49.23484	50.71189	52.23324
81282005	Rep Dist Office Sr 40.0 Hr	7	47.80082	49.23484	50.71189	52.23324
81262005	Rep Dist Office Sr 40.0 Hr	8	48.53613	49.99222	51.49198	53.03674
81282005	Rep Dist Office Sr 40.0 Hr	8	48.53613	49.99222	51.49198	53.03674
81282371	Rep Energy Conserv	1	28.73973	29.60192	30.48998	31.40468
81262600	Rep Regulatory Inqy 37.5 Hr	1	39.23822	40.41537	41.62783	42.87666
81262600	Rep Regulatory Inqy 37.5 Hr	2	39.23822	40.41537	41.62783	42.87666
81262600	Rep Regulatory Inqy 37.5 Hr	3	39.72056	40.91218	42.13954	43.40373
81262600	Rep Regulatory Inqy 37.5 Hr	4	40.20290	41.40899	42.65125	43.93079
81262600	Rep Regulatory Inqy 37.5 Hr	5	40.68465	41.90519	43.16234	44.45722
81262600	Rep Regulatory Inqy 37.5 Hr	6	41.16608	42.40106	43.67310	44.98329
81262600	Rep Regulatory Inqy 37.5 Hr	7	41.64995	42.89944	44.18643	45.51202
81262600	Rep Regulatory Inqy 37.5 Hr	8	42.13228	43.39625	44.69814	46.03908
81262600	Rep Regulatory Inqy 37.5 Hr	9	42.61432	43.89275	45.20954	46.56582
81262600	Rep Regulatory Inqy 37.5 Hr	10	43.09518	44.38803	45.71968	47.09127
81262600	Rep Regulatory Inqy 37.5 Hr	11	43.57782	44.88515	46.23171	47.61866
81262600	Rep Regulatory Inqy 37.5 Hr	12	44.05926	45.38104	46.74247	48.14474
81282601	Rep Regulatory Inqy 40 Hr	1	44.17355	45.49875	46.86372	48.26963
81282601	Rep Regulatory Inqy 40 Hr	2	44.17355	45.49875	46.86372	48.26963
81282601	Rep Regulatory Inqy 40 Hr	3	44.71702	46.05853	47.44028	48.86349
81282601	Rep Regulatory Inqy 40 Hr	4	45.25986	46.61765	48.01618	49.45667
81282601	Rep Regulatory Inqy 40 Hr	5	45.80205	47.17611	48.59140	50.04914
81282601	Rep Regulatory Inqy 40 Hr	6	46.34394	47.73426	49.16629	50.64128
81282601	Rep Regulatory Inqy 40 Hr	7	46.88902	48.29569	49.74456	51.23690
81282601	Rep Regulatory Inqy 40 Hr	8	47.43186	48.85482	50.32046	51.83007
81282601	Rep Regulatory Inqy 40 Hr	9	47.97436	49.41359	50.89600	52.42288
81282601	Rep Regulatory Inqy 40 Hr	10	48.51560	49.97106	51.47020	53.01430
81282601	Rep Regulatory Inqy 40 Hr	11	49.05940	50.53119	52.04712	53.60854
81282601	Rep Regulatory Inqy 40 Hr	12	49.60129	51.08933	52.62201	54.20067
81282668	Rep Regulatory Inqy Sr Post 98	1	44.17355	45.49875	46.86372	48.26963
81282668	Rep Regulatory Inqy Sr Post 98	2	44.17355	45.49875	46.86372	48.26963
81282668	Rep Regulatory Inqy Sr Post 98	3	44.71734	46.05886	47.44062	48.86384
81282668	Rep Regulatory Inqy Sr Post 98	4	45.25954	46.61733	48.01584	49.45632
81282668	Rep Regulatory Inqy Sr Post 98	5	45.80205	47.17611	48.59140	50.04914
81282668	Rep Regulatory Inqy Sr Post 98	6	46.34489	47.73524	49.16730	50.64231

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282668	Rep Regulatory Inqy Sr Post 98	7	46.88805	48.29469	49.74353	51.23584
81282668	Rep Regulatory Inqy Sr Post 98	8	47.43056	48.85348	50.31908	51.82866
81282668	Rep Regulatory Inqy Sr Post 98	9	47.97339	49.41260	50.89497	52.42182
81282668	Rep Regulatory Inqy Sr Post 98	10	48.51594	49.97141	51.47056	53.01467
81282668	Rep Regulatory Inqy Sr Post 98	11	49.05909	50.53086	52.04678	53.60819
81282668	Rep Regulatory Inqy Sr Post 98	12	49.60192	51.08997	52.62267	54.20135
81262160	Rep Spec Ledger Sr 37.5 Hr	1	37.63669	38.76580	39.92877	41.12663
81282274	Rep Sr Spec Ledger 40 Hr	1	42.37084	43.64197	44.95123	46.29976
81282274	Rep Sr Spec Ledger 40 Hr	2	42.37084	43.64197	44.95123	46.29976
81282274	Rep Sr Spec Ledger 40 Hr	3	42.91109	44.19842	45.52437	46.89010
81282274	Rep Sr Spec Ledger 40 Hr	4	43.45394	44.75756	46.10028	47.48329
81282274	Rep Sr Spec Ledger 40 Hr	5	43.99678	45.31668	46.67618	48.07647
81282274	Rep Sr Spec Ledger 40 Hr	6	44.53865	45.87481	47.25106	48.66859
81282274	Rep Sr Spec Ledger 40 Hr	7	45.07891	46.43128	47.82421	49.25894
81282274	Rep Sr Spec Ledger 40 Hr	8	45.61983	46.98843	48.39808	49.85002
81282274	Rep Sr Spec Ledger 40 Hr	9	46.16363	47.54854	48.97500	50.44425
81282274	Rep Sr Spec Ledger 40 Hr	10	46.70421	48.10533	49.54849	51.03495
81282274	Rep Sr Spec Ledger 40 Hr	11	47.24545	48.66281	50.12270	51.62638
81282274	Rep Sr Spec Ledger 40 Hr	12	47.79695	49.23086	50.70779	52.22902
81282581	Security Officer I	1	43.02481	44.31555	45.64502	47.01437
81282581	Security Officer I	2	43.02481	44.31555	45.64502	47.01437
81282581	Security Officer I	3	43.15954	44.45433	45.78796	47.16160
81282581	Security Officer I	4	43.27183	44.56999	45.90709	47.28430
81282581	Security Officer I	5	43.48516	44.78971	46.13340	47.51741
81282581	Security Officer I	6	43.78831	45.10196	46.45502	47.84867
81282581	Security Officer I	7	44.13637	45.46046	46.82427	48.22900
81282581	Security Officer I	8	44.46197	45.79583	47.16970	48.58479
81282580	Security Officer II	1	36.75972	37.86251	38.99839	40.16834
81282580	Security Officer II	2	36.75972	37.86251	38.99839	40.16834
81282580	Security Officer II	3	37.18637	38.30196	39.45102	40.63455
81282580	Security Officer II	4	37.62426	38.75299	39.91558	41.11305
81282580	Security Officer II	5	38.05092	39.19245	40.36822	41.57927
81282580	Security Officer II	6	38.48879	39.64346	40.83276	42.05774
81282580	Security Officer II	7	38.92668	40.09448	41.29731	42.53623
81282580	Security Officer II	8	39.37579	40.55706	41.77377	43.02699
81282580	Security Officer II	9	40.10559	41.30876	42.54802	43.82447
81282580	Security Officer II	10	40.65576	41.87543	43.13169	44.42564
81282580	Security Officer II	11	41.58766	42.83529	44.12035	45.44396
81282580	Security Officer II	12	42.38483	43.65637	44.96607	46.31505
81282577	Security Officer III	1	33.39139	34.39314	35.42493	36.48768
81282577	Security Officer III	2	33.39139	34.39314	35.42493	36.48768
81282577	Security Officer III	3	33.85173	34.86728	35.91330	36.99070
81282577	Security Officer III	4	34.27839	35.30674	36.36594	37.45692
81282577	Security Officer III	5	34.71626	35.75775	36.83048	37.93540
81282577	Security Officer III	6	35.14292	36.19721	37.28312	38.40162
81282577	Security Officer III	7	35.56958	36.63666	37.73576	38.86784
81282577	Security Officer III	8	36.00746	37.08768	38.20032	39.34632
81282577	Security Officer III	9	36.86076	37.96659	39.10559	40.27875
81282577	Security Officer III	10	37.70285	38.83394	39.99895	41.19892
81282577	Security Officer III	11	38.56739	39.72441	40.91615	42.14363
81282577	Security Officer III	12	39.44316	40.62645	41.84525	43.10061
81282462	Senior Contact Rep	1	24.98271	25.73219	26.50416	27.29928
81282462	Senior Contact Rep	2	24.98271	25.73219	26.50416	27.29928
81282462	Senior Contact Rep	3	25.46393	26.22785	27.01468	27.82512
81282462	Senior Contact Rep	4	25.94358	26.72189	27.52354	28.34925
81282462	Senior Contact Rep	5	26.42418	27.21690	28.03341	28.87441
81282462	Senior Contact Rep	6	26.90477	27.71192	28.54327	29.39957
81282462	Senior Contact Rep	7	27.38568	28.20725	29.05347	29.92507
81282462	Senior Contact Rep	8	27.86531	28.70127	29.56231	30.44918
81282462	Senior Contact Rep	9	28.34624	29.19663	30.07252	30.97470
81282462	Senior Contact Rep	10	28.82684	29.69164	30.58239	31.49986

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282462	Senior Contact Rep	11	29.30709	30.18631	31.09190	32.02465
81282737	Senior Dispatcher	1	48.96667	50.43567	51.94874	53.50721
81282737	Senior Dispatcher	2	48.96667	50.43567	51.94874	53.50721
81282737	Senior Dispatcher	3	49.17393	50.64915	52.16862	53.73368
81282737	Senior Dispatcher	4	49.38281	50.86430	52.39023	53.96193
81282737	Senior Dispatcher	5	49.58972	51.07741	52.60973	54.18803
81282737	Senior Dispatcher	6	49.79795	51.29188	52.83064	54.41556
81282737	Senior Dispatcher	7	50.00616	51.50634	53.05154	54.64308
81282737	Senior Dispatcher	8	50.21309	51.71948	53.27106	54.86920
81282737	Senior Dispatcher	9	50.42225	51.93492	53.49296	55.09775
81282737	Senior Dispatcher	10	50.62984	52.14873	53.71319	55.32459
81282737	Senior Dispatcher	11	50.83773	52.36286	53.93375	55.55176
81282737	Senior Dispatcher	12	51.04564	52.57701	54.15432	55.77894
81285960	Senior IMWM Working Foreperson	1	51.29969	52.83868	54.42384	56.05655
81285960	Senior IMWM Working Foreperson	2	51.29969	52.83868	54.42384	56.05655
81285960	Senior IMWM Working Foreperson	3	52.98385	54.57336	56.21057	57.89688
81285960	Senior IMWM Working Foreperson	4	54.69048	56.33119	58.02113	59.76176
81285960	Senior IMWM Working Foreperson	5	56.37464	58.06588	59.80786	61.60209
81285960	Senior IMWM Working Foreperson	6	58.07003	59.81213	61.60649	63.45469
81285960	Senior IMWM Working Foreperson	7	59.75419	61.54682	63.39322	65.29502
81282906	Senior Operator Lead Repro	1	54.24778	55.87522	57.55147	59.27802
81282906	Senior Operator Lead Repro	2	54.24778	55.87522	57.55147	59.27802
81282906	Senior Operator Lead Repro	3	54.56604	56.20302	57.88911	59.62579
81282906	Senior Operator Lead Repro	4	54.88559	56.53216	58.22812	59.97497
81282906	Senior Operator Lead Repro	5	55.15798	56.81272	58.51710	60.27262
81282906	Senior Operator Lead Repro	6	55.53752	57.20364	58.91975	60.68734
81282906	Senior Operator Lead Repro	7	55.90164	57.57869	59.30605	61.08523
81282906	Senior Operator Lead Repro	8	56.17496	57.86021	59.59602	61.38390
81282906	Senior Operator Lead Repro	9	56.53849	58.23465	59.98169	61.78114
81282906	Senior Operator Lead Repro	10	56.82756	58.53239	60.28836	62.09701
81282906	Senior Operator Lead Repro	11	57.14550	58.85987	60.62566	62.44443
81282906	Senior Operator Lead Repro	12	57.50996	59.23526	61.01231	62.84268
81282027	Senior Parts Trans	1	36.83832	37.94347	39.08177	40.25423
81282027	Senior Parts Trans	2	36.83832	37.94347	39.08177	40.25423
81282027	Senior Parts Trans	3	37.04042	38.15163	39.29618	40.47506
81282027	Senior Parts Trans	4	37.17515	38.29041	39.43912	40.62229
81282027	Senior Parts Trans	5	37.30988	38.42917	39.58205	40.76951
81282027	Senior Parts Trans	6	37.45584	38.57951	39.73690	40.92900
81282027	Senior Parts Trans	7	37.59057	38.71829	39.87984	41.07623
81282027	Senior Parts Trans	8	37.64672	38.77612	39.93940	41.13758
81282027	Senior Parts Trans	9	37.72531	38.85706	40.02278	41.22346
81282027	Senior Parts Trans	10	37.81513	38.94959	40.11807	41.32162
81282027	Senior Parts Trans	11	37.91618	39.05367	40.22528	41.43204
81282027	Senior Parts Trans	12	38.07337	39.21557	40.39204	41.60380
81282711	Senior Photographer	1	34.96019	36.00899	37.08926	38.20194
81282669	Separator Person	1	35.58080	36.64823	37.74768	38.88011
81262343	Service Person A	1	36.65277	37.75235	38.88492	40.05147
81262343	Service Person A	2	36.77235	37.87552	39.01179	40.18214
81262343	Service Person A	3	36.89277	37.99955	39.13954	40.31372
81262343	Service Person A	4	37.01235	38.12272	39.26640	40.44439
81262343	Service Person A	5	37.13163	38.24558	39.39295	40.57474
81262343	Service Person A	6	37.25122	38.36875	39.51982	40.70541
81262343	Service Person A	7	37.37163	38.49278	39.64757	40.83699
81262343	Service Person A	8	37.49121	38.61594	39.77442	40.96765
81262343	Service Person A	9	37.61106	38.73939	39.90157	41.09862
81262343	Service Person A	10	37.73035	38.86226	40.02813	41.22897
81262343	Service Person A	11	37.85021	38.98572	40.15529	41.35995
81262348	Service Person A Kes	1	33.26957	34.26765	35.29568	36.35455
81262348	Service Person A Kes	2	33.72767	34.73950	35.78168	36.85513
81262348	Service Person A Kes	3	34.18519	35.21074	36.26706	37.35507
81262348	Service Person A Kes	4	34.64384	35.68316	36.75365	37.85626

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81262348	Service Person A Kes	5	35.10195	36.15501	37.23966	38.35685
81262348	Service Person A Kes	6	35.55975	36.62654	37.72534	38.85710
81262348	Service Person A Kes	7	36.01813	37.09868	38.21164	39.35799
81262348	Service Person A Kes	8	36.47594	37.57021	38.69732	39.85824
81262348	Service Person A Kes	9	36.93404	38.04206	39.18332	40.35882
81262348	Service Person A Kes	10	37.39241	38.51418	39.66961	40.85970
81262348	Service Person A Kes	11	37.85021	38.98572	40.15529	41.35995
81282726	Service Person C Post 98	1	29.75359	30.64620	31.56558	32.51255
81282726	Service Person C Post 98	2	29.75359	30.64620	31.56558	32.51255
81282726	Service Person C Post 98	3	30.19147	31.09722	32.03013	32.99104
81282726	Service Person C Post 98	4	30.66305	31.58294	32.53043	33.50634
81282726	Service Person C Post 98	5	31.08970	32.02239	32.98306	33.97255
81282726	Service Person C Post 98	6	31.58372	32.53124	33.50717	34.51239
81282726	Service Person C Post 98	7	31.99914	32.95912	33.94789	34.96633
81282726	Service Person C Post 98	8	32.49317	33.46797	34.47201	35.50617
81282726	Service Person C Post 98	9	32.89737	33.88429	34.90082	35.94784
81282726	Service Person C Post 98	10	33.41384	34.41625	35.44874	36.51220
81282726	Service Person C Post 98	11	33.81804	34.83258	35.87756	36.95389
81282726	Service Person C Post 98	12	34.30083	35.32986	36.38975	37.48145
81282692	Snow Removal L101	1	46.69630	48.09719	49.54010	51.02630
81282693	Snow Removal Ot Call In L101	1	78.07791	80.42025	82.83286	85.31784
81262959	Special Inquiry Anal Post	1	39.48552	40.67009	41.89019	43.14690
81282958	Special Inquiry Anal Post	1	38.89159	40.05834	41.26009	42.49790
81262916	Special Inquiry Anal Pre	1	44.41527	45.74773	47.12016	48.53376
81262914	Sr Art&Production Asst Pre	1	39.92475	41.12249	42.35616	43.62685
81262344	Sr Dispatcher	1	41.27216	42.51033	43.78564	45.09921
81262344	Sr Dispatcher	2	41.44788	42.69132	43.97206	45.29122
81262344	Sr Dispatcher	3	41.62220	42.87086	44.15699	45.48170
81262344	Sr Dispatcher	4	41.79762	43.05154	44.34309	45.67338
81262344	Sr Dispatcher	5	41.97306	43.23225	44.52922	45.86509
81262344	Sr Dispatcher	6	42.14821	43.41265	44.71503	46.05648
81262344	Sr Dispatcher	7	42.32364	43.59335	44.90115	46.24818
81262344	Sr Dispatcher	8	42.49880	43.77376	45.08698	46.43959
81262344	Sr Dispatcher	9	42.67395	43.95417	45.27279	46.63098
81262344	Sr Dispatcher	10	42.84881	44.13428	45.45831	46.82206
81262344	Sr Dispatcher	11	43.02425	44.31498	45.64443	47.01376
81262979	Steamfitter - Temporary Services (I II)	1	46.22640	47.61319	49.04159	50.51284
81262977	Steamfitter (Refrig AC Htg Maint)	1	44.13550	45.45957	46.82335	48.22805
81262978	Steamfitter I (7 hr day) & Steamfitter I	1	60.82150	62.64615	64.52553	66.46130
81262694	Steno Clerical 37.5 Hr	1	16.30304	16.79213	17.29589	17.81477
81282466	Steno Clerical 40 Hr	1	16.05768	16.53941	17.03559	17.54666
81262696	Steno Secretarial 37.5 Hr	1	23.59597	24.30385	25.03297	25.78395
81282469	Steno Secretarial 40 Hr	1	23.24092	23.93815	24.65629	25.39598
81262697	Stock Person 37.5 Hr	1	13.72782	14.13965	14.56384	15.00076
81285957	Stock Person 40 Hr A	1	27.54173	28.36798	29.21902	30.09559
81285957	Stock Person 40 Hr A	2	27.54173	28.36798	29.21902	30.09559
81285957	Stock Person 40 Hr A	3	28.92273	29.79041	30.68412	31.60465
81285957	Stock Person 40 Hr A	4	30.30376	31.21288	32.14926	33.11374
81285957	Stock Person 40 Hr A	5	31.67354	32.62375	33.60246	34.61053
81285957	Stock Person 40 Hr A	6	33.05455	34.04619	35.06758	36.11960
81285957	Stock Person 40 Hr A	7	34.43557	35.46863	36.53269	37.62867
81285957	Stock Person 40 Hr A	8	35.80536	36.87953	37.98591	39.12549
81285957	Stock Person 40 Hr A	9	37.18637	38.30196	39.45102	40.63455
81285957	Stock Person 40 Hr A	10	38.56739	39.72441	40.91615	42.14363
81285957	Stock Person 40 Hr A	11	39.94841	41.14686	42.38126	43.65270
81285957	Stock Person 40 Hr A	12	41.31819	42.55774	43.83447	45.14950
81282699	Stock Person Data Processing	1	32.82046	33.80507	34.81922	35.86380
81262698	Strkpr Asst Matmgt 37.5Hr	1	38.84179	40.00705	41.20726	42.44348
81282475	Strkpr Asst Matmgt 40 Hr	1	43.72730	45.03912	46.39029	47.78200
81282475	Strkpr Asst Matmgt 40 Hr	2	43.72730	45.03912	46.39029	47.78200
81282475	Strkpr Asst Matmgt 40 Hr	3	44.16616	45.49115	46.85588	48.26156

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282475	Strkpr Asst Matmgt 40 Hr	4	44.60570	45.94387	47.32218	48.74185
81282475	Strkpr Asst Matmgt 40 Hr	5	45.04714	46.39856	47.79051	49.22423
81282475	Strkpr Asst Matmgt 40 Hr	6	45.48861	46.85327	48.25887	49.70663
81282475	Strkpr Asst Matmgt 40 Hr	7	45.93039	47.30830	48.72755	50.18938
81282475	Strkpr Asst Matmgt 40 Hr	8	46.36770	47.75873	49.19149	50.66723
81282475	Strkpr Asst Matmgt 40 Hr	9	46.80881	48.21308	49.65947	51.14925
81282475	Strkpr Asst Matmgt 40 Hr	10	47.25090	48.66843	50.12848	51.63233
81282475	Strkpr Asst Matmgt 40 Hr	11	47.68980	49.12050	50.59411	52.11194
81282475	Strkpr Asst Matmgt 40 Hr	12	48.13800	49.58214	51.06960	52.60169
81262703	Strkpr Asst Sr Matmgt 37.5Hr	1	41.59754	42.84546	44.13083	45.45475
81282703	Strkpr Asst Sr Matmgt 37.5Hr	1	49.95164	51.45019	52.99370	54.58351
81262703	Strkpr Asst Sr Matmgt 37.5Hr	2	41.59754	42.84546	44.13083	45.45475
81282703	Strkpr Asst Sr Matmgt 37.5Hr	2	49.95164	51.45019	52.99370	54.58351
81262703	Strkpr Asst Sr Matmgt 37.5Hr	3	41.99007	43.24977	44.54727	45.88369
81282703	Strkpr Asst Sr Matmgt 37.5Hr	3	51.14082	52.67504	54.25529	55.88295
81262703	Strkpr Asst Sr Matmgt 37.5Hr	4	42.38079	43.65222	44.96178	46.31064
81282703	Strkpr Asst Sr Matmgt 37.5Hr	4	52.47957	54.05396	55.67558	57.34584
81262703	Strkpr Asst Sr Matmgt 37.5Hr	5	42.77301	44.05620	45.37788	46.73922
81282703	Strkpr Asst Sr Matmgt 37.5Hr	5	53.66535	55.27531	56.93357	58.64158
81262703	Strkpr Asst Sr Matmgt 37.5Hr	6	43.16314	44.45803	45.79177	47.16553
81282703	Strkpr Asst Sr Matmgt 37.5Hr	6	53.66535	55.27531	56.93357	58.64158
81262703	Strkpr Asst Sr Matmgt 37.5Hr	7	43.55477	44.86141	46.20725	47.59347
81282703	Strkpr Asst Sr Matmgt 37.5Hr	7	53.66535	55.27531	56.93357	58.64158
81262703	Strkpr Asst Sr Matmgt 37.5Hr	8	43.94669	45.26509	46.62304	48.02174
81282703	Strkpr Asst Sr Matmgt 37.5Hr	8	54.66083	56.30066	57.98968	59.72937
81262703	Strkpr Asst Sr Matmgt 37.5Hr	9	44.33772	45.66785	47.03789	48.44902
81262703	Strkpr Asst Sr Matmgt 37.5Hr	10	44.72845	46.07030	47.45241	48.87599
81262703	Strkpr Asst Sr Matmgt 37.5Hr	11	45.12066	46.47428	47.86851	49.30457
81262703	Strkpr Asst Sr Matmgt 37.5Hr	12	45.51888	46.88445	48.29098	49.73971
81282492	Strkpr Asst Sr Matmgt 40 Hr	1	46.82965	48.23454	49.68158	51.17202
81282492	Strkpr Asst Sr Matmgt 40 Hr	2	46.82965	48.23454	49.68158	51.17202
81282492	Strkpr Asst Sr Matmgt 40 Hr	3	47.27175	48.68990	50.15060	51.65511
81282492	Strkpr Asst Sr Matmgt 40 Hr	4	47.71160	49.14295	50.61723	52.13575
81282492	Strkpr Asst Sr Matmgt 40 Hr	5	48.15309	49.59768	51.08561	52.61818
81282492	Strkpr Asst Sr Matmgt 40 Hr	6	48.59228	50.05005	51.55155	53.09810
81282492	Strkpr Asst Sr Matmgt 40 Hr	7	49.03342	50.50442	52.01955	53.58014
81282492	Strkpr Asst Sr Matmgt 40 Hr	8	49.47423	50.95845	52.48721	54.06182
81282492	Strkpr Asst Sr Matmgt 40 Hr	9	49.91471	51.41215	52.95451	54.54315
81282492	Strkpr Asst Sr Matmgt 40 Hr	10	50.35459	51.86523	53.42118	55.02382
81282492	Strkpr Asst Sr Matmgt 40 Hr	11	50.79636	52.32025	53.88985	55.50655
81282492	Strkpr Asst Sr Matmgt 40 Hr	12	51.24454	52.78188	54.36533	55.99629
81282490	Strkpr Asst Sr Statnry 40 Hr	1	39.78307	40.97656	42.20586	43.47203
81282490	Strkpr Asst Sr Statnry 40 Hr	2	39.78307	40.97656	42.20586	43.47203
81282490	Strkpr Asst Sr Statnry 40 Hr	3	40.16931	41.37439	42.61562	43.89409
81282490	Strkpr Asst Sr Statnry 40 Hr	4	40.55471	41.77135	43.02449	44.31522
81282490	Strkpr Asst Sr Statnry 40 Hr	5	40.93898	42.16715	43.43216	44.73513
81282490	Strkpr Asst Sr Statnry 40 Hr	6	41.32494	42.56469	43.84163	45.15688
81282490	Strkpr Asst Sr Statnry 40 Hr	7	41.71089	42.96222	44.25108	45.57862
81282490	Strkpr Asst Sr Statnry 40 Hr	8	42.09600	43.35888	44.65964	45.99943
81282490	Strkpr Asst Sr Statnry 40 Hr	9	42.48195	43.75641	45.06910	46.42117
81282490	Strkpr Asst Sr Statnry 40 Hr	10	42.86818	44.15422	45.47885	46.84322
81282490	Strkpr Asst Sr Statnry 40 Hr	11	43.25218	44.54975	45.88624	47.26283
81282490	Strkpr Asst Sr Statnry 40 Hr	12	43.64346	44.95276	46.30135	47.69039
81262702	Strkpr Asst Sr Strny 37.5 Hr	1	40.39033	41.60204	42.85010	44.13560
81282620	Summer Clerical 40 Hr	1	13.94179	14.36005	14.79085	15.23457
81282620	Summer Clerical 40 Hr	2	13.94179	14.36005	14.79085	15.23457
81282620	Summer Clerical 40 Hr	3	13.94179	14.36005	14.79085	15.23457
81282621	Summer Physical 40 Hr	1	15.15749	15.61222	16.08058	16.56300
81282551	Survey Opr Truck	1	36.88323	37.98973	39.12942	40.30330
81282806	Survey Person	1	39.52175	40.70740	41.92862	43.18648
81282691	Survey Person Post 98	1	36.88323	37.98973	39.12942	40.30330

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282722	Svc Person A Coord Df	1	47.04435	48.45568	49.90936	51.40664
81282722	Svc Person A Coord Df	2	47.04435	48.45568	49.90936	51.40664
81282722	Svc Person A Coord Df	3	47.30261	48.72168	50.18333	51.68883
81282722	Svc Person A Coord Df	4	47.61698	49.04549	50.51686	52.03236
81282722	Svc Person A Coord Df	5	47.80784	49.24208	50.71934	52.24092
81282722	Svc Person A Coord Df	6	48.14468	49.58902	51.07669	52.60899
81282722	Svc Person A Coord Df	7	48.43659	49.88969	51.38638	52.92797
81282722	Svc Person A Coord Df	8	48.67238	50.13255	51.63653	53.18563
81282722	Svc Person A Coord Df	9	48.97553	50.44480	51.95814	53.51689
81282722	Svc Person A Coord Df	10	49.21132	50.68766	52.20829	53.77454
81282722	Svc Person A Coord Df	11	49.53692	51.02303	52.55372	54.13033
81282722	Svc Person A Coord Df	12	49.79516	51.28902	52.82769	54.41252
81282681	Svc Person A Fld Tr	1	52.90525	54.49241	56.12718	57.81099
81282682	Svc Person A Fld Trn D/F	1	53.78102	55.39445	57.05628	58.76797
81282673	Svc Person B Appl	1	36.53517	37.63123	38.76016	39.92297
81282675	Svc Person C Meter & Appl	1	35.80536	36.87953	37.98591	39.12549
81282677	Svc Person D Lock Unlock	1	33.14437	34.13870	35.16286	36.21775
81282585	Svc Person Trainee Csd	1	22.64641	23.32581	24.02558	24.74635
81262670	Svc Special Dist 37.5 Hr	1	37.17290	38.28808	39.43673	40.61983
81282456	Svc Special Dist 40 Hr	1	36.61376	37.71217	38.84354	40.00884
81262965	Sys Asst Sys Services Post	1	32.94317	33.93146	34.94941	35.99789
81282964	Sys Asst Sys Services Post	1	32.44770	33.42113	34.42376	35.45648
81262965	Sys Asst Sys Services Post	2	32.94317	33.93146	34.94941	35.99789
81262965	Sys Asst Sys Services Post	3	34.06506	35.08701	36.13962	37.22381
81262965	Sys Asst Sys Services Post	4	35.18393	36.23945	37.32664	38.44644
81262965	Sys Asst Sys Services Post	5	36.30222	37.39128	38.51302	39.66841
81262965	Sys Asst Sys Services Post	6	37.42261	38.54529	39.70165	40.89270
81262965	Sys Asst Sys Services Post	7	38.54210	39.69836	40.88931	42.11599
81262965	Sys Asst Sys Services Post	8	39.66187	40.85173	42.07728	43.33960
81262965	Sys Asst Sys Services Post	9	40.78196	42.00542	43.26559	44.56355
81262965	Sys Asst Sys Services Post	10	41.90173	43.15878	44.45354	45.78715
81262965	Sys Asst Sys Services Post	11	43.02242	44.31309	45.64249	47.01176
81262965	Sys Asst Sys Services Post	12	44.14461	45.46894	46.83301	48.23800
81262807	Sys Processor Dist 37.5 Hr	1	35.64892	36.71839	37.81994	38.95454
81262807	Sys Processor Dist 37.5 Hr	2	35.64892	36.71839	37.81994	38.95454
81262807	Sys Processor Dist 37.5 Hr	3	36.05251	37.13409	38.24811	39.39555
81262807	Sys Processor Dist 37.5 Hr	4	36.45402	37.54764	38.67407	39.83429
81262807	Sys Processor Dist 37.5 Hr	5	36.85703	37.96274	39.10162	40.27467
81262807	Sys Processor Dist 37.5 Hr	6	37.26002	38.37782	39.52916	40.71503
81262807	Sys Processor Dist 37.5 Hr	7	37.66154	38.79138	39.95513	41.15378
81262807	Sys Processor Dist 37.5 Hr	8	38.06483	39.20678	40.38298	41.59447
81262807	Sys Processor Dist 37.5 Hr	9	38.46634	39.62033	40.80894	42.03321
81262807	Sys Processor Dist 37.5 Hr	10	38.86934	40.03542	41.23648	42.47357
81262807	Sys Processor Dist 37.5 Hr	11	39.27175	40.44990	41.66340	42.91330
81262807	Sys Processor Dist 37.5 Hr	12	39.68133	40.87177	42.09792	43.36086
81282494	Sys Processor Dist 40 Hr	1	35.11289	36.16627	37.25126	38.36880
81282494	Sys Processor Dist 40 Hr	2	35.11289	36.16627	37.25126	38.36880
81282494	Sys Processor Dist 40 Hr	3	35.51035	36.57566	37.67293	38.80312
81282494	Sys Processor Dist 40 Hr	4	35.90585	36.98303	38.09252	39.23529
81282494	Sys Processor Dist 40 Hr	5	36.30274	37.39182	38.51358	39.66899
81282494	Sys Processor Dist 40 Hr	6	36.69965	37.80064	38.93466	40.10270
81282494	Sys Processor Dist 40 Hr	7	37.09515	38.20801	39.35425	40.53487
81282494	Sys Processor Dist 40 Hr	8	37.49232	38.61709	39.77560	40.96887
81282494	Sys Processor Dist 40 Hr	9	37.88783	39.02446	40.19520	41.40105
81282494	Sys Processor Dist 40 Hr	10	38.28502	39.43357	40.61658	41.83507
81282494	Sys Processor Dist 40 Hr	11	38.68107	39.84151	41.03675	42.26785
81282494	Sys Processor Dist 40 Hr	12	39.08442	40.25695	41.46466	42.70860
81282626	Technician Process A	1	46.64015	48.03936	49.48054	50.96495
81282589	Telephone Rep Trainee Ccc	1	16.22918	16.71606	17.21754	17.73407
81282592	Telephone Rep Trainee CCC Temp	1	16.22918	16.71606	17.21754	17.73407
81262812	Telephone Serv Rep 37.5 Hr	1	33.19527	34.19113	35.21686	36.27337

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282513	Telephone Serv Rep 40 Hr	1	32.69611	33.67700	34.68731	35.72793
81262811	Teller Head 37.5 Hr	1	39.19271	40.36849	41.57954	42.82693
81282502	Teller Head 40 Hr	1	38.60333	39.76143	40.95427	42.18290
81262813	Timekeep Sys Supp 37.5 Hr	1	35.63784	36.70697	37.80818	38.94242
81282542	Timekeep Sys Supp 40 Hr	1	35.10195	36.15501	37.23966	38.35685
81282819	Tool Repair Person	1	45.23669	46.59379	47.99161	49.43136
81282820	Tool Repair Person A	1	46.61770	48.01623	49.45671	50.94042
81282820	Tool Repair Person A	2	46.61770	48.01623	49.45671	50.94042
81282820	Tool Repair Person A	3	46.90962	48.31691	49.76642	51.25941
81282820	Tool Repair Person A	4	47.16787	48.58291	50.04039	51.54161
81282820	Tool Repair Person A	5	47.45978	48.88358	50.35008	51.86059
81282820	Tool Repair Person A	6	47.71802	49.14956	50.62404	52.14276
81282820	Tool Repair Person A	7	47.94258	49.38085	50.86228	52.38815
81282820	Tool Repair Person A	8	48.25695	49.70466	51.19580	52.73167
81282820	Tool Repair Person A	9	48.54887	50.00534	51.50550	53.05067
81282820	Tool Repair Person A	10	48.81834	50.28289	51.79138	53.34512
81282820	Tool Repair Person A	11	49.08781	50.56045	52.07726	53.63958
81282820	Tool Repair Person A	12	49.77271	51.26589	52.80387	54.38798
81282617	Trainee Ssp 40 Hr	1	21.06330	21.69520	22.34606	23.01644
81262827	Typist Statistical 37.5 Hr	1	18.68809	19.24874	19.82620	20.42098
81282553	Typist Statistical 40 Hr	1	18.40682	18.95903	19.52780	20.11363
81282829	Upholsterer	1	38.91545	40.08291	41.28540	42.52396
81282831	Upholsterer A	1	41.36310	42.60399	43.88211	45.19858
81282835	Utility Person Sys Supp	1	33.62718	34.63600	35.67508	36.74533
81282837	Utility Warehouse Person	1	9.55484	9.84148	10.13673	10.44083
81282849	Watch Guard	1	30.32621	31.23599	32.17307	33.13827
81282853	Watch Guard & Porter	1	10.72730	11.04911	11.38059	11.72201
81282855	Welder	1	39.88103	41.07746	42.30979	43.57908
81282857	Welder A	1	48.15591	49.60059	51.08860	52.62126
81282857	Welder A	2	48.15591	49.60059	51.08860	52.62126
81282857	Welder A	3	48.42538	49.87814	51.37448	52.91572
81282857	Welder A	4	48.68361	50.14412	51.64844	53.19789
81282857	Welder A	5	49.00922	50.47950	51.99388	53.55370
81282857	Welder A	6	49.28991	50.76861	52.29166	53.86041
81282857	Welder A	7	49.61552	51.10399	52.63711	54.21622
81282857	Welder A	8	49.86254	51.35841	52.89917	54.48614
81282857	Welder A	9	50.17691	51.68222	53.23269	54.82967
81282857	Welder A	10	50.41268	51.92506	53.48281	55.08730
81282857	Welder A	11	50.73829	52.26044	53.82826	55.44310
81282857	Welder A	12	51.01899	52.54956	54.12605	55.74983
81282858	Welder A Qualified	1	51.44564	52.98901	54.57868	56.21604
81282858	Welder A Qualified	2	51.44564	52.98901	54.57868	56.21604
81282858	Welder A Qualified	3	51.70389	53.25501	54.85266	56.49823
81282858	Welder A Qualified	4	51.97336	53.53256	55.13853	56.79269
81282858	Welder A Qualified	5	52.34386	53.91417	55.53160	57.19755
81282858	Welder A Qualified	6	52.63579	54.21487	55.84131	57.51655
81282858	Welder A Qualified	7	52.91649	54.50398	56.13910	57.82327
81282858	Welder A Qualified	8	53.26454	54.86248	56.50836	58.20361
81282858	Welder A Qualified	9	53.54524	55.15160	56.80615	58.51033
81282858	Welder A Qualified	10	53.85963	55.47542	57.13968	58.85387
81282858	Welder A Qualified	11	54.10663	55.72983	57.40173	59.12378
81282858	Welder A Qualified	12	54.49960	56.13458	57.81862	59.55318
81282860	Welder Apprentice	1	40.46488	41.67883	42.92919	44.21707
81282860	Welder Apprentice	2	40.46488	41.67883	42.92919	44.21707
81282860	Welder Apprentice	3	40.58839	41.80604	43.06022	44.35203
81282860	Welder Apprentice	4	41.03750	42.26862	43.53668	44.84278
81282860	Welder Apprentice	5	41.34066	42.58088	43.85830	45.17405
81282860	Welder Apprentice	6	41.58766	42.83529	44.12035	45.44396
81282860	Welder Apprentice	7	41.92450	43.18224	44.47770	45.81204
81282860	Welder Apprentice	8	42.14905	43.41352	44.71593	46.05741
81282860	Welder Apprentice	9	42.46343	43.73733	45.04945	46.40094

Job Key	Job Description	Pay Scale Level	New Rate effective 10/16/22	New Rate effective 10/16/23	New Rate effective 10/16/24	New Rate effective 10/16/25
81282860	Welder Apprentice	10	42.71043	43.99175	45.31150	46.67084
81282860	Welder Apprentice	11	43.02481	44.31555	45.64502	47.01437
81282860	Welder Apprentice	12	43.27183	44.56999	45.90709	47.28430
81282707	Work Measurement Analyst	1	50.07611	51.57839	53.12574	54.71951
81282707	Work Measurement Analyst	2	50.07611	51.57839	53.12574	54.71951
81282707	Work Measurement Analyst	3	50.21853	51.72508	53.27683	54.87514
81282707	Work Measurement Analyst	4	50.33628	51.84636	53.40175	55.00381
81282707	Work Measurement Analyst	5	50.50247	52.01754	53.57807	55.18541
81282707	Work Measurement Analyst	6	50.64332	52.16262	53.72750	55.33932
81282707	Work Measurement Analyst	7	50.78704	52.31066	53.87998	55.49637
81282707	Work Measurement Analyst	8	51.00071	52.53073	54.10665	55.72985
81282707	Work Measurement Analyst	9	51.21310	52.74950	54.33198	55.96194
81282707	Work Measurement Analyst	10	51.42840	52.97126	54.56039	56.19721
81282707	Work Measurement Analyst	11	51.64143	53.19067	54.78639	56.42998
81282707	Work Measurement Analyst	12	51.90032	53.45733	55.06105	56.71288
81282028	Working Leader	1	52.88280	54.46928	56.10336	57.78646
81282028	Working Leader	2	52.88280	54.46928	56.10336	57.78646
81282028	Working Leader	3	53.26454	54.86248	56.50836	58.20361
81282028	Working Leader	4	53.70243	55.31350	56.97291	58.68209
81282028	Working Leader	5	54.07294	55.69513	57.36598	59.08696
81282028	Working Leader	6	54.51082	56.14615	57.83053	59.56545
81282028	Working Leader	7	54.88135	56.52779	58.22362	59.97033
81282028	Working Leader	8	55.30799	56.96723	58.67625	60.43654
81282028	Working Leader	9	55.68974	57.36043	59.08125	60.85368
81282028	Working Leader	10	56.10518	57.78834	59.52199	61.30765
81282028	Working Leader	11	56.49814	58.19308	59.93887	61.73704
81282028	Working Leader	12	56.91358	58.62098	60.37961	62.19100
81282861	Yard Person	1	30.18025	31.08565	32.01822	32.97877